

FINANCIAL TIMES

PUBLISHED IN LONDON AND FRANKFURT

Thursday March 18 1982

***30p

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NEWS SUMMARY

GENERAL

Letter bomb sent to Nott

A letter bomb was received yesterday at the House of Commons office of Defence Secretary John Nott.

Scotland Yard said the bomb, in a Royal Mail "jiffy bag" style package, was spotted by a member of Mr Nott's private staff as she was opening the mail. It had eluded the close scrutiny of all mail for MPs by Post Office staff at the Commons.

London siege

A six-hour siege on the 11th floor of a British Telecom building in London, which started after a fatal stabbing incident, ended when a man surrendered to police.

Penlee inquiry

Trade Secretary John Biffen told MPs there would be a public inquiry into the loss of the Penlee lifeboat.

Police 'war' cry

Police Federation chairman Jim Jardine told a Cardiff meeting it was time for the police to declare war on criminals. Law and order lobby, Page 10

Show of force

A local commander of the Rev Ian Paisley's "third force" said that about 400 of his men had set up illegal road blocks on roads in County Down.

Soley resigns

Clive Soley resigned as Labour's Northern Ireland spokesman after voting against renewal of the Prevention of Terrorism Act in defiance of party policy, Page 19

Times editor

The appointment of Charles Douglas-Home as editor of The Times was approved by the board of Times Newspapers and the independent directors.

Trident costs

Defence Secretary John Nott said pressure would be eased by the Government's decision to buy Trident 2. Back Page

GLC 'divorce'

The Government is considering divorcing London Transport from the Greater London Council, "if the GLC does not fulfil its responsibilities." Back Page

Heathrow dispute

Heathrow ramp staff voted to continue their five-week-old dispute as British Airways stepped up its use of "blackleg" labour, Page 9

Melting ice threat

The success of the Transglobe expedition was endangered when the British two-man team was surrounded by melting Arctic ice, halting progress.

U.S. jet crashes

A U.S. jet force based at RAF Alconbury in Cambridgeshire crashed in West Germany. The pilot ejected and is in hospital.

Chinese twin

Cardiff is set to become the first British city with a "twin" town in China after drafting a friendship pact with the Chinese port of Xia-men.

Liverpool out

Holders Liverpool were knocked out of the European Cup when an extra-time goal gave CSKA Sofia of Bulgaria a 2-0 victory and a 2-1 aggregate win.

Briefly...

British Telecom introduced a 24-hour "Pope line" telephone service in Manchester.

Gambia is to hold elections on May 4-5.

Staff and passengers fled Lagos airport when two human skulls were discovered.

Thirteen died when a Bulgarian train crashed into a bus.

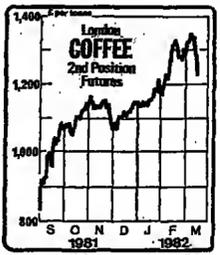
BUSINESS

Equities off 11; coffee falls £50

EQUITIES lost ground amid worries over short-term international interest rates and poor preliminary figures from Turner and Newall. The FT 30-share index fell 11 to 551.4. Page 24

● GILTS also weakened, with the Government Securities Index down 0.32 to 68.01. Page 34

● COFFEE prices continued to fall, apparently reflecting computer orientated U.S. selling. The May futures position in London lost £50 to £1,228.50 a tonne. Page 35



● STERLING was firm, closing at \$1.31 (\$1.8055), SwFr 3.405 (SwFr 3.3975) and DM 4.235 (unchanged). Its trade-weighted index was 90.7 (90.6). Page 28

● DOLLAR weakened, with DM 2.3715 (DM 2.3775) and ¥241.15 (¥241.15) but rose to SwFr 1.381 (SwFr 1.38). Its trade-weighted index was 113.3 (114.0). Page 28

● GOLD fell \$10 to \$312 in London. In New York the Comex March close was \$318. Page 28

● WALL STREET was down 0.67 at 797.66 near the close. Page 32

● JAPAN is expected to raise the limit on the amount of foreign currency that branches of overseas banks may swap into yen. Page 31

● UK sold goods worth DM 27.4bn (£5.9bn) to West Germany last year, taking its share of imports from 6.7 to 7.4 per cent. Page 6

● WEST GERMAN oil industry's operating losses on refining and marketing rose from DM 1.7bn to DM 5.5bn (£1.28bn) last year. Page 3

● JOHN BROWN Engineering of Clydebank will be the main contractor in a new £50m power station in Oman. Page 6

● BUDGET RENT-A-CAR Corporation said it had agreed to buy up to 2,000 cars from De Lorean Motor Company.

● FERRANTI chairman and director Sebastian de Ferranti resigned from the defence and electronics group for personal reasons. Page 8

● SABENA, Belgium's national airline, wants staff to accept pay cuts of up to 15 per cent. Back Page; Swissair profits rise 22 per cent. Page 30

● PROCTER and GAMBLE of the U.S. will pay \$371m (£205m) cash for the Morton-Norwich worldwide pharmaceuticals division. Back Page.

● AMERICAN TELEPHONE and Telegraph expanded earnings by 18.5 per cent to \$7.09bn (£3.9bn) in the year to February 28. Page 29

● THOMAS TILLING, the industrial holding group, raised pre-tax profits from £70.7m to £73.6m last year. Page 27; Lex, Back Page

● CORAB, the knitted clothing maker, reported pre-tax profits of £1.63m (£1.76m) last year after a second-half recovery. Page 27

● LEX SERVICES Group lifted taxable profits by £3m to £15.8m in the year to December 27. Page 24

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISES		FALLS	
Braslay	80 + 6	GUS A	495 - 13
Britannic Assurance	290 + 6	GKN	160 - 4
Fife Indmar	135 + 5	Hawker Siddeley	302 - 4
Holden (A.)	180 + 22	Health (C. E.)	305 - 17
Lex Service	115 + 6	IMI	66 - 4
Shell Transport	352 + 4	Johnson Cap Ctrs	200 - 12
RTZ	418 + 5	Lloyds Bank	435 - 5
		Martin (R. P.)	335 - 25
		Pilkington	268 - 5
		Plessey	372 - 6
		Stewart Wrightson	203 - 12
		Tilling (T.)	151 - 8
		Turner and Newall	77 - 17
		Wimpey (G.)	106 - 4
		LBOA	579 - 15
		President Brand	1131 - 1
		Randfontein Ests.	117 - 1

Mitterrand says farm prices dispute could lead to EEC crisis

BY DAVID HOUSEGO IN PARIS AND LARRY KLINGER IN BRUSSELS

PRESIDENT Francois Mitterrand of France warned yesterday that the dispute over this year's Community farm prices package could lead to a damaging EEC crisis.

At his weekly Cabinet meeting, Mitterrand assured increasingly militant French farmers that their interests would be defended "resolutely and with doggedness."

In Brussels tension mounted as Britain blocked a plan designed to end the long and violent "wine war" between France and Italy.

Mr Alick Buchanan-Smith, Minister of State for Agriculture, insisted that a proposal to ease the pressure on markets by distilling 7m hectolitres (154m gallons) of surplus wine into industrial alcohol should be referred back for study by market experts.

Mitterrand indirectly blamed Britain for lack of progress on fixing the price increases for Community farmers' produce this year.

While she has yet to name a figure, Mme Edith Cresson, the French Agriculture Minister, is seeking an increase far above the 9 per cent average offered by the European Commission.

President Mitterrand, without

mentioning Britain, said France would resist the tactic of obstructing the farm package until it has a satisfactory answer to its demand for a long-term deal reducing its annual contribution to the EEC budget.

The President was quoted as saying that France would not accept that "one state should obstruct the implementation of fundamental community roles."

"France, therefore, expects its European partners to state clearly whether they wish to see Europe's development or prefer a crisis," Mitterrand told the Cabinet.

French farmers are expected to launch big demonstrations next week in support of demands for double-digit price increases.

Mitterrand is anxious to show support for them before the second round of cantonal (local government) elections on Sunday.

Mme Cresson, who was recently rescued by helicopter from an unruly demonstration by farmers, insisted yesterday that the proposals to distill wine surpluses should be approved at yesterday's meeting of EEC Agriculture Ministers. She won broad approval.

Britain was adamant that it

could not accept the proposals without specific guarantees against market disruption. Mr Buchanan-Smith said the French "could not expect to export their problems which then disrupt other industries."

Britain, while accepting extra distillation in principle and agreeing that the proposals should be dealt with urgently, felt the measures might disrupt the industrial alcohol market. They could pose a threat to BP, which holds 30 per cent of the EEC industrial alcohol market.

France, supported by Italy, had requested special measures after the European Court ruled early this month that it must reopen its frontiers to the estimated 75m gallons of Italian imports blocked after widespread and often violent protest by French farmers.

Britain was also concerned at the cost—about £80m—of subsidising the distillation. But Mr Buchanan-Smith claimed the welfare of BP and user industries such as medicine and cosmetics makers was its main concern. BP had spent "hundreds of millions of pounds" on a second British plant to raise the company's annual capacity from 66m gallons to 89m gallons of industrial alcohol.

Turner & Newall to pay no final dividend for last year

BY LISA WOOD

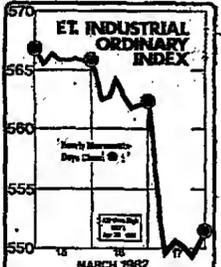
TURNER & NEWALL, the diversified industrial products and construction engineering group, is to pay no final dividend for the year to the end of December 1981.

For the first six months the company had reported pre-tax profits of £2.5m and expectations were that the second half would at least match that output. In the event, the second half produced £2.5m, giving £11m against £6.2m the previous year.

Mr Stephen Gibbs, the group's chairman, said the basic problem over the final dividend was net borrowings rose by £49.2m to £165.4m.

In 1980 the group paid a 3p final dividend, making 6p for the year against a total of 11.5p the previous year. For the first half of 1981 the interim payout was maintained at 3p.

The poor second-half showing surprised the City. On the London Stock Exchange T and N's price dropped 17p to close at 77p. The FT 30 share index, of which T and N is a constituent, fell 11 points to 551.4



The group has been undergoing a far-reaching restructuring programme and Mr Gibbs said other measures now planned would bear fruit this year with the group "getting back into a dividend-paying stage as soon as possible."

Since the start of 1979 eight companies in the FT index have cut their dividends. They are Courtaulds, ICI, Tube Investments, Tate and Lyle, Dunlop, T and N, EMI and Guest, Keen

and Nettlefolds. Although few major companies have announced final results for 1981 the City has been hoping dividends would improve.

In the past year T&N has cut its UK workforce by 2,800 to 15,400, with a further 400 jobs due to go in the next few months.

As a result, extraordinary costs amounting to £18.8m for closures have been provided for in the latest figures. Of this, £7m is related to redundancies. The company said a small element of these job-losses was still to be announced.

Mr Gibbs would give no details of the further planned rationalisation measures, most of which will involve UK companies.

In 1981 a number of plants and activities in the UK and overseas were sold or closed. This included the sale of the British Industrial Plastics subsidiary's moulding and engineering businesses. Closures already announced for 1982 are: *Continued on Back Page*

Stock Exchange cuts fees rise

BY JOHN MOORE, CITY CORRESPONDENT

PENSION FUNDS, insurance companies, unit and investment trusts and other major users of the London stock market have forced the Stock Exchange to abandon plans for a sharp increase in charges on share transactions.

Earlier this year the Stock Exchange unveiled plans for increased charges which would have given its stockbroking members an extra 7.3 per cent in commissions. The move met with a hostile reaction from all the major investing institutions.

Now the Stock Exchange proposes to raise charges to give an across-the-board rise in stockbrokers' commission revenues of only 4.2 per cent.

The sharp reduction in the proposed increases did not find favour in all quarters of the City. Mr Brian Medhurst, chief investment manager of Prudential Assurance, said yesterday

that there was "no case made out for an increase. The whole thing is a nonsense."

He criticised the Stock Exchange for making "no reduction on deals in the gilt-edged market, and said that "gilt commissions were too high."

"I really had hoped that there was going to be proper consultation between the Stock Exchange and its users, but they seem to have ignored our submissions."

The Investment Trust Association welcomed the move by the Stock Exchange as "a step in the right direction," while the Unit Trust Association said that it was "happy that the Stock Exchange has made some modifications at the lower end."

Commissions on smaller transactions are now proposed to rise by only 10 per cent, instead of the 16.7 per cent originally proposed.

The new revised basic rate will increase the cost of a typical £2,000 equity bargain by 53p.

The Stock Exchange has yet to decide whether to amend plans for increases on gilt-edged deals, but it is unlikely that the criticisms of the Prudential and other insurance companies will be fully met.

The Stock Exchange ruling council meets next Tuesday to discuss the issue, and the final details of the proposed revisions.

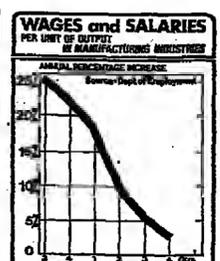
Members of the Stock Exchange said last night that brokers would review their costs and overheads thoroughly in the light of the reductions in the proposed increases.

It was predicted that staff levels of broking firms might be reduced during the next period of a downturn in activity on the stockmarket.

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Increase in wage costs slows

By Max Wilkinson, Economic Correspondent

WAGE AND SALARY costs for each unit of output in manufacturing industry were only 24 per cent higher in the last three months of 1981 than a year earlier, according to Employment Department figures issued yesterday.

They confirm the view that manufacturers have made substantial strides towards improving efficiency in the recession.

Wages and salaries per unit of output were increasing at an annual rate of 18 per cent at the beginning of the year. The rate moderated sharply towards the autumn and has been slowing since.

The department's measure indicates roughly the proportion of the cost of each product resulting from wages and salaries. It is crucial to showing the UK manufacturing sector's competitiveness in world markets.

The low rate of increase partly reflects lower wage settlements. According to the Confederation of British Industry's latest survey, these are about 7 per cent in the current wage round which started last autumn.

The department's index of total earnings, also issued yesterday, shows the annual rate of increase fell slightly in January to 10.8 per cent. The underlying rate was about 11. *Continued on Back Page*

WAGE COSTS PER UNIT OF OUTPUT (Manufacturing annual per cent increase) (3rd Quarter, 1981)

UK	5
West Germany	5
Japan	3
U.S.	4
France	6

£ in New York

	Mar. 15	previous
1 month	\$1,804.5-806.0	\$1,817.0-\$185
3 months	1,844.2-28 pm	1,825.0-28 pm
6 months	1,874.0-34 pm	1,810.0-34 pm
12 months	1,856.2-28 pm	1,870.2-28 pm

S. Americans call for sharp cuts in Opec output

BY OUR FOREIGN STAFF

TWO SOUTH AMERICAN members of the Organisation of Petroleum Exporting Countries have proposed much sharper cuts in Opec production than the 1.5m barrels a day reduction to 18.5m b/d to be discussed at a special meeting tomorrow.

The energy ministers of Ecuador and of Venezuela—Opec's second biggest producer—have suggested cutting output to 18.5m b/d and 16m b/d respectively.

Their position further clouds Opec's hopes for agreeing a level of production which would support the Saudi Arabian benchmark price of \$34 a barrel.

The South American calculations follow speculation among oil industry experts that Nigeria would be unable to maintain the price of its Bonny Light crude at \$38.50 a barrel much beyond tomorrow's talks in Vienna, whatever the outcome.

Sr Humberto Calderon Bertl, Venezuela's Mines and Energy Minister, said in a Caracas newspaper yesterday that Opec would probably need to agree a production level of 16m barrels a day to maintain current prices. This would take the organisation's production to its lowest level in 10 years.

Sr Eduardo Ortega, Ecuador's Oil Minister, said Opec would need to level production at 18.5m barrels a day to support the \$34 a barrel for Saudi reference crude.

Opec output is about 20m b/d. It was 24m b/d last May and an average of 31m b/d in 1979.

After last week's agreement in Qatar, Nigeria emerged as

a potentially divisive pricing element although the Nigerian representative is understood to have said Lagos would keep up its price until the Vienna meeting.

A Nigerian price cut after the group's attempts to hold the \$34 benchmark. Oil industry experts believe Libya and Algeria, the other African producers, would come under strong pressure to follow Lagos's lead.

Nigeria's reaction to a cut in the organisation's output to 16m-18.5m b/d would depend on how its production was allocated at the new level. It is producing 1.2m to 1.3m b/d, from 1.8m b/d in January. With an austerity budget, based on production of 1.3m b/d for the year, observers think Lagos might be tempted to hold the price line with a production allocation of 1.5m b/d.

Kim Foad reports from Caracas: There are indications that while Venezuela would favour cuts in production rather than price at the Opec meeting, it could accept a compromise which would include price cuts.

Echoing a consensus among Venezuelan economists, one oil industry expert said: "Both production or price cuts—are legitimate, but the choice depends on your outlook. The production cut view is based on an upturn in demand in the second half of the year, the price cut takes the longer view."

Output cuts hit Nigeria budget plans, Page 4

West Germany oil industry losses, Page 3

UK wins bigger share of West German trade, Page 6

Shell reduces price of oil for industry

BY MARTIN DICKSON, ENERGY CORRESPONDENT

SHELL HAS seized the initiative in Britain's oil products price war and cut by £2 to £5 a tonne the prices it charges its industrial and commercial customers.

The move, announced yesterday, reflects intense competition among oil companies at a time of falling demand. It is the first reduction for many years in the scheduled price of industrial oil products, and follows a \$4 a barrel cut in the price of North Sea oil at the start of this month.

If other companies follow suit the cut could be a

significant help in containing industry's energy costs. Until now the motorist has benefited most from the oil glut, as companies have slashed pump prices. Industrial and commercial customers have been given rebates, but not on the same scale.

Other leading oil companies last night, however, gave no immediate indication of following Shell's move.

The cuts took effect at midnight last night and mean 2p a gallon off the scheduled price of derv and gasoil and 0.91 *Continued on Back Page*

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EUROPEAN NEWS

French government shrugs off gloomy economic tidings

BY DAVID HOUSEGO IN PARIS

THE French Socialist administration has long learned to shrug off the scepticism with which French economic policy is met in London or Bonn. Even two months ago it still had that defiant air of believing that it could get away with the almost impossible gamble of defying world economic trends by single-handedly refuting while in a recession.

announced a future ceiling on the budget deficit as a proportion of GNP—one of those elusive, Olympian statements that does not give much clue as to whether the shoe is intended now to pinch in terms of higher taxes or in spending cutbacks.

The rapid acceleration of the budget deficit—a trend running counter to that in Britain or West Germany. Originally intended to provide a deflationary boost to the economy, the deficit increasingly risks both exacerbating inflation and diminishing companies' access to the financial markets.

THE BANK OF FRANCE yesterday raised the day-to-day money market rate by half a point from 14 1/2 per cent to 15 per cent in support of the franc. This followed a 1/2 per cent rise last Tuesday reversing the downward trend in rates which had carried the money market rate to 14 per cent at the beginning of the month—its lowest since the presidential elections last May.

At the time of last year's deflationary measures. On the balance of payments figures, the deficit grew from FF 4.9bn in the second quarter of 1981 to FF 12.9bn in the third and to FF 17.3bn in the last quarter.

high-speed train, which have sustained overall fixed capital investment in recent years. Though the Government is having some success in bringing down the inflation rate from last year's 13.8 per cent, France's competitors are having even more.

2m mark because of industry's higher costs. These are seen as a deterrent to taking on new people and a reason for the slower than expected growth rate.

Bonn rejects Soviet missiles freeze

BY JONATHAN CARR IN BONN

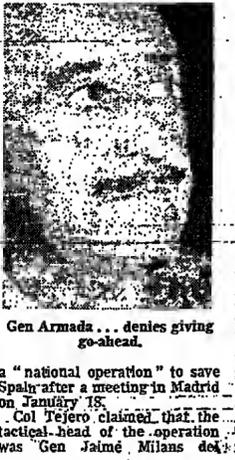
THE WEST GERMAN Government has warned the Soviet Union that deployment of new U.S. intermediate-range nuclear missiles in Europe can only be stopped if Moscow scraps its own weapons of this kind.

warheads. In his speech, Mr Brezhnev said the Soviet Union would freeze deployment of SS-20s west of the Ural mountains, but only so long as the U.S. made no practical preparations to station its new missiles.

Tejero tells court of previous plan to seize power in Spain

BY ROBERT GRAHAM IN MADRID

THE MAN who led the seizure of the Spanish Parliament last year, Colonel Antonio Tejero, claimed yesterday that he had been planning a Turkish-style coup.



Bosch, commander of the Valencia military region. How-armed, former head of the King's household, would be the political chief and the man to head a new government—all of military men.

Greek plea to EEC next week

By John Wyles in Brussels

GREECE'S long-awaited demands for a special status within the EEC will be put to the Community foreign ministers on Monday and strongly advocated by Mr Andreas Papandreu, the country's Prime Minister, to the European summit a week later.

UK resists Reagan's sanctions pressure

BY PAUL CHEESERIGHT

US ATTEMPTS to organise a stiffer credits policy towards the Soviet Union among the Western allies received their third setback in a week yesterday during talks in London.

Paris earlier this week. On his present tour he also goes to Rome and Brussels, after which his findings will go to President Reagan for a final decision on how the U.S. might implement against the Soviet Union.

Call to close unprofitable mills and seek new supply sources overseas

BY ANDREW FISHER IN HELSINKI

A STRONG call for a "cleaning up" of unprofitable pulp and paper capacity in Europe was made yesterday at a conference held in Helsinki by the Financial Times in co-operation with the local newspaper Helsingin Sanomat.

But recent capacity rises had been above growth in newsprint demand. North America and Scandinavia now had a combined exports capacity of 7.5m tonnes a year with import demand in their markets totalling only about 5m tonnes.

FINANCIAL TIMES EUROPEAN PULP AND PAPER IN THE 80s CONFERENCE

of information exchanges or planned capacity changes, for all paper grades. This idea has resulted in the establishment of the European Paper Institute.

Honeywell advanced technology reaches beyond high-speed computers

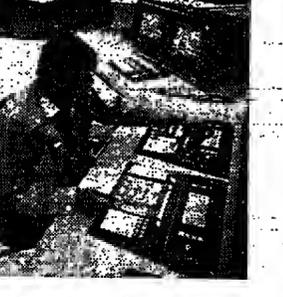
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W. German oil industry forced to curb refining as losses rise

BY KEVIN DONE IN FRANKFURT

THE WEST GERMAN oil industry has reported operating losses of DM 5.5bn (£1.25bn) on its refining and marketing operations last year and the deficit has widened further in the first two months of 1982.

Since the first oil crisis in 1974, West German oil companies have accumulated operating losses of DM 15bn (£3bn) in refining and marketing. Rising demand for oil products is forcing the industry to make drastic cut-backs in refining capacity.

According to a report from

the Energy Economics Institute of Cologne University—based on data supplied by the oil industry and the Economics Ministry in Bonn—the “desolate” state of the oil market could force some companies to withdraw altogether or at the very least to restructure their activities radically.

West German oil companies are in the process of cutting about 40m tonnes of crude oil refining capacity from the total of around 150m tonnes available last year.

Significant closures have been

announced already by Deutsche BP, the West German subsidiary of British Petroleum, and by Shell and Esso, but the drastic restructuring of the industry is being accelerated, with a further refinery shut-down planned by Texaco and Chevron.

According to Dr Amin Schram, chief executive of Deutsche Texaco, the group’s profitability has deteriorated “so dramatically in the first two months of this year that the existence of our oil refining and marketing operations is endangered.”

Texaco has had to reduce operations at its West German refineries to only 54 per cent of capacity, compared with 72 per cent in the final quarter of last year.

It is planning the closure of its 50-50 joint venture refinery with Chevron at Ransheim, near Frankfurt, which has a capacity of 4.5m tonnes a year. Around 1.5m tonnes of the refinery’s activities were shut down as a temporary measure last September.

The two companies plan to continue the operation of the

adjacent basic petrochemicals works at Ransheim which supplies important products, such as ethylene and propylene, to the Hoechst chemicals group. Feedstock (naphtha) for the chemicals complex will be supplied in future by pipeline from the companies’ joint refinery at Pernis in the Netherlands.

In a desperate move to stem the mounting losses on its marketing operations, Texaco tried last week to push through a 2 pfennig per litre increase in petrol prices,

despite the falling trend of oil prices on international spot markets.

It was joined by Aral (together, the two control about a third of West German filling stations), but the two companies have had to admit defeat this week and cut prices again in order to halt the drastic fall in volume sales.

Since reaching a peak of around DM 1.54 (36p) per litre in September petrol prices have fallen steeply to a current level of around DM 1.28 (30p) per litre.

Operating losses on oil refining and marketing last year averaged DM 50 (£11.68) per tonne (4.2 pfennig per litre), compared with a deficit of DM 14 (£3.27) per tonne (1.2 pfennig per litre) in 1980. Total operating losses jumped to DM 5.5bn (£1.25bn) compared with a deficit of DM 1.7bn (£397m) in 1980.

Little relief appears in sight and the volume of oil product sales slumped by 15 per cent again in January compared with the same month a year ago.

Recovery at risk warns Denmark’s central bank

By Hilary Barnes in Copenhagen

FAILURE to control the growth of the budget deficit will delay the Danish economy’s recovery, the Central Bank warns in its annual report, published yesterday.

“The necessary adjustments for restoring equilibrium in the economy by reducing the state deficit, dampening inflation, bringing down interest rates and increasing investments are being shunted into the future,” it says.

There is little prospect of an automatic reduction in the budget deficit arising from increased economic activity, the report adds. And in the medium term, the growth of the deficit is hindering the adjustments which are required to bring about a sustained improvement in employment.

According to Finance Ministry estimates, the public sector’s net borrowing requirement this year is expected to be about DKK 47bn (£3.26bn), or about 10 per cent of the gross domestic product.

The bank also warns that its attempt to narrow the gap between Danish and foreign rates of interest will have to be dropped if last year’s improvement in the balance of payments deficit is not maintained.

● The Danish Parliament has conditionally approved state aid to a 10-year-old squatters’ “free city” in Copenhagen, which critics have denounced as a centre of drug abuse, Reuter reports.

This would be on condition that the squatters in the 44-acre compound at Christianshavn stop selling hashish openly, observed civil law and paid value added tax on goods sold by their cottage industry.

East Germany looks further east for economic inspiration

BY LESLIE COLTJN IN EAST BERLIN

EAST GERMANY until recently could always be depended on to state that its own economic achievements were made possible only by emulating the Soviet Union. All this has now changed, and the reason is obvious.

East Germany’s economic growth last year was 5 per cent while the Soviet economy grew by 3.2 per cent. Collectivised East German agriculture, although less efficient than farming in West Germany, is able to provide East Germans with a high protein diet; Soviet agriculture, on the other hand, is barely capable of producing enough grain for human consumption.

East Germans have long been aware that centralised state planning works far better in small tightly organised East Germany than in the vast reaches of the Soviet Union. However, they still were obliged to mouth the slogan that “learn-

ing from the Soviet Union means learning to win.” Today such phrases are largely confined to the ideological and military spheres, where total allegiance to Moscow is obligatory.

Not long ago, an East German newspaper article on apartment construction would invariably have included a reference to the Stohin method in the Soviet Union, which was held up as a key to greater productivity in erecting prefabricated elements. The methods to be emulated now are nearly all German.

Herr Erich Honecker, East Germany’s leader, whose loyalty to the Soviet Union is impeccable, expressed the new reliance on German virtues when he modestly noted that “our people have important traditions in science and technology... the question now is to cultivate these traditions.”

In striking contrast to the East German Communist Party, which demonstrates sub-

servience to Moscow, most East Germans display a condescending attitude towards the Soviet Union. This, in fact, was the main reason why the Soviet and East German Communist parties felt the need to inculcate the message that Soviet technology was the wellspring of all progress.

What has changed is that the leaderships in East Berlin and Moscow have realised that the Democratic Republic is not going to achieve its goal of radically altering its economy from extensive to intensive production by modelling itself on grossly inefficient Soviet industrial methods. An efficient East German economy, however, is vital in order to maintain and improve living standards, which East Germans constantly compare with those in West Germany. It is no less important to Moscow.

East Germany provides most of the ships the Soviet Union imports, two-thirds of the power shovels and cranes, 60 per cent of the forges and presses equipment, and up to 80 per cent of the machinery imported for the Soviet construction materials industry.

East German agriculture has an infrastructure much superior to that of Soviet agriculture, and its collective farmers are far better motivated. But over the past decade this did not

stop the East Germans from following many of the same mistakes endemic in Soviet agriculture.

Crops were grown on oversized farms—frequently larger than 5,000 hectares—while 2,000 and more head of livestock were raised on cattle farms. The two were kept far apart and under separate administration.

such as “Agricultural Production Co-operatives for Crop Production.” East Germany has now reversed this process of extreme specialisation after yields failed to improve. Instead of extolling the virtues of the agricultural worker, who was seen to have the same relationship to the soil as an industrial worker to his

machine, the East German Party is appealing to what remains of the “peasant ethic.”

Pride in the peasant’s occupation is growing,” East Germany’s Agriculture Minister, Herr Heinz Kuhrig, recently noted, with a touch of optimism.

This marks yet another departure from Soviet practice. The Soviet peasant may be far more productive on his private plot of land than working on the giant collective farm, but this attachment to his own land has long been mistrusted by the party.

In modernising its economy, East Germany’s most obvious source of technological inspiration would seem to be West Germany. And to a large degree, West Germany does serve this function, although the East refuses to admit it. West German companies have won most of the contracts to modernise the East German chemicals and plastics industries, and East Germany measures its own industrial progress by that in West Germany.

Even so, while all other Comecon countries, including the Soviet Union, hold up West German products and technology as a model for their own industries, East Germany cannot openly follow suit. This it believes would be tantamount to admitting that East Germany’s main rival, West Germany, had become the industrial model for the Communist world in much the same way as the Kaiser’s Germany was for late 19th century Tsarist Russia.

Having (in reality) eliminated the Soviet Union as an example to be followed, and being unable publicly to praise West Germany, East Germany has appointed Japan to the role of official exemplar. Japanese industry is to serve as a vehicle to pull East German industry up to the level of an industrial pace setter.

Thus, the Democratic Republic gave a spate of orders to Japanese industry last year during and after Herr Honecker’s state visit to Japan.

One advantage of holding up Japan as a paragon of efficiency and hard work is that few East Germans will ever have any contact with ordinary Japanese. By contrast, the Soviet presence in East Germany is inescapable in the form of 330,000 ill-paid and miserably housed soldiers.

Government threat ends Portuguese rail strike

By Diana Smith in Lisbon

PORTUGAL’S 1,500 train drivers began to return to work yesterday after a 13-day strike. The Government had threatened them with dismissal for failing to report for work, and while union leaders held out, the men did not.

The drivers’ average monthly wage of Es35,000 (£278) is well above national levels, but they went on strike for a pay increase of Es15,000 (£119) or 43 per cent. This is vastly in excess of the 15 per cent ceiling imposed by the government on economically-pressed public sector companies.

According to Sr Viana Baptista, the Transport Minister, the railways lose Es25m (£200,000) a day. They have been constantly hit by strikes since mid-1981 and this is the third time since May that the Government has threatened drivers with dismissal, accusing them of elitism and political ambiguity.

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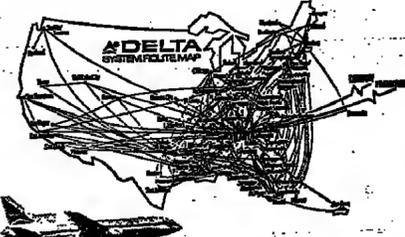
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OVERSEAS NEWS

Kenyan reserves lowest since 1976

By Michael Holman in Nairobi

KENYA'S foreign reserves continued to fall in the first quarter of this year, reaching a six-year low of KSh10m (£116.6m) earlier this month, compared to KSh25m a year ago, according to latest available figures.

The present reserves provide cover for barely one month of imports. They are the lowest since June 1976, when the country was rescued from its foreign exchange difficulties and growing balance of payments deficit by a take-off of tea and coffee prices on the world market.

This time the country awaits the outcome of negotiations with the World Bank and the International Monetary Fund (IMF). A three-year World Bank structural adjustment programme worth SDR 130m (£81m) should be agreed next month, say government officials. They also hope that an extended financing facility of SDR 100m will soon be concluded, with the first tranche drawn in May.

A KSh1.5m Eurodollar loan drawn towards the end of last year helped raise reserves to KSh158m at the end of 1981. But officials say there have been "heavy" payments for oil and external debt commitments at the start of this year. The debt service ratio for 1982 is expected to be around 18 per cent.

Senior officials believe that this year will mark "the bottom of the trough," and that the economy will begin a slow recovery in 1983 and 1984.

They argue that the effect has yet to be fully felt of some of the measures taken over the past year—including a 30 per cent devaluation of the shilling against the dollar, and import restrictions.

The balance of trade deficit for 1981 is forecast to have fallen from KSh443m in 1980 to KSh373m last year, mainly as a result of these moves.

Prices of tea and coffee, which account for about one-third of export earnings, should improve in 1983 and 1984, officials say.

Output cuts hit spending plans

Quentin Peel, Africa Editor, on the impact of falling oil revenue on Nigeria



NIGERIA'S OIL PRODUCTION AND FOREIGN EXCHANGE RESERVES

	Oil* ('000 b/d)	Foreign exchange reserves (US\$m)
1981		
January	2,091	9,314
February	1,944	8,485
March	1,868	9,014
April	1,625	8,359
May	1,292	9,421
June	1,350	7,537
July	773	6,978
August	705	5,623
September	1,060	4,431
October	1,249	3,604
November	1,459	3,097
December	1,785	
1982		
January	1,763	\$
February	1,404†	\$

* Source: Oil section, Lagos Chamber of Commerce. † Source: IMF. ‡ Estimated. § Figures unavailable.

OF ALL the Opec member states meeting in Vienna tomorrow, there is little doubt that Nigeria is under the greatest pressure to seek a substantial cut in the oil price. Oil production in Nigeria has been badly hit in recent weeks by declining sales: down from a level of almost 1.8m barrels a day (b/d) in January, to barely 1.4m b/d in February, and currently running between 1.1m and 1.2m b/d, according to oil industry officials.

The latest slump in the oil market has hit Nigerian production just as it looked set to recover from last year's dramatic drop, when it fell from more than 2m b/d in January to only 700,000 b/d in August. These huge fluctuations have left the Nigerian exchequer reeling, for oil accounts for well over 90 per cent of export earnings, and some 80 per cent of government revenues.

They have wreaked havoc with the Nigerian foreign reserves although accurate figures are impossible to come by. According to IMF figures, Nigerian foreign exchange holdings fell from \$9.3bn in January 1981, to less than \$3.1bn at the end of the year, while the Nigerian central bank puts the fall in foreign exchange assets from \$8.3bn in January 1981 to \$4.2bn in January this year.

The reasons for Nigeria's particular vulnerability relate to three factors: the state of the market for its crude, the size of its budget commitments in a country with a population between 80m and 100m, and

the level of its imports—which make Nigeria Britain's largest export market outside Europe and the U.S. The recent slump in sales has been more severe than for other oil producers because Nigeria's Bonny Light crude is the closest competitor of North Sea oil at the top end of the market. The decision by the British National Oil Corporation to cut its price to \$31 a barrel, a full \$5.50 below the Nigerian price, came therefore as a major blow.

The oil companies agree Nigeria has learned one lesson from last year's oil glut: that it cannot maintain too high a premium over the Saudi reference price. Since last October, Nigeria has cut its premium over the \$34 reference price to only \$2.50, instead of the \$4 it was insisting on earlier in the year. As a result, Nigerian production recovered more quickly between September and December than had been expected.

That greater realism on pricing levels, which has resulted in Nigeria undercutting Algeria and Libya by 50 cents a barrel, does not imply any weakening of the Nigerian government's political commitment to Opec.

While the oil market has been rife with reports of an imminent Nigeria price cut in recent weeks, Nigerian officials have remained adamant in their loyalty to Opec.

The need to finance an enormously ambitious \$125bn five-year development plan—which includes the creation of a steel industry (\$4.7bn), the building of a new capital city (\$3.9bn), and a standard gauge railway line (\$2.5bn)—has put that loyalty under great economic strain, however.

The latest Nigerian budget, announced by President Shehu Shagari in December, and currently being debated by Parliament, is based on a conservative forecast of average oil production during the year of 1.3m b/d, at a price of \$36: the figures no longer look conservative.

On that basis, capital spending on the development plan had to be cut back from the Naira 8.9bn (£7.6bn) spent in 1981 to only N7.4bn (£6.3bn) this year.

The greatest immediate strain falls on the 19-state governments in Nigeria, which were virtually all in financial difficulties before the latest crisis, and totally dependent on subsidies from the Central Government's oil revenues. There has been a rash of strikes by disgruntled state employees over delays in wage payments.

Contractors on major construction projects in the states report worsening delays in payments, which in turn means that the projects have to be slowed down or abandoned. With both state

and federal elections due in 1983, the Government will be under intense domestic pressure to maintain its major source of income.

The other immediate problem is the balance of payments. In spite of promises to cut back imports, there is no evidence to date that they have fallen below last year's average level of N1.2bn (\$1.9bn) a month. Oil production of 1.3m b/d produces exports worth little more than \$1.2bn a month, leaving a trade gap of some \$650m a month to be financed.

Foreign borrowing, particularly by the insolvent state governments, is already causing concern among senior Federal Government officials. Federal borrowing is planned to increase by 30 per cent this year to more than N2bn (\$3.1bn), but the states will almost certainly be held below last year's N3.2bn.

As a result, the only way Nigeria can be expected to maintain the present Opec price, and preserve its development plan, will be with the benefit of loans from fellow members. A lower price might be a cheaper option.

Report predicts African food crisis

BY OUR OWN CORRESPONDENT IN NAIROBI

AFRICA FACES critical food problems on the 1980s, says a United Nations World Food Council (WFC) report released in Nairobi yesterday.

Food production on the continent per person fell 7 per cent in the 1960s, declined a further 15 per cent in the 1970s, and is likely to continue deteriorating this decade, says the report, which was prepared for the eighth session of the WFC in Mexico in June. African member countries are meeting this week in Nairobi to discuss the report.

Food consumption is 10 per cent less per capita than 10 years ago, despite a doubling of grain imports in the 1970s to 11m tonnes. Food imports are expected to triple by the mid 1980s to the report warns.

"The food situation is critical in most countries with a widening gap between food needs and availability," the report continues. "Hunger and malnutrition during the 1980s are expected to become far more widespread... unless concrete measures are intensified to reverse these trends."

The report blames poor management, inadequate physical infrastructure, poor production as well as recurrent droughts and deteriorating terms of trade between Africa

Zimbabwe Minister told to rewrite constitution

BY OUR OWN CORRESPONDENT IN NAIROBI

SALISBURY — Mr Robert Mugabe, Zimbabwe's Prime Minister, has ordered a Cabinet Minister-lawyer to rewrite the British-drafted constitution, a document which guards against abuses of civil rights.

The constitution was approved by Mr Mugabe and other parties at British-chaired Lancaster House peace talks in London in December 1979.

Mr Mugabe, his rival guerrilla leader Mr Joshua Nkomo and the former Prime Minister, Bishop Abel Muzorewa, each signed an agreement accepting the document and its entrenched declaration of rights.

But Mr Eddison Zvobgo, newly-appointed Legal and Parliamentary Affairs Minister, who has been asked to rewrite the document, told reporters yesterday that the constitution had been "imposed on us" by Britain, the former colonial power.

"The Prime Minister feels there is a need now to transform our constitution and to move very speedily in that direction," he said. He did not specify which parts of the constitution needed amending. But he said the ruling Zanu-PF party favoured a change in the two-tiered parliament and an executive President.

But Mr Eddison Zvobgo, AP

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Israel and Egypt fail to resolve border issue

BY DAVID LENNON IN TEL AVIV

ISRAEL and Egypt had still not resolved their dispute over demarcation of their future international border yesterday as 450 U.S. paratroopers flew into the Sinai where they will form part of the multinational peace-keeping force.

After three days of talks in Israel, Mr Kamal Hassan Ali, the Egyptian Deputy Premier and Foreign Minister, returned to Cairo having failed to end the dispute over the line behind which Israel is to withdraw on April 25.

But he and Mr Ariel Sharon, the Israeli Defence Minister, expressed optimism that the differences would be resolved, most likely at a further meeting between the two sides to be held in Cairo at the end of the month.

Meanwhile, the first batch of troops of the U.S. 82nd Airborne Division flew into Ophira at the southern tip of the Sinai yesterday.

Washington is providing the bulk of the troops for the multinational force and observers which is to patrol the Sinai after the final Israeli withdrawal.

Eleven nations including Britain are participating in the exercise. The UK contribution is 35 officers and men to staff the team's headquarters.

Delhi takes over in Kerala

By K. K. Sharma in New Delhi

PRESIDENT'S rule—direct government from New Delhi—was clamped on the key southern Indian state of Kerala last night following the resignation of the Congress (D)—led coalition and dissolution of the State legislature.

The resignation of the 80-day-old government is a major setback for the Congress (D) party led by Mrs Indira Gandhi, the Prime Minister. It came when a single member withdrew his support for the government and removed its tenuous majority.

The development increases the possibility of elections to several states in the next few months, even though Mrs Gandhi's party is in a weak position to contest them.

The country's constitution permits President's rule for six months.

INDIA'S Petroleum Ministry has forecast a record production of 20.5m tonnes of crude oil in 1982 and hopes to limit imports to just 14.4m tonnes—over 1m tonnes less than in 1981.

This will mean a considerable saving of scarce foreign exchange for the country whose reserves are falling at the rate of around \$200m (£111m) a month and presently stand at about \$3.7bn, or about three months' worth of imports.

The reserves have dropped to this critical level despite two instalments of \$30m each from the three-year \$85.8m loan from the International Monetary Fund. The fall is largely due to the heavy outgoings of foreign exchange on account of oil imports.

HK property forecast

HONG KONG—Further easing in property values will be seen in Hong Kong before the market consolidates, the Commissioner for Rating and Valuation, Mr Raymond Fry, said yesterday.

He said in a statement that this was likely with the present high vacancy figures and the good supply of new accommodation coming on stream over the next two to three years.

Mr Fry said the Hong Kong Government's 1982 property review, to be published in mid-April, would confirm the downturn of the property market with increased vacancies in all sectors and a general softening of values.

strength and stability of the market despite the adverse effect of continuing high interest rates.

Both sale prices and rents have, due to excessive speculation, been pushed to levels that are not sustainable in the more balanced market now obtaining, Mr Fry said.

He said the supply of office space in 1981, at 320,000 sq metres, was disappointing, being some 100,000 sq metres below forecast.

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March, 1982

AMERICAN NEWS

White House rejects budget plea from Senate Democrats

BY ANATOLE KALETSKY IN WASHINGTON

THE CHANCES of a compromise on the 1983 budget between President Reagan and Congress receded yesterday, as Mr Donald Regan, the Treasury Secretary, rejected all the major points in a letter which all 45 Democrats in the Senate sent to the President.

U.S. sees Nicaragua as key to peace

BY ANATOLE KALETSKY IN WASHINGTON

Mexico aims at Washington-Cuba deal

THE HUB of the present negotiations to bring peace to Central America, lies in the Mexican view, in some agreement, between Washington and Havana, Hugh O'Shaughnessy, our Latin America correspondent writes.

THE POSSIBILITY of any real progress in negotiating peace between the Duarte Government and the guerrillas in El Salvador is being viewed sceptically by the Reagan Administration, despite the recent flurry of excitement about the prospect of involving Nicaragua in any talks.

right to "political participation" for left-wing forces after a ceasefire.

This could entail some kind of protection, perhaps by an international force, for political parties campaigning in any new election which may follow the March 28 poll in El Salvador.

U.S. officials point out that this poll will only elect a "constituent assembly" whose main task will be to draw up a new constitution. They also say that wider participation is not ruled out, so that, if President Duarte emerges strengthened from the election, he could invite left-wing forces into his government in exchange for a ceasefire.

The U.S. believes that it could control the extreme right-wing elements in the army which would oppose any compromise with the Left, provided moderate left leaders could control the guerrillas.

For the moment, however, U.S. policy is directed at strengthening the Duarte Government and trying to ensure a large turnout in the election. President Reagan yesterday sent Congress to an aid and trade package to meet what he called economic disaster and violent subversion facing the country and other countries in Central America and the Caribbean.

On the prospects of negotiations over El Salvador, Washington rejects any form of power sharing between representatives of the guerrilla movement and the government of President Duarte. But it would be prepared to guarantee the



Mr Haig... Managua the stumbling block.

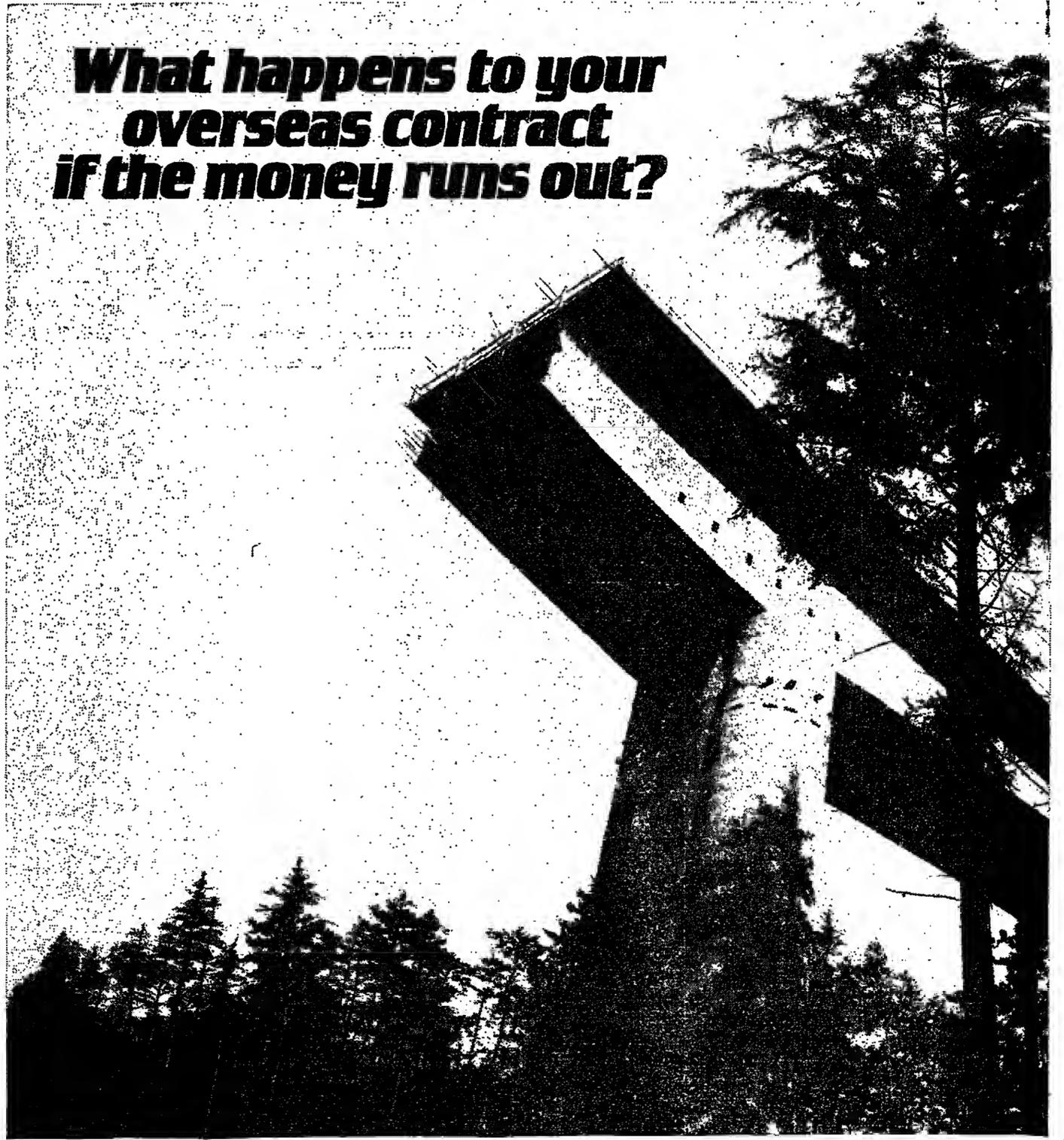
needed help to fight the guerrillas, and would receive \$120m in additional economic aid this year if Congress approved the package.

Reagan gives way on Watt

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

THE WHITE HOUSE has backed down over a serious confrontation with the Capitol Hill which could have ended in a jail sentence for contempt of Congress for Mr James Watt, President Reagan's Secretary of the Interior.

What happens to your overseas contract if the money runs out?



Mexican Finance Minister chosen for poll run-up

BY WILLIAM CHISLETT IN MEXICO CITY

MEXICO'S NEW Finance Minister, Sr Jesus Silva Herzog, who replaced Sr David Ibarra on Tuesday, is expected to bring keener political acumen to the job than his technocratic predecessor.

Agreement hopes rise at Law of Sea conference

BY DAVID TONGE

HOPES of saving the Law of the Sea conference in New York rose again yesterday as Western countries set out to bridge the gap between the U.S. and the Third World.

New York battle to save theatres from bulldozer

BY DAVID LASCELLES IN NEW YORK

Environmentalists, famous actors, theatre producers and plain New Yorkers are girding themselves for one final battle in the latest of New York's many wars to spare parts of the city from the bulldozer.

In many overseas markets public and private capital expenditure is being cut back. And where the axe falls on a project such as a highway or an airport, it could easily mean financial hardship for several companies along the line. Including some of our exporters.

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WORLD TRADE NEWS

Co-production deals are paying off, writes Colina MacDougall

Chinese mini-boom for UK groups

THE MIRAGE of China's billion-dollar import potential, which arose in the heady years after Mao's death, may finally have faded...

To cope with the frequent Chinese reluctance to pay cash, three- or four-cornered deals are a regular feature...

More ambitiously, using experience gained in a massive housing project at Taikooing in Hong Kong, Swire is launching a property development in Canton...

Profitable scope for co-production deals with China is considerable, especially in small-scale electronics or garments. When labour costs in the West are high enough to make the product uncompetitive, one answer is to carry out assembly in China.

The fish to China from the Soviet Union and Poland, take the fillets back and sell them to North America and western Europe.

More conventionally the Swire Group, best known for its shipping, aviation and property business in Hong Kong, has gone cautiously into cassette assembly in China...

Swire is putting up the front-end money to build the scheme in stages (two blocks at a time, one for Canton and one for sale abroad to generate funds for the next round of investment)...

Swire has proposed an 18-block plan—half the blocks to re-house locals and half for sale by the group to overseas Chinese who want homes for their relatives in China or a place to retire to.

Swire is putting up the front-end money to build the scheme in stages (two blocks at a time, one for Canton and one for sale abroad to generate funds for the next round of investment)...

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Arguments delay start of Unctad talks

By Sri Khindaria in Geneva PREPARATIONS for major North-South negotiations sponsored by the UN Conference on Trade and Development (Unctad) have come to a standstill because of arguments over themes to be discussed and where the talks would be held.

Gabon, which earlier said it would host the conference, to take place in June 1983 at Libreville, withdrew the offer citing unacceptably high costs. It said arrangements would cost \$130m and take two years to complete.

An invitation from Cuba to host the conference has been rejected by the U.S. as well as several other industrialised and developing countries. If no foreign site is found for the talks, they will be held in Geneva.

The conference is to be the sixth in a series of North-South negotiations called by Unctad every three years.

Mr Gamani Corea, the Unctad secretary-general, has suggested five main themes for the conference—a study of links between falling growth rates, inflation and unstable money markets; ways to expand world trade; the role of shipping, technology transfer and commodity exports in Third World economies, and ways to increase co-operation among developing countries.

While supporting the need for a conference, the U.S. sees those suggestions as being too far-reaching. It wants the talks to be restricted to trade and development issues within Unctad's sphere of competence.

Preparations for the conference are being made in Unctad's policy-making Trade and Development Board which includes both rich and poor countries. Because of the impasse, Unctad 6 is now expected to be little more than an occasion to take stock of the past without starting new initiatives in North-South co-operation.

UK wins bigger share of West German trade

BY KEVIN DONE IN FRANKFURT

BOOSTED by rising crude oil deliveries, the UK is gaining a growing share of West German trade and increased the value of its exports to the Federal Republic last year to DM 27.4bn (£5.9bn) compared with DM 22.5bn in 1980.

West Germany is the UK's most important single export market and in 1981 British goods accounted for 7.4 per cent of all West German imports compared with a share of 6.7 per cent a year earlier.

Excluding crude oil exports—the UK is West Germany's second most important oil supplier after Saudi Arabia—Britain's performance is less impressive.

But without oil, it still accounted for 5.4 per cent of West German imports compared with less than 4 per cent in 1972—the year before the UK joined the European Community.

The value of total West German imports increased by 8.1 per cent to DM 361.1bn last year, while the value of imports solely from the UK jumped by 20 per cent, helped by higher oil prices, and the weakness of the D-mark against the U.S. dollar, the oil trading currency.

The UK supplied 15.9m tonnes of crude oil to West Germany last year—20 per cent of total German crude oil imports—an increase of 8 per cent, despite the dramatic overall fall of 18.7 per cent in the volume of West German crude oil imports in 1981.

As a result of oil exports, Britain moved into a positive trade balance with the Federal Republic last year with exports of DM 27.4bn compared with imports from West Germany worth DM 26.2bn.

The UK ranks fifth as a market for West German goods after France, the Netherlands, Italy and Belgium/Luxembourg. Helped for much of the year by a weak currency, West Germany managed to boost its exports in the UK by 14.2 per cent slightly above an overall rate of growth in exports of 13.3 per cent.

Apart from oil deliveries, the major improvement in the UK export performance in West Germany was in the sale of manufactured goods.

Machinery exports and electro-technical products showed only marginal declines, despite the recession in the West German economy, while the UK boosted the value of motor vehicle sales to the Federal Republic by 25.9 per cent to DM 2bn.

Norway may turn to UK for missile systems

OSLO — Norway may turn to France or Britain to buy missile systems because the U.S. Pentagon has twice exceeded deadlines for producing a price and delivery time for American Hawk missiles, a Norwegian Defence Ministry spokesman said yesterday.

reply," said Mr Erlin Serstad, Defence Ministry official. The two deadlines which expired were "before last Christmas" and "in the middle of January". The Defence Ministry initially wanted to buy at least four missile systems, each consisting of 27 missiles, he added.

"We wanted to buy at least 100 Hawk missiles to modernise the defence of our airports. We set two deadlines for the Pentagon to come up with a price offer and estimated delivery time, but have got no

Danish companies have won an order worth \$40m (£22m) for the complete furnishing of 5,700 one-family houses in a large-scale Saudi Arabian housing development. Agencies

Rees discounts textile import fears

BY PAUL CHEESRIGHT, WORLD TRADE EDITOR

MR PETER REES, Britain's Minister for Trade, yesterday told the UK textile industry that its fear of a 20 per cent rise in imports from low cost suppliers in the developing countries was unfounded. The type of restrictions it wanted were impossible to negotiate, he said.

His speech in West Yorkshire was the latest round in a long-running battle between the industry and the Government about how effective the newly-negotiated extension to the Multifibre Arrangement (MFA) will be in protecting the

domestic industry. The MFA provides a framework agreement for the bilateral negotiations which will be undertaken this year on precise levels of supply for 1983.

The industry had wanted 1980 to be the base year for working out such quotas. The new MFA specifies 1982.

Mr Rees said that textiles trade in 1980 was very depressed and had the EEC demanded 1980 as a base year it would have implied sharp cut-backs and hence a breakdown in negotiations.

The industry's suggestion that the EEC's approach to the bilateral negotiations could lead to a 20 per cent increase in imports from MFA countries over 1980, was "a misleading claim and one which could do serious damage to growing confidence in the industry."

He supported his argument by adducing four factors: There is always some under-utilisation of quotas; The EEC has agreed to obtain cutbacks in 1982 quotas from the four biggest suppliers for the five most sensitive products;

The EEC will seek to negotiate terms which will prevent the rapid take-up of unfilled quotas; Means have been devised to prevent an artificial build-up of imports this year in anticipation of new bilateral agreements.

He warned the industry that there was no chance of further stiffening in the EEC's negotiating terms, concluding that "if the Commission cannot get acceptable terms, then we are committed to leaving the MFA at the end of the year."

John Brown in £50m Oman deal

BY PAUL CHEESRIGHT

JOHN BROWN ENGINEERING of Clydebank is to be the main contractor in a £50m gas turbine power station to be built in Oman. It is the group's biggest turbine contract since it won major orders last year for the Siberia-West Europe gas pipeline.

The Ministry of Electricity and Water in Oman has signed a letter of intent for the contract, it was announced yesterday. The letter of intent has come less than six months after the availability of new power station contracts in the country became known.

Information that a new power station would be required to avoid power shortages in the mid-1980s was gleamed in the first place by Mr Kenneth Baker, Minister of State for Industry, when he led a group

of businessmen to Oman last September. It was agreed between potential UK suppliers and the Government to offer only one British bid. John Brown was chosen on the recommendation of Ewbank and Partners, the consultants sent to Oman to help in writing the technical specifications.

The other UK companies interested in the supply of turbines were CEC and Rolls-Royce.

Overseas groups at one stage in the bidding for the contract were GE of the U.S. and its manufacturing associates in France and Japan. Alstom-Atlantique and Hitachi, all working independently. John Brown is also a GE manufacturing associate. Another bidder

was Brown Boveri of Switzerland. Financial commitments on the project were made last autumn enabling Oman to be offered export credits at the international rates prevailing before the general rise last November. The interest rate is 8.5 per cent on a loan with a maturity of 8.5 years.

The export credit is being arranged by Morgan Grenfell the London bankers. Morgan Grenfell also arranged the finance for the major construction contract in Oman announced on Tuesday by Cementation International.

Both the Cementation and the John Brown projects have been announced to coincide with the state visit to the UK of the Sultan of Oman.

ECGD backs Cairo steel bridge loan

By Our World Trade Staff

THE EXPORT Credits Guarantee Department has guaranteed the repayment and funding of a \$12.7m (£7m) loan to the Cairo Government for the construction of steel bridges to ease traffic congestion between Cairo and its international airport.

The loans are being made by the Bank of America's London branch. The bridge contract was awarded to the Cleveland Bridge and Engineering Company unit based in Darlington.

The ECGD also said British companies will be able to receive cash payment for export contracts with buyers in Sweden under a £5m line of credit it is guaranteeing.

The loan is being provided by Barclays Bank International to Skandinaviska Enskilda Banken in Sweden.

Westinghouse Signals, a Hawker Siddeley company, has won its third major contract with the Mass Transit Railway Corporation in Hong Kong. The deal, worth almost £3.5m, covers supply of equipment.

Japan farmers in protest rally

TOKYO—About 1,300 Japanese farmers held a rally in Tokyo yesterday against liberalisation of agricultural imports demanded by other Western industrialised nations, mainly the U.S.

"We can never allow the (Japanese) market to open to foreign agricultural products," Mr Shizuma Iwamochi, chairman of the Central Union of Agriculture co-operatives, told the rally.

He said Japanese farmers should not be sacrificed for unlimited expansion of exports of industrial products under fire from the U.S. and the European Community.

The rally was sponsored by the Central Union and other agricultural federations throughout the country.

A member of the ruling Liberal Democratic Party (LDP) urged the Government, the LDP and agricultural organisations to join forces to protect Japanese agriculture.

In other trade matters Japan and Canada agreed to co-operate in maintaining the international free trade system, and Canada asked Japan to renew its voluntary car export curbs. The agreement was reached in Tokyo between Mr Ed Lumley, the Canadian Trade Minister, and Mr Shintaro Abe, the Japan-

ese Trade and Industry leader. Meanwhile France rejected Japan's call for the removal of import restrictions on 27 Japanese items, including cars and television sets, during two days of trade talks which ended in Tokyo yesterday.

France said its trade deficit with Japan was too big and unemployment problems were serious in France. France called for another round of talks in the near future. But M Michel Jobert, the French Foreign Trade Minister, told Mr Abe that France was not considering further tightening restrictions against Japanese goods. Agencies

Italian group wins £17m Soviet order

By Rupert Cornwell in Rome

FATA, the Turin-based engineering group, has won a £17m (£17.2m) contract to supply the Soviet Union with two completed plants for the production of cardboard boxes for the country's confectionery manufacturers.

The deal, formally signed in Moscow by company representatives and officials of the Russian Prommashimport organisation, provided for 85 per cent of the plant and equipment to be produced in Italy. Delivery is scheduled to be made by the end of July, 1983.

Meanwhile Agip, the oil offshoot of the Eni energy group, has signed an agreement with Ina Naftalpin, the Yugoslav state petroleum agency covering three offshore oil exploration ventures.

Advertisement for aeroméxico Aeronaves de Mexico, S.A. featuring aircraft models and financing options. Includes text: 'This announcement appears as a matter of record only.', 'aeroméxico', 'Aeronaves de Mexico, S.A.', 'Leverage Lease Financing of One McDonnell Douglas DC-9 Series 32 Aircraft and One McDonnell Douglas DC-9 Series 80 Aircraft', 'Debt portion provided by Chemco International Leasing Inc.', 'CHEMCO LEASING GROUP subsidiaries of CHEMICALBANK, New York'.

This is a complete list of all ENTERPRISE ZONES in England

which offer Enterprise Zone benefits, Special Development Area benefits, and Steel Closure Area benefits, i.e. 10 years rate free, 100% Capital allowances, Relaxed planning regime, 22% Regional Development Grant, and E.C.S.C. cheap loans.

Enterprise zones offer various benefits including 10 years rate free, 100% capital allowances, relaxed planning regimes, 22% regional development grants, and E.C.S.C. cheap loans.

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Advertisement for Marconi Mobile Radio featuring an image of a car radio and detailed text about its features and availability. Text: 'Are you waiting for a telephone in your car? If so, here's what to do. If you're in the automatic radio-telephone areas—London and Solent—you should ring Marconi Mobile Radio today for a demonstration of the best scanning and self-dialling equipment, available straight off the shelf. For provincial and London manual radiophone users, Marconi have scanning 55-channel equipment and will soon introduce a new duplex set which gets rid of the 'press to talk' lever. In London ring Tony Riley on 01-908-4444. In Solent ring Peter Daw on 0703 31776 or 0703 582666. Elsewhere ring John Lacy on 0245 72347. Marconi Communication Systems Limited. Mobile Radio Division, Beehive Lane, Chelmsford, Essex CM2 9TE. Tel: 0245 73331 Telex: 99701. The Radiophone equipment illustrated and described here is specially designed and manufactured by Mobina Oy of Finland for Marconi Mobile Radio.'

UK NEWS

Call to stop video piracy through copyright reform

BY JASON CRISP

THE DEPARTMENT OF Trade has been criticised by the television and film industry for failing to give a timetable for the amendment of copyright law.

The Video Copyright Protection Society says there is an urgent need to reform copyright law to stem the growth of video piracy.

According to the society, industry research shows that half the video cassette titles now being offered for rental to Britain's 1.4m owners of video cassette recorders are pirated.

The society's members are the BBC, the Independent Television Companies Association and the Society of Film Distributors. The society has written to Mr Reginald Byre, Under Secretary for Trade, expressing concern at Government delay in reforming copyright law.

In July the Government published a Green Paper on copyright law. The paper was published about four years after a report by a committee headed by Mr Justice Whitford. When the Green Paper was published the Government invited public comment and the society now wants the Government to give a date for concluding the debate and estimate a date for a new Copyright Bill.

comment and the society now wants the Government to give a date for concluding the debate and estimate a date for a new Copyright Bill.

Mr Peter Lord, the society's chief executive, said: "We are being ripped off by video pirates. We want something done by this Government not the next one."

The society says broadcasters favour a levy on video hardware and software to compensate copyright owners whose interests would be damaged by home recording if it were regulated.

The society acknowledges that it would be impossible to police or stop home recording. It adds: "From a legal standpoint, it is highly undesirable that copyright law should be infringed by recording more often than it is observed."

importing through mail order or through selling prerecorded tapes with rubbish on them.

The society says it is surprised at the Green Paper's complacent assertion that video records do not represent a threat to producers of prerecorded cassettes. It says home copying is increasing.

The report says there is an immense profit to be made from selling or renting video cassettes which have been illicitly copied, "thus avoiding all cost of production of the original material."

It says: "This profit can only be made to the serious detriment of the film and television industry. Unless pirates are effectively checked investment will decline and jobs will be lost."

"Copyright owners and licensees are therefore dependent on the process of laws to sustain their business. The trade unions whose members are engaged in the film and television industry will likewise confirm that piracy is a matter of great concern to them."

Grantham's freewheeling type of museum

Michael Strutt visits a collection of transport from a less streamlined age

WHEN Ray Fixter goes for a spin on his bicycle people stop and stare. His machine is a 100-year-old "Penny Farthing," one of a number of early bicycles that he owns which form part of the collection of the National Cycle Museum at Belton House, Grantham, where he is curator.

The Penny Farthing—or High Ordinary as they were known in their heyday—still performs well. Mr Fixter says: "Modern bikes have the advantage on hills because they have gears, but on the flat I can leave them behind when I get up a good speed."

Quadricycle rarity

All the bikes in the museum are still in good working order—and ridden regularly, he emphasises. The object is to provide a "living museum" where visitors can see the machines at their best and watch them run.

The collection is still being put together and so far consists of about 100 bicycles, of which

about 60 are on display. Some are rarities, such as the late 1890s quadricycle which is steered by the back two wheels and is believed to be the only one of its kind.

At the other extreme is a 20-seater built recently by industrial apprentices and given to the museum by a London store. It is claimed to be the longest cycle in the world.

Another extraordinary machine is the Humber Elfel Tower, produced in Nottingham in 1905 for daring riders to show off on. It has normal-sized wheels but the saddle is a giddy 12 ft above the ground. "Helpers can hold the machine to get you started but to stop you have usually to find a telegraph pole or high wall," says Mr Fixter, who bravely rides it.

He persuaded Grantham's Mayor, Mr Joe Flatters, and his wife, Una, to learn to ride a couple of the exhibits. Mr Flatters spent a tricky 10 days last summer mastering the art of riding the penny-farthing.

Mr Fixter, a professional pilot and businessman, con-

ceived the idea of the museum after buying a Penny-Farthing and learning to ride it seven years ago. "Tourist authorities are showing an interest, he says, and machines are being lent from other collections—with more promised."

Problems with finance

A big problem is finance, and it has proved difficult so far to attract the backing Mr Fixter would like from British industry—though foreign sources have shown more interest.

Ideas abound. An international rally last August brought a number of riders and their machines from overseas and there is a willing team of riders who turn out and give the bicycles an airing, he says.

"We aim to keep a turnover of exhibits and eventually, about five years ahead, we would like about 500 machines here. There is no doubt the museum is here to stay."



Mr Joe Flatters and Mrs Una Flatters with two of the museum's penny-farthings.

BL single sourcing move may affect Armco jobs

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE REPERCUSSIONS of BL's decision to buy more of its car components from single sources continue to reverberate around the UK components industry.

BL's volume car division, Austin Rover, has decided to buy all its brake piping from TI Fulton, a Tube Investments offshoot.

As a result Armco, which previously shared the contract, has told union officials at its Letchworth, Hertfordshire, plant that up to 100 of the workforce of 300 could be affected by the decision.

Armco, a subsidiary of the U.S. group, refused to discuss the issue but it is known the company hopes to win a Ford contract which would take up some of the slack. Austin Rover said: "We decided to buy brake piping from

a single source because we can get substantial cost benefits and other commercial advantages. The matter was fully discussed well in advance with both companies."

The award of another Austin Rover contract has apparently removed the threat of redundancies from the Smiths Industries factory at Oxford. Smiths won the heater assembly contract for the LM10, the medium-car range BL is to launch next year. Ironically, competition for the work came from one of BL's own subsidiaries, SU Butec.

Austin Rover has still to make a decision about the single sourcing of car batteries. Competing for that contract are Lucas and Chloride. Lucas has already given a warning that if it does not win the battle it could have serious consequences for the factory at Sparks Hill, Birmingham.

ICI may cut 130 jobs at soda ash plant

By Martin Dickson

IMPERIAL Chemical Industries is considering capacity cuts at its soda ash plant in Wallerscote, Cheshire, which could mean the loss of 130-180 jobs.

The company said yesterday that talks were still being held with unions, and a final decision would be made at the end of the month.

ICI is Britain's only producer of soda ash, an important raw material for the glass industry, and has the capacity for 1.7m tonnes at three Cheshire plants—Wallerescote, Lostock and Whittington, employing 2,200 people.

However, the recession and rising U.S. imports, have cut British demand. The company sold only 1.1m tonnes last year. It is therefore considering a capacity cut of some 200,000 tonnes at Wallerscote.

Commercial Court judges to introduce stricter demarcation

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE POPULARITY of the Commercial Court, reported to hear and dispose of cases rapidly, has necessitated introduction of a more stringent vetting of cases brought before it.

Only those cases needing the special expertise of a

Commercial Court judge will now be listed.

The facts that a party to a case is a bank, shipping company, insurer or commodity trader, or that an action is for breach of contract for the sale of goods, does not necessarily mean the case is appropriate for the court, says Mr Justice Parker,

the senior Commercial Court judge.

If a case concerns a fraud, or a quality dispute in a sale of goods case, it will now go to a non-commercial judge of the Queen's Bench Division of the High Court.

The pressure on the court stems from a period several years ago when, because

there were fewer cases with a genuine commercial element, the court extended its net to help other judges.

The situation is such now that would-be Commercial Court litigants must justify cases taking the court's time.

The Commercial Court's collective memory contains an example of how wide the

commercial net can be stretched.

Years ago a judge hearing commercial matters was asked to bear a breach of promise dispute. He could not understand how such a case could require his expertise. "Well, my Lord," said counsel, "one of the parties is a ship-owner."

Share fishermen in new pension plan

BY ERIC SHORT

ABOUT 900 share fishermen based in Grimsby will benefit from a new pension scheme set up by the Grimsby Fishing Vessel Owners' Association in conjunction with Save and Prosper Pensions.

The fishermen are taxed as employed persons on schedule E, but classified as self-employed by the Department of Health and Social Security. The nature of their employment, working from various boats and sharing the profits from each

fishing trip, explains this apparent anomaly.

This means, however, that they qualify only for the basic flat rate state pension. The new scheme will provide the earnings-related pension.

The association will pay 5 per cent of members' earnings up to the state scheme ceiling for National Insurance contributions—at present £200 per week. Life cover of twice members' annual earnings is also provided—a benefit not included in the state pension scheme.

The men can make extra payments to the pension scheme or increase their life cover. The contributions are invested in S and P's Managed Pension Fund, which provides a guaranteed minimum pension.

Save and Prosper, primarily a unit trust group, sees the pensions field as one of its main growth sectors in the next decade. It intends to market actively for certain company schemes, as well as self-employed and executive pension plans.

Coopers & Lybrand appoint new chief

BY DUNCAN CAMPBELL-SMITH

COOPERS AND LYBRAND, one of the largest accountancy firms, has appointed a new senior partner. He is Mr Brandon Gough, 44.

Until recently Mr Gough was chairman of the committee responsible for accounting and auditing developments in the whole of the Coopers & Lybrand international group. He joined the firm in 1964 having qualified with his father's family firm.

Mr Gough will succeed Mr David Hobson, the senior partner, in April 1983. Mr Hobson has headed the firm since 1975

and will stay a further year, in a non-executive role.

Mr Hobson said yesterday that an early announcement of Mr Gough's appointment would allow any necessary adjustments to be made.

The appointment entails chairmanship of the UK firm's executive committee. This gives effective overall responsibility for a partnership comprising 167 partners and 3,000 staff.

Mr Gough will also take up one of the firm's two seats on the international executive committee of the Coopers & Lybrand group.

He became chairman of the accountancy profession's Auditing Practices Committee last autumn. He spent most of his time on the practice side of auditing after becoming a partner in Coopers in 1968, and from 1976 supervised the firm's audit technical work.

Mr Hobson said this practical experience of different parts of the firm's work would be invaluable to his successor.

Coopers & Lybrand has been a major force in the insolvency market since establishing Cork Gully as a sub-partnership in July 1980.

NCCL rallies forces in contempt case

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

A TWO-PRONGED attack is being made by the National Council for Civil Liberties and its supporters against the recent decision of the House of Lords to uphold a contempt of court finding against NCCL's legal officer, Ms Harriet Harman.

In Parliament Mr Christopher Price, MP, is trying to get an adjournment debate on the operation of the Contempt of Court Act, which would include consideration of the effects of the Law Lords' majority ruling.

Mr Price is particularly concerned about the effect on NCCL of the order that it must pay about £25,000 in legal costs.

He regards it as wrong that NCCL should have to bear the expense of an important test case.

Ms Harman, meanwhile, is preparing to appeal to the European Court of Human Rights in Strasbourg—fortified by the powerful joint dissenting judgment in her favour by Lords Scarman and Simon.

The majority decision of the Law Lords was that Ms Harman was in contempt of court for showing a journalist confidential Home Office documents after they had been read out in open court in a case in which she was acting as solicitor for a

former prisoner using the Home Office.

The two dissenting Lords suggested that not permitting a litigant and his solicitor the same right as everyone else to treat as public knowledge documents that had been read out in open court might be inconsistent with Article 10 of the European Convention on Human Rights, which guarantees freedom of expression to all.

NCCL says that the costs imposed by the Law Lords' ruling has put it in a serious financial position. It has appealed for funds to pay off the £25,000 and to fund the Strasbourg appeal.

Reject tyres 'sold as premium'

BY JOHN GRIFFITHS

THOUSANDS of reject high-performance tyres, many downgraded by their Continental manufacturers to 15 mph for agricultural use only, are being sold each year to unsuspecting UK motorists.

This is the conclusion of an investigation by Drive, the Automobile Association magazine, which found that the de-rating marks on such tyres are being removed or altered before they are sold.

In one case, tyres which broke up after the Rubber and Plastics Research Association subjected them to a simulated 93 mph for 30 minutes, were

found to be part of a batch of 10,000 sold to Iran for donkey carts. Instead of going to Iran, they wound up at an Italian motor factor, and were then sold to Britain as premium quality items.

UK tyre makers and official importers of main Continental brands destroy all sub-standard tyres except those with purely cosmetic faults.

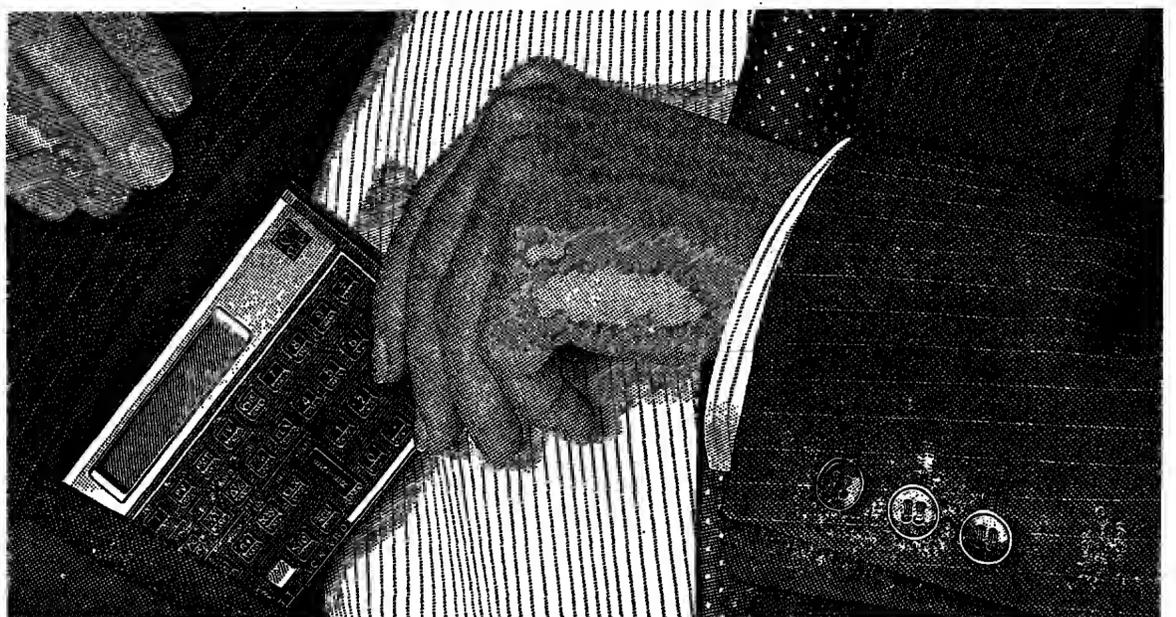
But this is not the case with Continental dealers, and there is in any case a genuine demand, particularly in Third World countries, for cheap tyres for agricultural use which the dealers can fulfil.

The crux of the problem appears to be that tyres are an internationally traded commodity which can pass through many intermediaries.

Dunlop identified West Germany as one source of the problem because of the frequency of cross-frontier deals. Italy and Ireland were also cited as centres for the removal of de-rating marks.

Both the Institute of Trading Standards Administration and the National Tyre Distribution Association are calling for a ban on the import of sub-standard tyres.

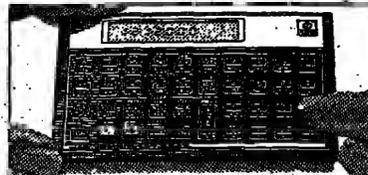
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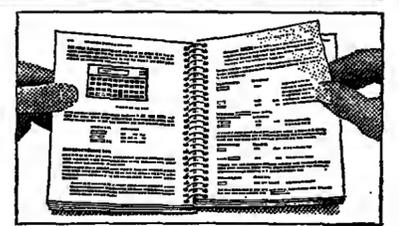
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UK NEWS

Unwrapping the aims of Callard purchase

BEATRICE FOODS, one of the largest food companies with worldwide sales of nearly \$90m (£4.9m), is gradually extending in the UK confectionary market.

This week it paid £4m cash for the Callard and Bowser Nutter sweet company — makers of Nuttall Mints — which had been owned by the Arthur Guinness brewers.

The move adds Callard to Smith Kendon, a 200-year-old family-run upmarket confectionery business that the U.S. based Beatrice bought five years ago.

The acquisition is minute in terms of the £2bn a year UK confectionery market, but typical of Beatrice's decentralised approach.

It is in most food — and some industrial — markets throughout the world, but

The U.S.-based company Beatrice still sees scope for growth in Britain's sophisticated sweet market and may be wanting to establish its name as a food manufacturer, writes David Churchill

especially Latin America and Australia. In confectionery and snack, which in 1981 had sales of \$602m, some 55 per cent came from its international activities.

Beatrice's involvement in the UK — one of the world's most sophisticated and mature food markets — has been tiny because the company has sought faster growth in developing countries.

Its philosophy has been to find small growth areas and expand into these by acquisition. Its purchase of Smith Kendon is explained by the fact that although Britons eat more confectionery per head than in any other country — Beatrice was aware there were parts of the market that still either showed growth or were ripe for development.

Beatrice is believed to be interested in expanding in the UK to establish its name as a food manufacturer. It does not appear to be interested in the high-volume food producers which are subject to pressures of consumer demand and retail strength. Instead, its aim appears to be to find high-quality areas undermanaged.

Such an opportunity was presented with Callard and Bowser. With its offices, it has secured a niche at the top of the market for more than a century.

Guinness, which has been trying for some time to

rationalise its non-brewing interests, was seeking a buyer for the toffee business.

Mr Haydn Williams, Smith Kendon's chairman and managing director, said that when he realised Callard was up for sale, he let the Beatrice management know at its Chicago headquarters. Beatrice and Guinness discussed a takeover for four months before the deal was finalised.

Mr Williams hopes an injection of new management ideas and resources will bring Callard back into profit within the next year to 18 months. Beatrice is unlikely to become too closely involved in running the company. It prefers to let its operating companies exist as separate profit centres.

Callard and Bowser is perhaps fortunate in not being involved in the high-volume end of the confectionery business, dominated by Cadbury, Rowntree, Mars, Tish and Mars. This has suffered badly from the recession and the fact that chocolate consumption in the UK is so high.

Confectionery sales have also been hit by the fast-growing snack food sector which has been given heavy advertising support.

Children, who consume about 40 per cent by value of confectionery, have found that lower priced snarks — such as Hula Hoops — give them more for their money than dearer confectionery products which have been hit by rising raw material costs.

The chocolate manufacturers have been fighting back with special promotions, extensive advertising, and smaller — therefore cheaper — products.

Much depends on what happens in the next few weeks. Easter egg sales are one of the peak sales times after Christmas. Early indication from retailers is that sales have yet to take off, although it has been normal in the past few years for demand to spurt in the week or so before Easter.

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Less workload for surveyors

CHARTERED quantity surveyors reported less work in hand during the fourth quarter of 1981. A survey by the Royal Institution of Chartered Surveyors shows 39 per cent of firms reported less work, against 29 per cent in the previous quarter. Those reporting more work dropped from 22 to 17 per cent.

The slow improvement in the first nine months of 1981 halted, with activity falling to the level of the second quarter.

Soya meal shipper feared prejudice

By Raymond Hughes, Law Courts Correspondent

ONE OF the largest shippers and sellers of soya bean meal felt there might have been prejudice against it at Grain and Feed Trade Association arbitrations in which it had been involved since the U.S. soya bean export embargo was imposed in June 1973, an Appeal Court judge said yesterday.

The court had been told that, since winning a test case in the UK courts in 1978, Bremer Handelsgesellschaft GmbH Hamburg felt it had been singularly unfortunate in the findings made against it in a number of cases, in many of which it had had to pay heavy damages.

Lord Justice Kerr said it would be unfortunate if a particular party, which had figured in many of the GAFTA arbitrations, should feel a sense of injustice.

Bremer was possibly the largest shipper and seller of soya bean meal for the U.S. for June 1973, and had inevitably been placed in a vulnerable position.

The present case was said to be the thirtieth to come before the courts as a result of the embargo. Lord Justice Kerr said he would have expected the majority to have gone against sellers.

The facts relating to the embargo made matters particularly difficult for sellers. They were also faced with the difficulty of bringing themselves within two clauses of GAFTA form 100, one providing for execution of a contract where export had been prohibited, the other dealing with "force majeure" events extending the shipment period.

That combination might well give shippers and sellers the impression their difficulties were as great as trying to hold water in a sieve, said the judge.

However, it was inevitable given the strict approach adopted by English law to the interpretation of commercial contracts.

It followed that arbitrators were liable to result in awards for buyers, and that in a situation of a phenomenal rise in the market price by the middle of July 1973 — without almost equally steep falls thereafter — the financial consequences for shippers and sellers would be severe.

The court dismissed Bremer's appeal against an award in favour of Rafflesen Hauptgenossenschaft Kiel.

Chairman of Ferranti defence group resigns

BY JASON CRISP

MR SEBASTIAN de Ferranti, chairman of Ferranti, the defence and electronics group founded by his grandfather, resigned yesterday as both chairman and director.

The company said he wanted to devote more time to the arts, running his father's estate in macclesfield and preservation of the English heritage. Mr de Ferranti, 54, had worked for the company for nearly 20 years.

He is to be succeeded as non-executive chairman by Mr Basil de Ferranti, 51, his brother,

who is deputy chairman. Mr Basil de Ferranti, who was Tory MP for Morecambe and Lonsdale between 1959 and 1964, was elected to the European Parliament in 1979 representing Hampshire West.

In 1971 Ferranti ran into financial difficulties which reached a crisis when the National Westminster Bank refused to extend its overdraft. It was rescued by the National Enterprise Board with a £15m package which gave it 62.5 per cent of the equity. The Ferranti

brothers were left with a substantial shareholding.

The NEB holding was reduced to 50 per cent in 1978. In July 1980 the majority of its holdings were placed with institutions in the City and Scotland which undertook not to trade in the shares for two years. There has often been speculation that another electronics company, such as GEC, Racal or Plessey, might bid for Ferranti.

The company has been run by Mr Derek Alun-Jones,

managing director since 1975, who is credited with a considerable turn-round in its fortunes.

The Ferranti brothers' shareholdings have been reduced substantially and both were non-executive directors, but they still had a significant influence on the company.

Some City observers thought Mr Sebastian de Ferranti may have resigned because he was over-ruled by the rest of the board about the future of some of the company's heavy engineering activities.

More than half of Ferranti's £271.5m turnover in the year ending March 1981, was in defence systems. In that year profits rose to £18.1m compared with £11.2m.

Ferranti has had considerable success producing a specialist microchip — called an uncommitted logic array (ULA) — which gives a low-cost custom-built chip. It leads the world in this technology, although it is being chased by some of the largest U.S. semiconductor manufacturers.

New Zealand-London air service date set

BY LYNTON MCLAIN

AIR NEW ZEALAND is to start its first scheduled air service between New Zealand and London in August, the airline announced in Auckland and London yesterday.

The first flight of the through-service will leave Auckland on August 25 and the inaugural service from London will leave on August 26, subject to final agreement between the two governments.

The inter-government air services agreement between New Zealand and Britain should soon be in place," Mr Norman Geary, the airline's chief executive, said in Auckland.

TV and from New Zealand, the service will fly with one stop in London, Mr Richard Gates,

regional manager of the airline for Britain and Europe, said the venture was "a rather large step for the airline the size of Air New Zealand to take."

The airline is confident that its proposed 284-hour flights between London and Auckland will be a success.

"It will be the fastest air link between the two countries, flying over the most exotic routes in the world," Mr Gates said. The service will be the only one between Britain and New Zealand via the U.S.

TV and from New Zealand, the service will fly with one stop in London, Mr Richard Gates,

Papeete, Tahiti. Passengers will not change aircraft.

Traditionally, the airline has restricted operations to the Pacific basin, but the success of the New Zealand to Britain service, operated through an aircraft interchange agreement with British Airways, confirmed our belief that we should change this strategy," Mr Geary said.

Fares have not been set but the service is expected to be launched with a series of promotional fares.

Air Europe, the British holiday charter airline, has signed an agreement with the

National Westminster Bank for a 10-year loan of £5m to help finance its purchase of a Boeing 737-200 aircraft. It is the first aircraft bought by Air Europe to be financed by a British bank.

Heavy-lift Cargo Airline yesterday introduced its third Belfast all-freighter aircraft, to add 50 per cent to fleet capacity.

Cathay Pacific Airways, the Hong Kong based British airline, yesterday refused a claim by Mr Adam Thomson, chairman of British Caledonian Airways, that no airline on the London to Hong Kong route operated profitably.

SDP would put 'high wage' tax on employers

By Gareth Griffiths

THE SOCIAL DEMOCRATS favour as the key part of their incomes policy an inflation tax on employers who make inflationary wage settlements, Dr David Owen, the party's Parliamentary leader, said yesterday.

Dr Owen told an Institute of Credit Management conference in London that the idea had not yet been "fleshed out". The party welcomed discussions on the idea. Employers who paid above a set level of settlements would be taxed under the proposal.

He ruled out a centrally imposed incomes policy although an inflation tax means that governments "would have to fix a figure at which inflation tax begins and that figure seems a sort of norm."

Employers could reward good performance at work through additional issues of company equity which could not be sold immediately.

The equity issue would be a way of preventing the inflation tax becoming a tax on success.

It would be used by governments as a way of preventing the inflationary settlements which traditionally accompanied periods of expansion in the economy.

Dr Owen said the public sector outside the nationalised industries should run its wage bargaining on a system of strict comparability with the private sector. The general level of private-sector deals in the previous year should be used as the basis of public-sector settlements.

Sir Horace Cutler, Conservative Opposition leader on the Greater London Council, told the conference that the rating system should be replaced by a poll tax and charges for services.

MSC warns of continued rise in unemployment

BY PHILIP BASSETT, LABOUR CORRESPONDENT

THE GOVERNMENT'S employment services agency, the Manpower Services Commission, warned yesterday that unemployment would continue to rise this year but would begin to level off next year.

In its quarterly labour market report, the MSC said that seasonally adjusted unemployment would continue to rise in the next few months, but at a slower rate than at present. This would have a greater effect on the number and proportion of the long-term unemployed.

The MSC said that while manufacturers are expecting further labour cuts over the next few months, these will again be at a slower rate than previously.

While admitting there is no immediate prospect of a reduction in unemployment, the MSC said all the main economic indicators confirm that the lowest point of the recession in output terms was reached in the second quarter of 1981.

Accordingly, prospects for

those unemployed for less than three months are less gloomy than they were, the MSC say, since the chances of someone unemployed for less than this period moving off the register have levelled off after falling continuously for more than two years.

However, an MSC survey of 100 employers in the north, employing about 200,000 workers, or about one-sixth of the number in employment in the region, shows that any upturn in the economy is unlikely to mean an immediate increase in jobs.

In particular, traditional apprentice intakes are likely to be substantially reduced, with fewer craft jobs in the future.

The MSC report says: "The most significant message in terms of manning levels was that the vast majority of firms had reduced their labour force as a consequence of the recession, and in manufacturing industries particularly, most believed that any upturn in demand could readily be met without recruiting additional labour in the short term."

Abbey National and bank in inner city aid plan

BY GARETH GRIFFITHS

ABBEY NATIONAL, the second largest building society, is expected to announce details this week of a joint venture with a clearing bank to provide finance for inner-city areas. The bank refused to be named yesterday but the society said an announcement was imminent.

Sir Campbell Adams, Abbey's chairman, told the Institute of Credit Management conference in London yesterday that the society was discussing the possibility of a joint venture aimed at dealing with both the residential and commercial requirements in these neighbourhoods.

Abbey has been active in making mortgages available in housing action areas in the deprived inner-city areas. It believes such a deal with a clearing bank would enable it to concentrate on residential development and the bank on commercial building lending.

Sir Campbell said that if the scheme was successful it could have widespread application and do much for the environment and economies of those areas.

The Abbey's experience of mortgages in such areas was optimistic. Borrowers were at least as good as any other when it came to making mortgage repayments, he said.

The approach for a joint venture was made to Abbey informally at the end of December. It followed building society criticism that bank lending for home mortgages did not seem to follow any determined policy and that the building societies felt the banks' lending worked against inner-city sites.

Sir Campbell said bad housing was undoubtedly a major factor behind the disturbances last summer. The case for an injection of institutional money and ideas was overwhelmingly apparent.

Both Abbey National and the clearing bank have been encouraged in their efforts by the Environment Department, which is keen to see such institutional investment in areas like Liverpool, Manchester and South London.

Mr Horace Cutler, Conservative Opposition leader on the Greater London Council, told the conference that the rating system should be replaced by a poll tax and charges for services.

Miniaturised oscilloscope makes its debut 'a year late'

BY DAVID FISLOCK, SCIENCE EDITOR

AN ADVANCED technology British invention that makes it as easy to look at electrical waves as it is to measure voltage and current was unveiled yesterday.

Scopes of Lechworth Garden City, Herts, a small British instrument company, has turned an idea of the Ministry of Defence into a miniaturised instrument that the company hopes will find uses in every laboratory, hospital, factory and garage.

The invention is a battery-

operated miniature oscilloscope, which Scopex believes will greatly enlarge the market for oscilloscopes — instruments commonly used to locate faults in equipment and processes — because it is so small and light, and because it can be used safely in hazardous environments such as operating theatres and petrochemical plants.

However, Mr Jim Copps, chairman of Scopex, said that the new instrument could have been on the market a year earlier. Its debut had been

delayed by the company's difficulties in raising finance for the project.

At the heart of the new oscilloscope is a flat glass screen of the kind found in digital watches and calculators. However, it uses a liquid crystal display that is usually large, measuring 10 cm by 6 cm to replace the television type screen conventionally used in oscilloscopes for the past 50 years.

It is estimated that British

research into liquid crystal display in the early 1970s is today earning royalties of about £500,000 a year, chiefly from Japanese products.

The new instrument also has a silicon memory chip which allows waveforms to be stored and recalled and compared up to 100 days later.

The invention began its life at the Royal Signals and Radar Establishment, laboratory at Malvern, which spends £750,000 a year on the development of

new electronic display technology. Mr Copps said yesterday that his company had spent about £150,000 on the project over the past four years.

Scopex recently obtained a loan of £400,000 from Barclays Bank to tool up for production and continue investment in more advanced versions of the instrument. Initially, it is planning for production of more than 100 per week at a price of about £2,500 per instrument. Mr Copps said.

CBI to lobby MPs over Weight limit for lorries

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE Confederation of British Industry is to mount a political campaign to stop a barbed Conservative MP's blocking legislation that would raise the legal limit for lorries from 32 tonnes to 40 tonnes.

Following a meeting yesterday of the CBI's council, the confederation's regional councils are to lobby their local MPs, urging them to put the interests of industry above environmental worries.

Sir Terence Beckett, CBI Director-General, said ICI had told the council it would save £15m a year if heavier lorries were approved.

Sainsbury had estimated its savings at £2m and the British Steel Corporation had put its figure at £10m a year.

It is understood that these figures apply to a new 40 tonnes limit. But virtually the same savings would be made if the

limit were raised to 38 tonnes. But the CBI and its member companies are worried that Conservative MPs might reject any increase.

Sir Terence said he was aware of the environmental arguments. Lorries should ideally use motorways as much as possible, and more bypasses should be built. But the higher limit would mean "fewer bigger lorries which would enhance the environment."

If the UK was to be competitive, its transport costs had to be competitive with international rivals.

The CBI council urged more local councils to arrange for outside contractors to carry out services such as school meals, recreational facilities and council house repairs, following the lead of local authorities in Berkshire, Southend and Malden.

House-coal grading call

BY MARTIN DICKSON

THE National Coal Board should ensure greater consistency in the quality of coal supplied to the household market and improve its system of grading supplies, according to a report published yesterday by the Domestic Coal Consumers Council, a watch-dog body.

The council said consumers wanted a quality-control system which ensured that when paying a standard price they received a standard quality. The board's grading system for house coals

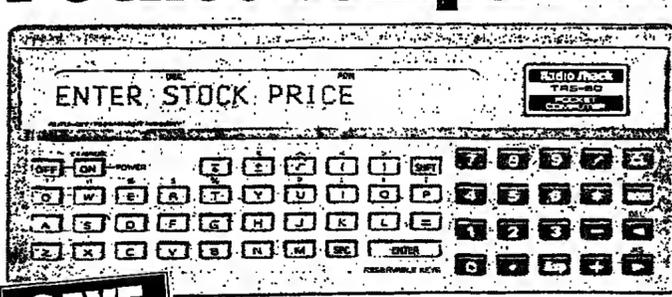
bore no relationship to consumers' satisfaction with various types of coal.

The board said there were problems in finding a satisfactory system for selling a variable product like house coal, produced from more than 100 collieries each working up to four different seams. The scientific classification system proposed by the council was rejected long ago because it was impossible to ensure each household purchaser used wood conform to this standard.

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UK NEWS - LABOUR

APPOINTMENTS

Heathrow ramp men vote to stay out

By Brian Groom, Labour Staff
BRITISH AIRWAYS stepped up the use of "hacking" labour at Heathrow yesterday to run 100 per cent of its European and domestic services as 2,000 ramp workers voted to continue their five-week dispute.

Mr Ron Todd, national organiser of the Transport and General Workers' Union, told a mass meeting of the ramp workers: "There will be no bloody surrender. If you give in now, you are finished now and for the future."

The workers say they are locked out after refusing to accept work schedules which BA wants to introduce as part of its "survival plan."

The dispute has become a dogged battle of principle over "scabbing" by members of other unions, and what the TUC claims is the "unconstitutional" imposition of the new schedules.

The ramp workers, who are losing average pay of £150 a week and receiving £12 a week lockout pay from the union, have achieved little success in winning the active support of other Heathrow groups.

TUC warns employers on Tebbit Bill

By JOHN LLOYD, LABOUR EDITOR

TRADE UNIONISTS are to be urged to warn their employers against using the terms of forthcoming employment legislation, on pain of industrial action.

The TUC's employment policy committee yesterday approved an ambitious campaign of propaganda and education for members, MPs and the public, as part of its first phase of action.

It rejected an invitation from Mr Norman Tebbit, Employment Secretary, to meet and clarify "misunderstandings" over the Employment Bill.

Mr Tebbit's letter, sent some weeks ago, denies that the legislation contains "dangerous implications" or that the Government has a "deep-seated hostility to effective trade unionism."

Among its other plans are leaflets to be distributed to the public in May in an attempt to gain support.

Lobbying MPs, especially Conservatives in marginal constituencies.

Briefing trade union officials. Nearly 90 senior officers from 50 unions will be briefed on the anti-legislation campaign at the end of this month.

Each union has been urged to appoint a senior official to co-ordinate activities.

The TUC committee heard a report on the Bill's progress from Mr Eric Varley, Shadow Employment Secretary, who put Labour's case for opposing it.

Mr Varley told union leaders that the Commons standing committee was still bogged down in the first clause of the Bill, and that Labour expected a guideline to be announced shortly.

He said that he expected the Government to table some amendments to the Bill during the committee stage, though it is thought these are likely to be technical in nature.

Mr Tom Bradley, SDP representative on the Commons committee, has tabled amendments covering industrial democracy, ballots for union officials and the right to pay a political levy to a party of the member's choice.

Health staff to consider action over pay claim

By Our Labour Staff

THE NATIONAL and Local Government Officers Association yesterday called a special delegate meeting of health service branch officials for April 23 to discuss industrial action over the annual pay claim.

The union, which has 100,000 members in the health service, is also seeking a meeting with Mr Norman Fowler, the Social Services Secretary, to protest against plans to make health authorities pay one-third of an extra £22m allocated earlier this month to fund wage rises.

The committee agreed to call a national one-hour stoppage in the next few weeks, and may escalate the action to strikes by selected groups.

The employers have offered 6.4 per cent to nurses, and 4 per cent to other health service workers.

Morgan Guaranty senior posts

By Our Labour Staff

Mr Peter J. de Roos has been appointed executive director and chief executive officer of SAUDI INTERNATIONAL BANK from April 1.

Mr T. J. Attwood has been appointed chairman of the POST OFFICE USERS' NATIONAL COUNCIL from April 1 until March 31 1983.

Mr Russell Jones, a director of the J. M. Jones group and chairman of Markham Developments and Markham Investments (Investment) will be resigning his directorships with the group from June 30 to pursue his own commercial property development, project management and property investment interests through his BARJAC GROUP.

Mr C. N. Villiers, deputy chief executive of COUNTY BANK relinquishes his role as head of international division to concentrate on additional bank-wide responsibilities.

Mr W. J. Pyke has been appointed a director of WEEKS PETROLEUM (UK), an exploration subsidiary of Weeks Petroleum.

Mr R. M. Seymour, Mr D. L. Shaw, Mr J. P. Sumner and Mr M. P. F. Wickham are appointed assistant directors.

Mr Colin Peckett has been appointed a director of SHERWOOD COMPUTER CENTRE the group holding company, with overall responsibility for the Lloyd's Syndicate data processing work undertaken through Dataloyd, of which Mr Peckett is also a director and general manager.

Mr Richard Mahon, deputy chairman and chief executive of the banking subsidiary Guinness Mahon and Company, has been appointed a director of the parent company, GUINNESS PEAT GROUP.

Shipyard unions will recommend acceptance of 7% offer

By OUR LABOUR EDITOR

SHIPYARD workers will be asked to approve pay rises of around 7 per cent at mass yard meetings over the next ten days.

A shipyard delegates' meeting in Newcastle yesterday overwhelmingly endorsed the acceptance of an offer made by British Shipbuilders last week to its 67,000 workforce.

After the meeting Mr James Murray, general secretary of the Boatmakers' Society and chairman of the shipbuilding negotiating committee of the Confederation of Shipbuilding and Engineering Unions, said the unions were "disappointed" by the offer, but felt compelled to recommend it to their members.

"The delegates know that we still have great problems in the industry, here and all over the world. I think that the support for the offer from the delegates here means that it will be carried."

The offer gives a weekly increase of £8.50 to skilled workers, £5.20 to unskilled workers and 6.5 per cent to white collar workers. In addition, one third of a 15 per cent supplement will be consolidated into basic pay, leaving a 10 per cent supplement which is counted into the minimum earnings level.

This gives a skilled worker a minimum earnings level of £113.50, with £90.80 for unskilled workers.

Gas workers reject 9% final offer

By Ivo Dawney, Labour Staff

UNION OFFICIALS representing 40,000 British Gas workers yesterday rejected a "final" pay offer worth more than 9 per cent.

A delegates' conference of the General and Municipal Workers' Union voted to warn the corporation that if bonus payments were not consolidated into basic rates, the union would recommend industrial action.

British Gas had originally offered between 7.8 and 9.1 per cent with no increase on basic rates. But last week this was revised to allow a 7.5 and 8 per cent rise on all payments including bonus.

Move against youth jobs scheme likely

By Our Labour Staff

PRESSURE AGAINST co-operating with the Youth Opportunities Programme is likely to be exerted at the annual conference of the National and Local Government Officers Association this summer.

A number of Nalpo branches have submitted such motions to the conference because of alleged exploitation of YOP trainees, and to support the YOP trade union rights campaign.

Other motions include a call for ballots on starting and ending strike actions; the need for co-ordinating industrial action over public sector pay; and opposing the Government's 1-hour law unless even if it meant "disobeying anti-trade union legislation."

Teachers' plea

By Our Labour Staff

THE NATIONAL Union of Teachers yesterday appealed for the support of the 24 local education authorities who have yet to back the teachers' call for pay arbitration.

The Barnsley Committee meets today to discuss the pay deadlock.

Dunlop talks

By Our Labour Staff

SENIOR MANAGEMENT at Dunlop are to meet officials of the General and Municipal Workers Union and the Transport and General Workers Union on Monday to discuss workers' grievances.

Mr Richard Mahon, deputy chairman and chief executive of the banking subsidiary Guinness Mahon and Company, has been appointed a director of the parent company, GUINNESS PEAT GROUP.

Mr John G. Porter has been appointed director and chief executive of the Dutch associated company, Luycx Producten B.V. in Amsterdam.

Wage strike hits British Aerospace plant

By IVO DAWNEY, LABOUR STAFF

MORE THAN 2,000 British Aerospace workers yesterday began an indefinite stoppage in protest against the corporation's refusal to improve a 6.3 per cent pay offer.

Workers at Broughton, near Chester, have been demanding a 7 per cent rise in line with settlements agreed at some other British Aerospace plants.

Union officials say the Broughton factory, which makes the BAe 135 executive jets and wings for the European Airbus, has a better efficiency and productivity record than any of the corporation's 21 plants.

All these people have discovered how to squeeze money out of thin air.

National Westminster Bank

TESCO, Dixons, C&A

Martin, WHSMITH, Key Markets

William HILL, Mothercare

The Barnsley Chronicle

John Menzies, PLANELECTRIC

In a recent article, The Times described the heat pump as a 'something-for-nothing technology'. Little wonder, then, that more and more commercial operations are turning to electric heat pumps to solve their heating requirements.

Post to The Heat Pump and Air Conditioning Bureau, 30 Millbank, London SW1P 4RD. Please send me all the facts and figures on electric heat pumps. Name, Position, Company Address, ZHP

UK NEWS - PARLIAMENT and POLITICS

Recovery certain despite U.S. recession, Lords told

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THERE CAN BE no doubt that Britain is moving out of the recession... Lord Cockfield, Minister of State at the Treasury, told the Lords last night during a debate on unemployment and the need for industrial growth.

progress made. Confidence was improving and we needed to reinforce it, not damage it. "Trade recessions are not like tennis balls" argued Lord Cockfield.

in the UK, particularly labour costs, had escalated in a way which had lost markets at home and abroad. Lord Thorneycroft, former chairman of the Conservative Party, endorsed the Government's economic strategy.

Scottish universities 'coping well' with cuts

By Ivor Owen

SCOTLAND'S eight universities have fared better than their English counterparts in the "painful adjustments" made necessary by the end of expansion in higher education.

Steel calls for change of pattern at Hillhead

BY MARK MEREDITH, SCOTTISH CORRESPONDENT

MR DAVID STEEL, the Liberal leader, said yesterday that voters in Glasgow Hillhead had an opportunity to "change the pattern of British politics completely" by voting for Mr Roy Jenkins in the March 25 by-election.



Malone: help for housing



Steel: historic opportunity

land was to fall from £75m in 1980-81 to £75m in the current year. £75m in 1982-83 and £65m in the following year. Taking inflation into consideration this represented a substantial cut in real terms, according to the Alliance candidate.

Secret Anglo-Irish deal on Holyhead port denied

BY ROBIN REEVES, WELSH CORRESPONDENT

THE GOVERNMENT yesterday denied that the opening of Sealink's Holyhead port facilities in North Wales to the Irish B + I Line was a consequence of Anglo-Irish political deal.

one of industrial relations. Earlier, Mr Michael Roberts, Under-Secretary for Wales, stressed that Sealink was under a statutory duty to make facilities at Holyhead available to B + I.

Tory Central office runs 'political audit'

Financial Times Reporter

CONSERVATIVE Central Office is carrying out a "political audit" of the party. It has sent a questionnaire to local parties to establish how strong it really is at grass roots.



SLOW BOAT TO PARLIAMENT: Mr Ken Livingstone, leader of the Greater London Council, after a cruise on the Thames yesterday in support of low fares on London Transport.

P.O. investment curbs attacked

BY JASON CRISP

GOVERNMENT restrictions on capital investment by the Post Office were described as monstrous yesterday by Mr John Morgan, chairman of the Post Office Users' National Council.

Mr Morgan - who has not been re-appointed chairman of POUNC - said customers could only be very angry and disturbed about this.

The Post Office has reserves of approximately £170m which are invested in government stocks. The reserve, accumulated from past surpluses, cannot be drawn on because it would count against the Post Office's EFL.

Advertisement for 'The Businessman's Computer Show' at Wembley Conference Centre, 11-13 May 1982. Features logos for Acorn, Almarc, Mannesmann, Tally, Interactive Data Systems, Systime, and Ingersoll Adda.

Law and order lobby tests Home Secretary's talent for survival Willie shapes up for a fight

BY MARGARET VAN HATTEM

IN this government you always know when you are winning the argument - it's when Willie comes down on your side. This double-edged tribute from a colleague to the remarkable survival instincts of Mr William Whitelaw, the Home Secretary, goes a long way towards explaining the special place he occupies in Mrs Thatcher's Cabinet.



UNDER PRESSURE: Mr Whitelaw flanked by vice-presidents Ivor Stanbrook and George Gardner.

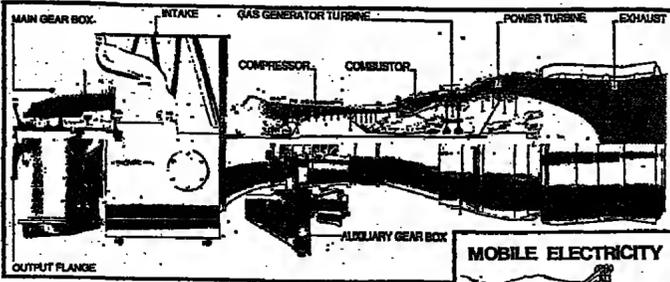
The Government's failure to curb unemployment or to increase the possibility of law and order becoming a campaign issue. Mr Whitelaw's attackers have not publicly demanded his resignation, and in view of the rescue signals from Mrs Thatcher this week, are unlikely to do so.

The shadow Cabinet decided last night to use its Supply Day time next week to force a debate on law and order in an attempt to maximise the Government's embarrassment over the crime statistics and over the divisions in the Tory ranks.

TECHNOLOGY

EDITED BY ALAN CANE

THERMOCELL
ROOF LIGHT INSULATION



The down to earth aero-engine

ELAINE WILLIAMS looks at Fiat's efforts to concentrate its £180m a year research programme.

FIAT, THE Italian car-maker, is one of the first manufacturers to use robots which can see on the factory floor.

This "seeing" robot (forecast on this page in November last year) assembles engine parts at Fiat's main car plant in Turin. Using a camera mounted at the head of the machine the robot can identify components, pick them up and insert them. The robot was developed at the company's main research centre to improve productivity in car-making. Even though the company is already highly automated, it is still seeking to reduce labour costs.

Fiat spends more than £180m a year on research which ranges from production aids, new forms of transport to alternative energy. Even so, as the world's fourth largest manufacturer, this expenditure accounts for only 1.6 per cent of total sales.

According to Mr Carlo Rossi, managing director of Fiat's research centre: "The recession has slowed down many research programmes. Fiat is a highly diversified company operating in very competitive sectors, most of which are depressed." He commented: "This is why Fiat is concerned that its research is concentrated on areas where immediate benefits can be seen such as on car assembly lines or creating better versions of existing products."

Because of the high cost of research in most of the areas

in which the company competes, Fiat has opted for collaborative ventures where possible. This is particularly true in the aviation sector where at least half its developments were carried out in partnership with other companies.

Fiat Aviazione, for example, its aviation subsidiary, is in partnership with Pratt and Whitney in the U.S. and MTU in West Germany on the development of the PW 2037 turbofan engine, to be used in future short-medium range commercial aircraft carrying 150 to 170 passengers.

Less than three weeks ago the PW2037—which will also power the CX troop transporter—had its first flight tests and is due for certification by the end of next year.

The engine has a thrust of 37,000 lb and is claimed to combine both low fuel consumptions and low maintenance costs.

Such collaborative ventures have provided Fiat with the opportunity to adapt aero-engine designs to industrial and marine uses.

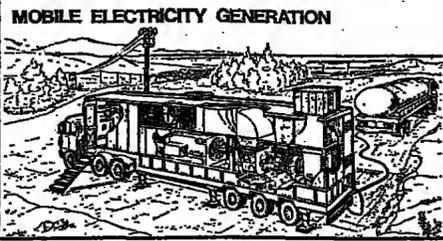
Now Fiat Aviazione is ready to go into production of the LM500 gas turbine which is derived from an engine developed by General Electric in the U.S. and used in U.S. military aircraft.

Though General Electric still makes the basic unit, Fiat Aviazione developed and now makes the parts which turn it into a marine or an industrial engine.

applications for this modified aero engine.

He says they include powering fast boats, generating power on oil rigs, and serving as the basis for mobile power generators on board trucks for use after large disasters. They could also be used to provide small communities with electricity. This market however is highly competitive; companies such as Ruston Diesels, part of the British GEC group, has been very successful in this field.

Among its possible applications to power boats and pump gas along pipelines, Fiat hopes that the LM 500 will find use for emergency power-generation. However, it has to compete with diesel generators which are simpler to operate and maintain.



U.S. LANs sales may reach 700 this year

BY GEOFFREY CHARLISH

IN 1981, about 178 broadband local area networks (LANs) were installed in the U.S., mainly for intra-company communications, bringing the installed base there to 460.

Users already include big names such as General Motors, Ford, Littin Industries, Boeing and Union Carbide, and, in 1982, it is likely that about 700 broadband LANs will be sold in the U.S. for about \$72m.

Interactive Systems/3m will probably sell most (about 250 systems) followed by Amdax (150), Sytek (150) and Wang, a fairly recent entrant (60).

'Old fashioned'

IBM, believed about to enter the market, and Wang will have increasing influence in the office segment and by 1986 the total broadband LAN installed market base is expected to reach 18,000 systems.

These, and a wealth of other facts and predictions, are contained in a report from Strategic Incorporated, the San José research company represented in the UK by International Planning Information (IPI) of London (01-221 0998).

The report is entitled "Intra-company Networks: Broadband versus Baseband, The Key Issues" and costs £695. It deals essentially with the U.S. scene, with only limited coverage of Europe.

Perceptive LAN watchers will have registered that something of a contention has built up between Strategic and Xerox (the originators of Ethernet, a baseband LAN) since a report last year from Strategic suggested that Ethernet might be Xerox's undoing.

The implication was that it was rather old-fashioned—since both refuted by Paul Strassman, Xerox vice-president, who described the broadband/baseband controversy as "a nothing," claiming that Ethernet could easily be converted to broadband.

Both kinds of systems are concerned with office/factory automation and with transaction communications (airline booking systems for example). They aim to connect computers and data devices in a convenient cost effective way.

In offices, for example, data/file exchange can take place, peripherals shared (disc for example), electronic mail sent and voice store and forward deployed.

In factories LANs might be used in data collection, process control, computer aided manufacture and in energy conserva-

tion or security applications. Basically, a baseband system sends purely digital data in the form of pulses over a coaxial line. Messages are sent from stations on the line with addresses attached and they can only be picked up by the appropriate station, which recognises the address. Such systems are claimed by the broadband proponents to be both capacity and distance limited.

In broadband working, radio frequency transmission is used with a "mid-split," achieving a two-way directional path in a single coaxial cable which employs a central re-transmission facility. The two frequencies are in the 50 MHz and 250 MHz regions, implying high information rates.

The CRF is the point of origin for the RF signals which are distributed in the forward direction to all network connected devices. It also receives or collects, via the return paths, all incoming data generated by the various cable connected devices.

It is claimed that broadband networks have greater data capacity allowing pictures and other wideband signals to be sent, can deal with many channels, transmit over longer distances (50 miles without repeaters) and allow more flexible connections.

In this country, most of these systems would have to be used within a user's premises, since there are no widespread networks of coaxial cable.

In the U.S., there are some 4,500 cable television operators and many of them are beginning to offer business data communications on the broadband LAN principle, with access by companies already operating such a network in-house.

Clear tendency

In New York City, for example, Manhattan Cable Company started to offer 1.5 megabits/sec transmission to banks; now six banks are being serviced giving the cable company a \$1m revenue. There is a clear tendency according to Strategic, for the phone company's business to be usurped.

This new report analyses broadband suppliers in detail and in addition contains detailed installation costs on both broadband and Ethernet from 10 to 1,000 information outlets.

According to Strategic "the baseband Ethernet window of opportunity is being shut by broadband networks."

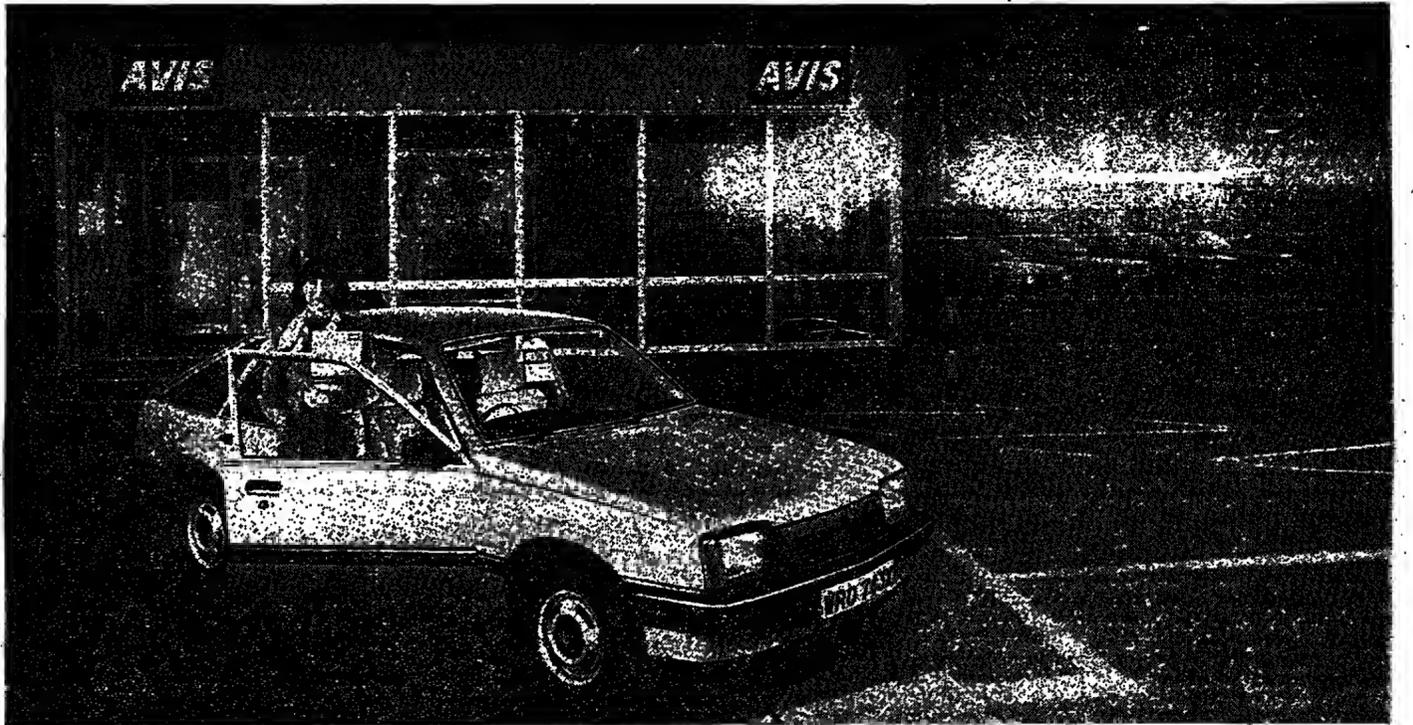
Matchmaker display

THE LATEST bed mill machining centre from Matchmaker Machines of Kingston-upon-Thames (01-546 6981) has a graphics display within the control pendant.

The display can be used in conjunction with the keys to produce programs for cutting and they can then be checked either in real time or at high speed. The operator can assure himself about the cutter paths before working on any metal.

The paths are shown in X-Y or X-Z planes and any section can be magnified for detailed checking.

The machine itself has high strength and rigidity, and induction hardened mehanite castings are used, fine ground for accuracy. Suitable for high speed, low speed and heavy duty work, the new machine, designated CNC700, has X, Y and Z travel of 700, 400 and 460 mm respectively.



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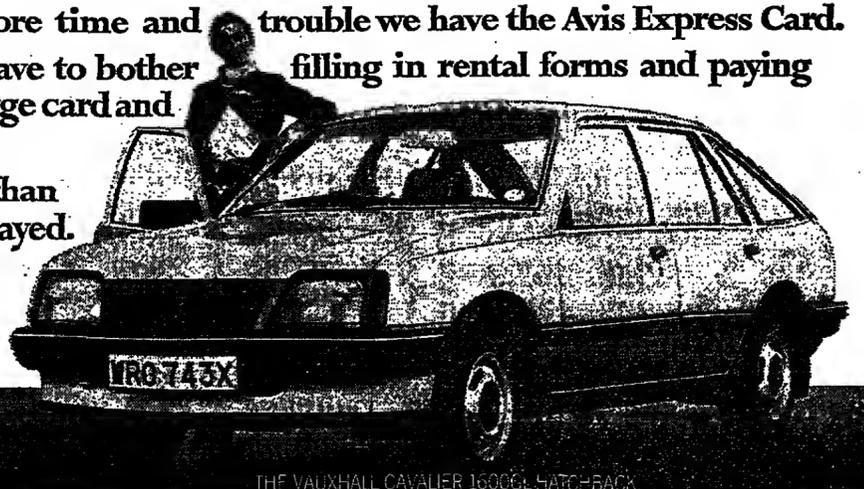
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It means you don't have to bother filling in rental forms and paying deposits. You use it like a charge card and we bill you later.

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THE VAUXHALL CAVALIER 1600GL HATCH-BACK.

Wood derivative should find many applications

MICROFIBRILLATED cellulose (MFC) should, says ICI Rayonier of Stamford, Connecticut, find a ready use in the food, pharmaceutical and cosmetics industries.

Rayonier, a subsidiary of the International Telephone and Telegraph Corporation, says that MFC, a wood derivative, consists of pure cellulose fibres. It is odourless, tasteless and consists of a chemically inert thick paste.

It can be used as a non-caloric binder, a bulk extender, a thickener and stabiliser and moisture retainer for food, salad dressings, gravies, cakes and whipped toppings.

Other possible uses are seen as a non-oil cream base in the cosmetics field, as a thickener for water based paints, or as a suspending agent for some solids or as an emulsifying agent for organic liquids with possible use in the enhancement of oil recovery.

Another possible use is to replace acrylic binders to improve non-woven fabrics and thus make these more biodegradable. Medically, the company claims MFC could be used for delayed release medication.

John F. Nobile, Manager of the Chemical Products Department, is in charge of MFC licensing.

MAX COMMANDER

China gears up for a small shaper

FOR several years W. E. Norton Machine Tools of High Wycombe has marketed the Chinese 450 gear shaping machine with a capacity of 450mm diameter. A smaller model, the 200, also made in China, is now available which has a capacity of 200mm x 4mm and is suitable for high speed manufacture of external and internal spur and cluster gears, small sprockets and other profiles. Details on 0494 26222.

Analysis of process gases

THE MMB-80, a magnetic sector mass spectrometer has been designed for the automatic analysis of process gases. It can, claims VG Gas Analysis of Winsford, Cheshire, monitor simultaneously up to 80 different gases from 24 streams.

The instrument is programmed to sample each stream in turn and can present results either as a print-out, on a screen or magnetic disc. Full details from Dr Brian Scott, Marketing Manager (06065 52021).

Accountancy Appointments

RECENT A.C.A.

£10,500 a.a.e.

You should have qualified within the last two years from one of the major firms in order to develop your career with this merchant bank. You will deal with many aspects of financial control and should have the ability to deal with banking as a business. Age 25/30 years. The usual banking benefits apply including subsidised mortgage, five weeks' holiday and personal loans.

For further details please call:
Robert Milne
01-439 4381
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SERVICES

Finance Partner-Designate

Insurance Services

London/
Kent Borders
over £20,000

This partnership controls a prestigious service Group within the insurance industry. The current Finance and Administration Partner will retire in the next few years and our task is to locate his successor.

On appointment as Finance and Administration Manager, the successful candidate will receive a wide introduction to all aspects of the Group's activities, and will undertake the Partner's responsibilities which include treasury, taxation, accounting, administration, personnel and secretarial. Project work, including the development and implementation of computer end word processing systems, will aid familiarisation. Exposure to clients will be actively encouraged, involving some overseas travel.



Arthur Young McClelland Moores & Co.
A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

Candidates must be qualified accountants, ideally Chartered and in their thirties. They must offer relevant experience gained in a commercial or professional environment. Knowledge of general insurance would be an advantage. An outgoing personality is essential, together with a broad range of interests, evidenced by both educational background and external activities. Candidates must be prepared to view this as a career appointment.

Please reply in confidence giving concise career and personal details and quoting Ref. ER532/FT to P.J. Williamson, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

Chartered Accountant

c£15,000+Car

A very large, successful and expanding International Group with diverse interests in the Electrical, Engineering and allied industries wishes to replace a promoted accountant in a small financial and operational review team which operates from a base on the fringe of the Peak District.

The position, involving project type investigative and review work on major business and accounting issues affecting the Group will require the high standards of competence and presentation needed for exposure of top management level.

Applicants should be Chartered Accountants aged around 28 whose work record, experience and personality is consistent with an early partnership offer by a major firm. Applicants of similar ability who have already made the change in industry will also be welcome. Promotion prospects at a Group and Operating company level are sufficient to challenge the most able and ambitious of individuals.

Please apply in confidence quoting reference 6087/FT to

Brian Mason
Mason & Nurse Associates
North West House
119-127 Marylebone Road
London NW1 5PU
Offices in London & Birmingham

Mason & Nurse
Selection & Search

Group Development Accountant

c£15,000 plus car

HP Bulmer Holdings has achieved rapid growth and expansion during the past decade and plans to maintain this growth in the future through the pursuit of new development opportunities.

For the career minded qualified accountant this is an excellent time to join this successful company which is a leader in its product fields.

Applicants should be in the 25-35 age bracket, with two or more years post qualification experience gained in a medium/large industrial or commercial environment.

Specific tasks will include the co-ordination of group financial planning, evaluation of development projects and advising on potential business opportunities.

Conditions of employment are excellent and include financial assistance with relocation expense to this attractive part of the country; participation in group profit sharing scheme plus other large company benefits.

Please write, giving comprehensive details of your career progression to date, to: Brian Dwyer, Commercial Director, HP Bulmer Holdings, plc, The Cider Mills, Ploosk Lane, Hereford, HR4 0LE.

Bulmers, Cider and a lot more besides

Financial planning and appraisal... nationalised industries

The Treasury needs an accountant with a broad financial background to lead a small team in the new unit it has set up to monitor the financial and economic performance of the nationalised industries.

The job involves analysis of the industries' corporate plans, measuring performance against objectives, and the appraisal of investment programmes. It will also be concerned with the setting of objectives and the establishment of performance criteria.

Candidates, normally aged at least 35, must be qualified accountants preferably with experience at senior level in the private sector or in a nationalised

industry. High intellect, tact, determination and creativity are among the qualities sought.

The appointment, as Director of Accounts, is for a period of 3 years but may be extended or made permanent. The current salary scale (under review) is £17,685-£20,895 plus £1,087 London weighting.

For further details and an application form (to be returned by 13 April 1982) write to Civil Service Commission, Alencon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 68551 (answering service operates outside office hours). Please quote ref: G/5741/2.

HM Treasury

Corporate Audit
to £16,000

An opportunity exists on the international audit staff of a dynamic multi-national company for an enthusiastic professional to display his or her talents as an auditor/consultant.

Our client is looking for a self confident, experienced individual who has good communication skills with all levels of management. Candidates should be well versed in financial and administration controls and reports and in financial data processing systems. A command of languages would help.

Age 30-35. London based. The amount of time away from home on world wide travel will be agreed with the job holder. The objective is promotion to line or staff management.

Please write in confidence for an application form to David Prosser, Executive Selection Division, 32 London Bridge Street, London SE1 9SY mentioning MCS/3928.

Price Waterhouse Associates

Asst to Chief Accountant

Central London To £10,500

A newly qualified accountant is sought by a rapidly expanding group of companies engaged in advertising, marketing consultancy and promotions. Working closely with the Chief Accountant, you will control a small department and be responsible for all accounting and cash control for some of the companies and the preparation and presentation of management accounts for the group. You will also assist with the continuing development of computer systems.

This is an outstanding opportunity to move from the profession and gain broad commercial experience with excellent prospects in a highly successful organisation which is part of one of the largest world wide advertising groups.

Contact David Tod BSc FCA on 01-405 3499 quoting reference DT/635/AMF

Lloyd Management

Recruitment Consultants
125 High Holborn London WC1V 6QA 01-405 3499

Eurocamp Travel Limited

Financial Controller
c£15,000+Car

An exceptional opportunity for a young chartered accountant with good French to join the top management team of this substantial and fast growing camping holiday operating company, based in Knutsford, Cheshire.

Applicants should write to:
E J A Haygarth Esq.,
1-6 Clay Street, London W1H 3FS

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Promotion to Financial Director within two years
SALARY UP TO £20,000 plus car and benefits CROYDON

A multi-£m Group of Companies, currently poised to achieve a dramatic increase in turnover, seek to appoint a formally qualified Financial Controller. Reporting to the Board on all financial matters and responsible for the day-to-day management of an active Accounts Department and the accounting activities at diverse locations throughout the Group.

The successful candidate will be innovative and possess creative and dynamic qualities. Ideally 30-35 years of age with a minimum of five years' post-qualified experience and an able man-manager capable of broader responsibility and dedicated to succeed in a hardworking environment. Rewards are high and will include a board appointment within two years, company car, pension and BUPA facilities and negotiable salary up to £20,000 p.a.

In the first instance, please reply with c.v. to the:

Group Personnel Manager, BFI House, Merebank Lane, Croydon, Surrey CR0 4NP.

BFI+

Group of Companies

Director of Finance for a newly formed insurance management company-remuneration package by negotiation

The company, backed by major institutional finance, will commence trading during 1982. The Director of Finance, reporting directly to the Chairman, will take full responsibility for the establishment of control systems, the management of investment portfolios, and will also act as Company Secretary. The successful applicant, who will be a qualified accountant, will have had sound experience in management and administration, preferably within the insurance business. This is a ground floor opportunity and the total remuneration package, with ultimate equity participation, will be negotiated to attract the most able candidate.

Apply in strictest confidence to Stuart Rochester, giving full details of career to date and clearly stating present responsibilities. If there is any firm or party for whom you do not wish to be considered please state in a covering letter.

Neville Russell, Chartered Accountants
30 Artillery Lane, Bishopsgate, London E1 7LT Tel: 01-247 7641

CLYDE PETROLEUM plc

GROUP FINANCIAL CONTROLLER

Clyde Petroleum wishes to appoint a high-calibre accountant, with at least 12 years' post-qualifying experience, to the position of Group Financial Controller to manage and develop the accounting functions of the Group, reporting to the Executive Director responsible for finance and corporate development.

Ideally, applicants should have a range of industry experience, including exposure to oil exploration and production, and should be able to demonstrate achievement particularly in the areas of financial planning, budgetary control, systems development and the use of E.D.P.

The remuneration package, which includes a competitive salary, car, non-contributory pension scheme, share options and other benefits, will depend on age and experience.

Please write with details of education and experience to:
Mr. J. M. Gourlay
Clyde Petroleum plc
Coddington Court
Coddington
Ledbury
Herefordshire
HR8 1JL

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The successful applicants will be offered highly competitive salaries according to depth of experience plus attractive benefits, including in some cases, provision of a company car.

Write in confidence giving concise career details, qualifications and salaries earned to date, to:

Deputy Head of Personnel,
Marley plc,
PO Box 32, Sevenoaks, Kent.

MARLEY

Accountancy Appointments

Commodities-Financial Controller

£20-25,000
City

The company is the UK subsidiary of a large privately owned and widely diversified American corporation. It is highly profitable and well established in the business of metal merchanting and broking in London.

Reporting to the Managing Director, the individual recruited will provide leadership for all accounting and financial-management functions. With the assistance of a small financial team he/she will continue development of systems to improve the information flow to both traders and management.

Candidates must be qualified accountants who can demonstrate a

record of achievement and leadership through personal success. The role requires high technical abilities and applicants will ideally have held a recent managerial position in a commodity or related business. Personal characteristics must include highly developed communicative skills, adaptability and enthusiasm.

Please reply in confidence giving concise career and personal details and quoting Ref. ER535/FT to J.J. Cutmore, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London. EC4A 1NH



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

COMPUTER AUDIT MANAGEMENT

Northern England c.£10,000 + Car + Relocation.

A new and challenging appointment has been created within the central operation of a national firm of chartered accountants having a wide range of clients including several large public and private companies. Working closely with the Computer Audit Partner, the successful candidate will be expected to meet the demands of a growing department in terms of streamlining and improving existing procedures, advising partners, managers and clients on technical matters and undertaking in-house training courses as necessary. The opportunity also exists for some management consultancy involvement. This position will appeal to a qualified accountant with at least six months experience in the computer audit department of a substantial firm. Personal skills must include strong communicative ability and effective staff control techniques. A committed hardworking accountant can be assured of a sound future where his or her contribution will not go unnoticed.

Ref: 82067 FT.

For an early local interview write or telephone Brian R. Daniels, Senior Consultant, Dunlop & Badenoch, Accountancy Recruitment Consultants, Axside House, Axside Centre, Olday Road, Handingley, Leeds LS6 2UU. Quoting appropriate reference.

TAXATION SPECIALIST

Northern England c.£10,000 + Car + Relocation.

This position occurs within a successful market town practice of an international and well-respected firm of chartered accountants. The client base consists largely of small/medium sized private companies as well as a large number of personal taxation clients. The appointment at senior level, calls for a qualified accountant with a strong taxation background gained within a professional firm. The work will be wide ranging but with emphasis on corporate taxation and special detailed assignments. This is an opportunity to join a developing office where your technical ability will provide a vital link in the overall effectiveness of a compact and committed team.

Ref: 82068 FT.

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Leeds Axside House, Olday Road, Leeds 6, Tel: (0532) 742616
Reading 18a London Road, Reading, Tel: (0734) 58222
New Zealand 241 West Street, PO Box 57, Auckland, N.Z. Tel: (06) 323 7720



ASSOCIATED NEWSPAPERS GROUP Central London

ANG is a large quoted group based in Fleet Street, involved with national and provincial newspapers and with diversified interests, including North Sea Oil. Following internal promotions and to meet increasing disciplines the Group requires three chartered accountants to fill the following roles:

ASSOCIATED NEWSPAPERS GROUP p.l.c.

GROUP ACCOUNTANT designate

£15,000 p.a. negotiable

This appointment is for a senior financial accountant who is intended to progress to Group Accountant after a year. The Group Accountant is responsible to the Financial Director for consolidations and monthly earnings, cashflow and capital expenditure reports, which include a monitoring and interpretation role. Candidates will already have had a successful career with a large firm, be aged 28-35, and have had some managerial experience.

The responsibilities of the Group Finance department as a whole extend well beyond routine financial reporting, to include financial analysis and planning, and the successful applicants will be required to contribute fully to ad hoc projects as they arise.

It is intended that initial interviews will be held on April 2nd, 5th and 6th. Please write, enclosing detailed C.V., to: C. J. F. Sinclair F.C.A., Group Accountant, Associated Newspapers Group p.l.c., New Carmelite House, Carmelite Street, EC4Y 0JA. Telephone: 01-353 4380.

BLACKFRIARS OIL COMPANY LIMITED

FINANCIAL ACCOUNTANT North Sea oil

£11,500 p.a. negotiable

The above company is a subsidiary of Associated Newspapers Group p.l.c. and requires an accountant, with at least a year's post qualification experience and the initiative and ability to cope with the accounting and financial complexities arising out of its involvement in a number of joint ventures in the North Sea, including the Argyll Field. The post will also carry the responsibility for developing and administering the present accounting systems of this company.

Blackfriars Oil Co. is involved in the administration of significant financial commitments in relation to the group as a whole and it follows that the successful candidate will have demonstrated a capacity to exercise sound financial judgment.

Finance Director

c.£25,000 + car London

Atari is the world's fastest growing company in the innovative, consumer electronic products market. Our product range includes the well-known Atari video computer games and Atari 400 and 800 home computers. A new company is now being established to control the distribution of our products throughout the rapidly expanding UK market. The Finance Director will take responsibility for all administration, financial management and control systems and financial planning and will be expected to make a significant contribution towards the company's future development and its continued success. The position reports to the Managing Director.

Applicants must possess both a degree and an accounting qualification. They should currently hold a senior financial position in a company that has a turnover of at least £50 million and is operating strict financial controls within a highly competitive marketing environment. At least 5 years' experience of management and financial accounting, budgetary control and financial planning is essential. The likely age range is 30-40.

A generous remuneration package includes a company car and the range of benefits usually associated with a major international organisation. Relocation assistance to the London area will be provided where appropriate. Please send a detailed C.V. in the first instance to David Horton, PO Box 59, Alperton Lane, Wembley, Middlesex.



A Warner Communications Company

Accountant Banking

City

c.£14,000 plus house loan scheme

One of the major banking institutions seeks an accountant to join the head office accounting function.

Principal responsibilities will include the preparation and consolidation of both financial and management accounting information in addition to reviews of the effects of accounting standards, exposure drafts, BEC directives and UK company law.

Suitable candidates should be chartered accountants, aged 25-35. Banking experience would be an advantage.

The position offers good experience and prospects, and there is a full range of fringe benefits.

For an application form, telephone 01-236 3561 (24 hour service) or write, quoting reference 3519/L, with brief details, to M J H Conroy, Executive Selection Division, 165 Queen Victoria Street, London EC4V 3PD.



Peat, Marwick, Mitchell & Co. Executive Selection Division

NEW CAREER OPPORTUNITY Corporate Finance/Stockbroking

We are a medium-sized city-based firm currently recruiting newly-qualified A.C.A.s who are interested in embarking on a career in the financial world.

Candidates must have a first time exam record, preferably from a large or medium-sized firm of accountants, be articulate, ambitious and have a genuine interest in finance. Knowledge or experience in these fields would be a definite advantage, although specific training is given.

Accountancy People are advising us on this appointment. For further details, please contact Janet Chilvers on 01-836 8471. Recruiting for clients.



Telephone 01-836 8411

VII House 68-69 St. Martin's Lane London WC2N 4BS

YOUNG CHARTERED ACCOUNTANT

International Merchant Bank

Nordic Bank, one of London's leading international merchant banks, is looking for a progressive, recently-qualified chartered accountant to join its financial team. The duties will comprise the preparation of reports for senior management, corporate planning and special financial projects. There will be opportunities for moving to other departments within the bank after a period of two to three years.

Candidates should be well-educated and have some experience in banking or bank audits. An excellent salary and the normal range of banking benefits is available.

Please write to:-

Christopher Tregoning - Associate Director
NORDIC BANK PLC
Nordic Bank House, 20 St. Dunstan's Hill
London EC3R 8HY

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FLUOR (GREAT BRITAIN) LIMITED, a major petrochemical company situated in Euston requires

PRINCIPAL ACCOUNTANTS - ACA, ACCA OR ICAEW, with at least 3 years' post-qualifying experience, to oversee a finance group. Applicants must have experience in Management and Financial Accounting and the ability to direct and supervise a staff of 16. Likely age 25-35. A comprehensive range of large company benefits will apply.

Please send your C.V., quoting reference A1/2, to:

The Personnel Officer
FLUOR (GREAT BRITAIN) LIMITED,
Euston Square,
P.O. Box 309, London, NW1 2DJ,
or telephone: 01-388 4223 ext. 4209
for an application form.

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As a member of the small management team the Financial Controller will provide advice and information on all financial, business and commercial matters and will contribute to important management decisions. This broad involvement in all areas of the company's business is stressed and is in addition to the acceptance of full responsibility for the financial and cash accounting and control systems. The Financial Controller will report to the Managing Director.

The person selected to fill this position will be a qualified accountant with a strong commercial awareness, together with an ability to make and communicate balanced judgements and to lead the financial team. Whilst age is not a critical factor, the preference is for a person in their thirties.

Salary and other conditions of employment will be in keeping with the responsibilities of the job.

Please apply with full career and other details to: Box A7794, Financial Times, 10 Cannon Street, EC4P 4BY

OFFICE MANAGER ACCOUNTANT

New position North London To £17,000+

Being the largest and most profitable in-store promotion company within the U.K. progressing rapidly into the import/export and manufacturing field we find ourselves in urgent need of an office manager/accountant to take total control of the day-to-day running of our extremely busy office. All applicants will require enthusiasm, drive, excellent commercial sense, unbridled determination and potential to reach directorship level within two years.

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Chief Accountant

Guinness Peat AVAL Limited, a subsidiary of Guinness Peat Group Limited, specialises in trading in foreign paper and is also involved in a number of other banking related activities. As a result of recent expansion in the Company's business, there is a requirement for a Chief Accountant who will be responsible for the regular preparation of the Company's accounts and management reports.

Suitable candidates, aged 27-35, will have a good understanding of all aspects of bank accounting and reporting relating to foreign exchange dealing, Eurobond trading, deposit taking and lending. Candidates may have obtained their experience from a period of employment in a bank, or from involvement in bank audits.

The position calls for a self-starter who will be directly responsible to the Managing Director for the regular production of all accounting and management reports.

Your remuneration is negotiable, but will include usual banking benefits including a mortgage subsidy.

Candidates should write to H.R. Harris, Guinness Peat AVAL Limited, 107 Cannon Street, London EC4N 5AY, enclosing a brief C.V.

GUINNESS PEAT AVAL LIMITED



Accountants Wide Ranging Development Opportunities

London c.£12,000

These are flexible open-ended career roles within the head office Financial Division of Abbey National, one of Britain's most progressive building societies.

Following in-depth on-job training across the entire operation of the finance division, the successful applicants will be assigned to specific areas on a day-to-day basis, depending on the Division's needs at any given time. These could include accounting/book keeping; preparation of final accounts; taxation; cash flow planning and forecasting; revenue and capital budgeting; treasury; and investment of surplus funds. In addition, longer periods may be spent on projects arising from the development of the Division's services within the Society.

Applicants should be qualified accountants with a high degree of self-motivation and initiative, plus good written and verbal skills. Most important, however, is the ability to tackle a wide variety of

work as a member of a highly professional team. Previous experience in a building society or other financial institution would be an asset.

In addition to a starting salary of £12,000 per annum we are offering an attractive range of benefits, including a staff mortgage scheme, subsidised BUPA and generous annual leave, plus excellent opportunities for career development.

Please write or phone for an application form to Kevin McKee, Personnel Department, Abbey National Building Society, UK House, 180 Oxford Street, London, W1N 0AN. Tel: 01-486 5555 Ext. 3124. Quote ref. FD.

JOBS COLUMN

Both here and there • Banks • Complaints

BY MICHAEL DIXON

"THE GERMANS are getting more and more interested in setting up operations in the United Kingdom, you know. It could be reaction to the socialist government in France," said headhunter John Fulford over the phone from Frankfurt.

"Go on," the Jobs Column said.

"Well there's a chap who has a big recruitment consultancy over here who figures that if his fellow countrymen want to develop operations in the UK, then they'll be needing British managers to run them. So he's going to open an office over there to find out what sort of people employers over here want to recruit over there, and go out and find them over there."

"Just a second," I asked, "whereabouts are we at this stage?"

"I'm over here and you're over there," he explained. "But there's a complication. If this chap's going to have an office recruiting managers over there on behalf of employers over here, then he'll first have to recruit someone on his own behalf to set up and run the office. So he has asked me to help to find the right person. . . . Are you still with me?"

"Not unless you're now over here," I said.

"Metaphorically speaking, I

am," Mr Fulford replied, "because the job needs somebody with first-hand knowledge of the British business scene. Mind you, as well as English, whoever takes the job will need fluent German and a feel for international business dealings. Experience with an international company would be a good background, not necessarily in recruitment or even personnel; marketing might even be better."

He added that the newcomer would probably be engaged on some sort of partnership basis and expected to earn £30,000 to £40,000. Perks would include a car.

Like all recruitment consultants mentioned in this column who may not name their client, John Fulford guaranteed to honour any applicant's request, not to be identified to the employer without further notice.

"And there's something else," he said. "I'm also looking for somebody to run my own company's office in Germany, which is well established now. There's a need for thorough understanding of German business, of course. But apart from that, the qualifications and terms of the job are just about identical. So for the right candidate who really wants to head a recruiting operation, there's effectively a choice of two countries."

"Does that mean you're not going to stay over there," I asked.

"Me?" he said. "Oh no. I'm going to live in Brussels." Meanwhile written applications should be sent to him at Grosvenor Street, 117 George Street, London W1. Telephoned inquiries to Mr Fulford's assistant, Trudy Coates, at Hitehin (0462) 55303.

Scattered trio

RECRUITER Noel de Berry is in the market for a trio of assorted bank folk, two senior, one less so.

The first will work at the headquarters of a regional bank in the east of the United States as vice-president in charge of foreign exchange dealings. There will be responsibility for calls on customers as well as for co-operation with the bank's branch in London.

Candidates should have success in foreign-exchange dealing, and preferably already be of managerial rank and at least 40 years old. Salary indicator is dollars equivalent to £30,000. Help with accommodation and car-purchase if needed.

A condition of the job is that the recruit guarantees to stay at the bank's headquarters for at least three years. So the chosen candidate and spouse will visit the location free of expense before accepting the appointment.

The less senior post is in London as a member of the corporate finance section of a

Swiss investment bank. The newcomer will be responsible for Eurobonds documents and drafting of prospectuses, in consultation with clients and lawyers.

Applicants should have experience in documentation with an investment or merchant bank in London, be in their mid-20s, and have knowledge of credit analysis. Salary negotiable around £12,500, with usual banking perks.

The third job is in the Middle East—"not Saudi," is all Mr de Berry would say about the location—in charge of foreign-exchange and deposit dealing for an offshore joint-venture bank.

Candidates need to be second or third in the dealers' pecking order in an international bank in a major financial centre, preferably London.

Salary U.S.\$60,000 plus bonus. Expatriate benefits include accommodation and Mercedes 230.

Inquiries to Noel Alexander Associates, 70 Queen Victoria Street, London EC4N 4ST; telephone 01-248 2256, telex 8812703.

Engineers

WHILE we're talking about the Middle East, Antony Taylor of the Recruitment Partnership is seeking an unspecified number of graduate engineers to work, this time in Saudi Arabia, in senior capacities. At least five

chemicals, preferably in exploration and development work, is wanted.

Specialisations in demand include wet-stimulation—acidising and fracturing, artificial lifting—gas lift and well flow, production forecasting, production project engineering including co-ordination of special field tests, co-ordination of new facilities, reservoir engineering including determination of new and established reservoirs, and drilling and workover—both field and office assignments.

Salaries will be up to £27,000 tax-free. Expatriate perks including, after short initial period, married accommodation. Inquiries to Court Chambers, 2 Coniscliffe Road, Darlington DL3 7RG; tel. 0325 56426, telex 587259 Recpar G.

Box numbers

NOW to the complaints department—the particulars, and somewhat hoary subject of jobs which are advertised only under box numbers.

To respond to such an advertisement is always to offer a hostage to fortune, and the probable reluctance of first-rate workers to do so may partly explain the growth of "middle-man" recruitment consultancies. But I cannot support the argument of some readers that it is morally wrong for employers to place or the media to

carry advertisements under box numbers. The onus is on the person responding to conclude that the advertiser has an urge to be secretive, and to tailor his or her inquiry and expectations accordingly.

That does not, to my mind, free the employer or agency concerned from the obligation to acknowledge all inquiries—and not just by a miserable duplicated slip of paper, either. It is perfectly possible for people with half a mind and a touch of decency to write a polite letter without disclosing their company's name.

But it is absolutely unwarrantable for any box-number advertiser to neglect to return the career details of people whose applications are not to be taken further. Such applicants are entitled to have their resumes back together with an assurance that no copy has been kept. And if they don't receive the career details within a reasonable time from the advertiser, there is surely an obligation on the journal which carried the advertisement to obtain and return the documents to the applicant.

ROBIN DAVIS is claiming a record. On September 7, he applied for a top job advertised by the Greater London Enterprise Board. An acknowledgement arrived on September 25. But he had to wait until mid-February to hear that he was not to be interviewed.

FUND MANAGERS

A leading Accepting House is looking for experienced managers to join its expanding Pension Fund and Private Clients departments.

Candidates should be aged between 27 and 35 with several years' experience of Fund management with either a merchant bank or stockbrokers. A degree or professional qualification would be preferred but is not essential. Knowledge of international markets, particularly those of the Far East, would be a great advantage.

Competitive salaries will be paid according to the experience and abilities of the successful applicants. The usual bank benefits will apply.

Please telephone or write enclosing a curriculum vitae to Peter S. Latham.

Jonathan Wren & Co.

Banking Recruitment Consultants,
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Telephone: 01-623 1266

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Telephone: 01-252 0822

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This expanding Merchant Bank currently requires a qualified Banker with approx. two years' credit analysis experience. This is a first-class opportunity to further your career within the highly competitive environment. You should be between 24 and 28 with credit training and preferably have a knowledge of a foreign language. For further details please call Mike Blandell-Jones 01-439 4381

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The appointment will normally be for one year in the first instance. Salary will probably be within the University lecturers' scale, the maximum of which is currently £12,860.

Applications are welcomed from graduates who have pursued a

professional or academic career in accountancy.

Please contact P.J. Williamson at the address below for further information and application details. Alternatively, for an informal discussion telephone Professor K. Hilton or Professor A.M. Baum at the University, Southampton 559122. The closing date for completed applications is April 30, 1982.

Arthur Young McClelland Moores & Co.,
Rolls House, 7 Rolls Buildings,
Fetter Lane, London EC4A 1NH
Telephone: 01-831 7130



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City

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A major international financial institution wishes to appoint a top executive to its Board. He or she will be responsible for strategy development and the penetration of the oil and gas sectors worldwide.

The successful candidate, ideally aged 40-45, will currently be either:-

- a Senior Executive in the oil/gas industry with proven success in the financial management of major projects, or
- an experienced banker with specialist knowledge of the sectors concerned.

Personal qualities must include a strong but agreeable personality, supported by a creative and imaginative approach to business opportunities.

The remuneration package is negotiable and will be fully commensurate with the importance attached to the post.

Please write in confidence, quoting reference 1146L, to L. Elliott, 165 Queen Victoria Street, Blackfriars, London, EC4V 3PD.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

COMPANY SECRETARIAL ASSISTANTS

As the largest subsidiary in the Unilever Group, UAC International has a wide range of investment and management interests in a number of industries, specialised merchandising, distribution and service enterprises throughout the world. Re-organisation within the Group Secretariat has created two interesting openings for young Chartered Secretaries at our Head Office in London.

The Secretariat, which is staffed by a professional team, provides a comprehensive company secretarial and advisory service to the Group and its associated companies which include 12 large public companies overseas. The work is, therefore, very varied and far reaching offering considerable experience to the right people.

The first opening is an important management appointment and would suit a Chartered Secretary aged 24-36, with at least two years' post-qualification applied experience of Company Law and Company Secretarial practice. A high standard

of written English and a knowledge of French to at least a good 'C' level standard is required together with the ability to communicate at all levels.

The second opening offers an opportunity for a younger Chartered Secretary with some post-qualification experience in a commercial environment. A high standard of written English and the ability to communicate at all levels is also required for this position.

Excellent salaries, commensurate with experience and responsibility held will be offered, along with a generous benefits package.

For further information write in the first instance to: Roger Harvey, Recruitment Manager, UAC International Ltd., PO Box 1, UAC House, Blackfriars Road, London SE1 8UG.

UAC International

Unit Trust Dealer and Assistant Dealer

Applications are invited for these two new positions which have arisen as a result of plans to expand the activities of Abbey Unit Trust Managers.

Unit Trust Dealer

The dealer will be responsible for the supervision of unit pricing, the accurate production and timely despatch of contract notes, the maintenance and analysis of business figures and supervision of other related activities. The provision of a courteous and helpful service to professional intermediaries and the general public in the normal course of buying and selling units is paramount. Candidates should have a clear understanding of investment markets and previous experience of dealing in stock exchange securities is essential.

Assistant Dealer

The assistant will process the dealing documentation as well as helping the dealer in all aspects of the work. Candidates should be numerate, and have a good general education. A good telephone manner is essential; previous experience in the use of word processors and/or micro computers would be an advantage, so too would be the ability to type, although not essential.

We offer highly competitive salaries together with a full range of benefits including free travel warrant, non-contributory pension plan and mortgage subsidy scheme.

Please write or telephone for an application form to: J. Clark, Abbey Unit Trust Managers Limited, 1-3 St. Paul's Churchyard, London EC4M 8AR. Tel: 01-236 1556.



Abbey Unit Trusts

Larpent Newton & Co Ltd

Corporate Advice

Independent Firm

Our clients' main business is advising institutions on their investments in small and medium sized unquoted companies in UK and overseas, and developing and supervising such companies in a continuing relationship. They now seek two Assistant Directors, aged 30-40, to support and eventually to join the present team of four Directors.

Applicants must combine working knowledge of Corporate Finance and "the City" with substantial practical experience of the problems and decisions faced in Industry/Commerce.

Our clients' business is run on the lines of a professional partnership. The new people must enjoy this style and be prepared to cope, on their own initiative, with a heavy work load and a wide variety of assignments.

Initial salary will be by negotiation, in the range £16,000-£20,000. Please contact Colin Barry or Digby Dodd at Overton Shirley & Barry, (Management Consultants), 2nd Floor, Morley House, 26, Holborn Viaduct, London, EC1A 2BP. Telephone 01-353 1884.

Overton Shirley and Barry OSB

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We are Price Waterhouse Associates a leading firm of management consultants with an expanding practice in banking and finance.

Our clients include a number of the leading United Kingdom and international institutions for which we undertake a full range of consultancy services with special emphasis on the design and implementation of banking and financial systems. We are looking to complement our banking group with a number of consultants with banking systems experience. Age and job title are less important than a thorough understanding of banking and the ability to translate this knowledge into practical systems. We will be particularly interested to hear from:

Accountants who currently carry positions of responsibility in a wholesale banking environment. Specific knowledge of FX, commodity trading or portfolio management systems would be an advantage.

DP systems designers who have worked on wholesale banking systems or have a specific knowledge of banking package software.

Conditions of employment are excellent and competitive salaries are offered. London based.

Please write in confidence to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY quoting MCS/8927.

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Current plans call for the appointment of an experienced corporate dealer to assist in the development of the bank's foreign exchange and treasury activities with its UK and International corporate clientele.

Ideal candidates, probably in their late 20's, should possess several years' experience of advising major corporations on their foreign exchange and treasury requirements.

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on 01-248 3812

NPA Treasury Recruitment

60 Cheapside London EC2 Telephone 01-248 3812 3 4 5

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Apply in writing only to:
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The Investment Division of Shell International Petroleum Company Limited is responsible for the management of the Pension Fund portfolios of several companies within the Royal Dutch/Shell Group. The combined assets of these funds make up one of the largest pension fund portfolios in the U.K. being valued at about £1,500m. We are looking for a senior portfolio manager to join this investment team to take responsibility for all Equity investments.

The ideal candidate will have sufficient experience of fund management on a large scale within a merchant bank, pension fund or similar organisation to enable him both to manage directly a sizeable U.S. Equity portfolio and also to co-ordinate Equity investment in the U.K. and foreign markets. This co-ordinating role involves the assessment of the international economic background and the supervision of a small number of other Equity portfolio managers.

Candidates with a strong international economic background, but whose direct portfolio management experience is other than in U.S. Equities, will also be considered.

The salary will be competitive and in addition there is a wide range of company benefits. Working conditions in Shell are excellent, as are the sports and social facilities that are available. Please write with full resumé of your career or telephone for an application form to:

Shell International Petroleum Company Limited, Recruitment Division (FT), PNE/L/27, Shell Centre, London, SE1 7NA. Telephone 01-934 2495.



Company Secretary

West Country Attractive salary plus benefits

This is a most interesting appointment with a public group widely recognised for its innovation and progressive activities in a young technologically based industry. The appointment is based at the Group's Headquarters in a most attractive part of the West Country with easy access to a wide range of cultural, leisure and educational facilities.

The successful candidate will report to a Joint Managing Director and take full responsibility for all aspects of board administration, contracts, company law, and the administration of the pension scheme and insurance affairs. The negotiation of contracts in relation to individuals and agents who supply short-term services to the group is an important aspect of the work. These often have to be accomplished to tight deadlines. The appointment offers a unique opportunity for personal growth in this enlightened group of companies who are also Equal Opportunity employers.

Applications are invited from men and women aged ideally between 27 and 40. They should have a wide knowledge of company law and current experience which effectively relates to the above responsibilities. A knowledge of the law of copyright

would also be particularly helpful. They should ideally be graduate solicitors and have membership of the Institute of Chartered Secretaries and Administrators. They must be able to cope with pressure in the work environment. Ideally candidates should have a personal interest in the arts, theatre, films, television, or other creative activity. The starting salary is very attractive and should not prove a limiting factor to an outstanding candidate. Benefits include a non-contributory pension, life insurance, sickness schemes and other benefits relevant to the group's business activities. Help may be given with re-location to this attractive area if appropriate.

If you would like to discuss this appointment in confidence you are invited to telephone Robert Purvis who is personally advising our client on all stages of this appointment. He will be available at Upton Bishop 0989-85 426 on Thursday, 18th March, between 7 p.m. and 11 p.m. Alternatively please write or telephone Mrs. Mary Prosser at our Hereford office for a Personal History Form quoting reference RPI/RGE/022. No contact will be made with candidates' present or past employers without their authority.

Robert Purvis International Limited

Executive Selection Consultants
22 Broad Street, Hereford HR1 9DR. Telephone: Hereford (0432) 69668

Loans Management

c. £15,000

One of the world's major commercial banks has a City-based merchant bank whose banking activities are being developed and expanded. An executive is now required to join the small team and contribute to the growth of the business. He or she will conduct appraisals of clients' projects and credit-worthiness, negotiate terms of credit proposals, and assemble the complete commercial and legal package. Candidates, aged around 30, should be graduates or professionally qualified. Their experience of lending, ideally including asset-related lending, should have been gained over a minimum three-year period.

Their ability to foster good customer relations must be allied to a commitment to high standards and attention to detail. Salary is negotiable around £15,000 plus attractive fringe benefits. Good prospects of further advancement. Write for an application form or send brief CV to the address below, quoting ref. AA34/7926/FT on both letter and envelope, and advising us of any other applications you have made to PA Personnel Services within the last twelve months. No details are divulged to clients without prior permission. Initial interviews will be conducted by PA Consultants.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



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c. £18,000

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We manage more than £2000m of funds for pension funds, unit trusts, insurance companies, trusts and other private portfolios.

The ideal man or woman is likely to be an analyst/fund manager with a stockbroker/insurance company/bank who wants to move into specialist fund management.

Applicants aged 28 - 35 must have a degree or professional qualification and a minimum of 5 years' experience as an analyst/fund manager.

The remuneration package will include a profit sharing scheme, mortgage facilities, BUPA and non-contributory pension scheme.

Please write, in confidence, with full career details, stating present salary to: Mavis Clark, Personnel Manager, Hill Samuel Investment Management Limited, 45 Beech Street, London EC2P 2LX. Telephone: 01-628-8011.

Hill Samuel Investment Management Limited

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Sunley Building, Piccadilly Plaza.
We are also specialists in "Outplacement" through our affiliated company, Lander Brown Corporate Services Limited. Address as above.

Unit Trust Consultants

London Manchester Bristol

As part of a major plan to develop Abbey Unit Trust Managers including the launch of new trusts and an extension of services to professional intermediaries, three Area Consultants are now required.

Candidates for these appointments must be familiar with investment markets. They should be at least 30 years of age, be self-motivated and enjoy the challenge of creating and maintaining good working relationships with insurance brokers, stockbrokers and other professional intermediaries.

An essential requirement will be to highlight current investment strategies and to advise professional intermediaries on investment and tax planning using the Abbey range of unit trusts to achieve specific investment objectives.

Attractive salary and benefits package, including company car, and excellent career prospects.

Please write or telephone for an application form to: J. D. Bourne, Abbey Unit Trust Managers Limited, 1-3 St. Paul's Churchyard, London EC4M 8AR. Tel: 01-236 1555

Abbey Unit Trusts



BANKING

FINANCIAL ACCOUNTANT
A London bank with an enviable market reputation offers an interesting position to an A.C.A. with banking or finance area experience. Working with the Financial Controller and his existing team, the appointee will be involved in a wide range of financial accounting and bank reporting accounts, including various accounting based projects. £10,000

CREDIT ANALYST
A notable U.K. bank seeks a trained analyst for the interesting position of an A.C.A. with banking or finance area experience. Working with the Financial Controller and his existing team, the appointee will be involved in a wide range of financial accounting and bank reporting accounts, including various accounting based projects. £10,000

EUROBOND SALES £20,000
Successful Eurobond sales people are currently required by two prestigious London banks. Many years of experience required will be a sound knowledge of the placement of Eurobonds and other equity related instruments, and the management of new issues and performance of 3 straight. Knowledge of European or Far East languages would be an advantage, and it is expected that candidates will have a good level of education and excellent presentation.

LEE HOUSE, LONDON WALL, EC2. 01-606 6771

ROBERT HALF

SEARCH AND RECRUITMENT FOR THE WORLD'S BANKS

CONTRACTS ADMINISTRATOR

(ABERDEEN)

Required by an expanding and successful UK company engaged in offshore hook-up, with onshore engineering and construction activities.

The successful applicant will ideally be aged between 25 and 35 and have first-class experience in the contracts department of a major construction company.

A sound knowledge of legal matters is essential, as the successful applicant will have to liaise with company lawyers, advise on

enquiry contracts, prepare contracts for sub-contractors and be responsible for ensuring correct logging and issuance of contractual documents.

This very demanding position would provide an excellent opportunity for the highest calibre person, with drive and initiative, to work on various diverse and interesting projects.

Salary is negotiable and an attractive benefits package will be offered.
Please reply with full cv. to Box A.7797, Financial Times, 10 Cannon Street, EC4P 4BY.

Financial Futures

Laurie, Milbank & Co., one of the leading firms of brokers in the Gilt Edged Market, are planning to play an important role in the operation of the new London International Financial Futures Exchange.

We are seeking senior staff who have experience in either selling or dealing in Futures markets or those who have a sound knowledge of the Gilt Edged Market and are interested in specialising in this new instrument.

Please write in confidence to Tim Summers.

Laurie, Milbank & Co.



Portland House,
72/73 Basinghall Street,
London.
EC2V 5DP

Development Director

City financial institution from £35,000 + annual bonus

Our client is a highly successful, quoted financial house with a first-rate profit-growth record. Its future expansion will be achieved partly by internal growth and partly by acquisitions within the UK and overseas; these acquisitions will be both to expand the existing international operations and to continue the development of this broadly-based financial services group. It requires an experienced Development Director, who is likely to be in the late thirties, to implement this strategy. Reporting directly to the Chairman, you will be responsible for planning the acquisition strategy in detail and implementing it. This will make you the key individual in the company's evolution, and your position and remuneration will reflect this.

To be considered for this appointment, you will require a strong grounding in Corporate Finance and ideally in Bids and Deals. In addition, you must also show practical experience of this level of corporate planning combined with highly developed skills in strategic thinking, in taking the initiative and in implementing decisions. Write for an application form or send brief CV to the address below, quoting ref. AA38/7924/IT on both letter and envelope, and advising us of any other applications you have made to PA Personnel Services within the last twelve months. No details are divulged to clients without prior permission. Initial interviews will be conducted by PA Consultants.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

What's a Unit Trust Adviser doing in a Life Insurance company?

In a move that's brought Allied Hambro into the Hambro Life Group, we've created an exciting new opportunity.

It entails advising on the whole Allied Hambro range of unit trusts to stockbrokers, mostly in London.

The right person will be between 27 and 40. He or she will enjoy discussing equities and probably have experience in an investment department or unit trust company.

There's a five figure salary, a company car, a discretionary bonus, non-contributory pension scheme, free BUPA cover, and after a qualifying period, a share option scheme.

Write to Mike Bateman, Executive Director, Hambro Life Assurance plc, 7 Old Park Lane, London W1.



Hambro Life

Britain's largest unit-linked insurance company. Hambro Life Assurance plc, 7 Old Park Lane, London W1. This opportunity is open to both men and women.

GROUP FINANCIAL CONTROLLER

East London c.£15,000+ car

Our client is a well-established substantial group of companies, with its headquarters in Switzerland and with worldwide connections, specialising in import and export freight forwarding from their base in East London and from branches around the U.K. Due to impending retirement they now seek a qualified accountant as group financial controller.

The successful candidate will be responsible to the group managing director for every aspect of the finance and accounting function, with particular emphasis on the further development of information systems, budgetary control and cash forecasting, together with the control of an extensive accounts department. Systems are largely centralised and extensively computerised.

Those applying should be qualified ACA/ACCA, mature and widely experienced, and preferably with an appreciative understanding of foreign agency operations. The right person will be of the calibre necessary to become an essential part of the senior management team. The salary is negotiable around £15,000 p.a. plus car, contributory pension and BUPA.

Applicants, male or female, should write in confidence with details of previous experience and current salary, quoting reference L.1803 to J.W.Hills at:

Annan Impey Morrish, Management Consultants, 40/43 Chancery Lane, London WC2A 1JF.



Information Systems Manager

London based c.£30,000

for a major banking group committed to an aggressive information systems development schedule for international operations.

Responsibility will be for planning, developing and implementing a wide range of new systems in line with the changing business environment, and for controlling the data processing function including computer operations.

The requirement is for a senior systems management professional experienced in successfully developing major systems in an international banking or commercial environment. Preferred age is over thirty-two. There are considerable opportunities for overseas travel. An excellent remuneration package will be provided, including car, low interest mortgage, and other significant benefits.

Please write enclosing a comprehensive CV, or telephone for an application form to ANTHONY SPURF, Executive Selection Division, quoting reference G1044. Applications are invited from either sex. The strictest confidence will be maintained.

BIS Applied Systems Limited, York House, 199 Westminster Bridge Road, London SE1 7JY. Telephone 01-633 0866



GILT DEALER

required for Leading Firm of Stockbrokers

Attractive salary. Good career prospects for right applicant. Experience in Short Bond Market preferred. Apply in confidence with C.V. to Box A7801, Financial Times, 10 Cannon Street, EC4P 4BY.

BEAMA CHIEF EXECUTIVE

The British Electrical and Allied Manufacturers' Association Limited (BEAMA) employing 100 staff is a Federation of 16 trade associations serving the Electrical, Electronic and Allied Industries throughout Britain.

The Chief Executive will be responsible to the President and Council for the administration of the Federation and management of Trade Association Services.

The successful candidate will be required to represent the interests of the Federation in relation to Government Departments, European/International organisations and Specialist Committees including: CBI Council and Committees; National Economic Development Office; British Standards Institution; CENELEC; International Electrotechnical Commission and ORGALIME.

Candidates must be self-reliant with a sound administrative and diplomatic capability. Engineering qualification and experience would be of advantage as would knowledge of the Electrical and Electronic Industry and its outlets, including an understanding of trade association work. A second European language would be helpful but is not essential. The location is in Central London and the Chief Executive will be expected to travel overseas occasionally. Salary will be by negotiation based on experience. A contributory pension scheme is available, along with other benefits.

Applicants able to satisfy these requirements are invited to apply with full c.v. to: H. Bradshaw, Deputy Chief Executive, BEAMA, 2, Leicester Street, London WC2H 7BN



MERCHANT BANKING

Baring Brothers & Co., Limited TRAINEE PORTFOLIO MANAGER

Barings require a Trainee Portfolio Manager to work within a small team managing 'Gross Funds'.

The job would appeal to a graduate with at least 2-3 years experience of investment analysis, probably gained from working in a firm of Stockbrokers, who now would like to broaden his/her experience. Some knowledge of property companies would be an advantage but not essential.

Salary will be negotiable according to age and experience. Benefits include low interest mortgage and non-contributory pension scheme.

Applications enclosing a c.v. should be sent to: Miss E. Williams, Baring Brothers & Co. Limited, 8 Bishopsgate, London EC2N 4AE.



INTERNATIONAL BANKING

To £16,000+ benefits

Our clients are an international bank who are currently expanding their Worldwide Communications Support Group based in London. Opportunities exist to join a small group of highly qualified professionals who, collectively, are responsible for the planning, development, implementation, operation and support of the bank's international voice and data communications services.

BANKING OPERATIONS OFFICER

To provide liaison with the users (e.g. the bank's branches). This is a senior position reporting to the Manager of the Support Group. The individual will have proven experience of banking operations, ideally with an international bank, together with a broad appreciation of computers and communications. The individual's primary role will be to maintain a continuing dialogue with the users to ensure that their requirements can be met, economically and to their satisfaction.

S.W.I.F.T. DEVELOPMENT ANALYST/PROJECT MANAGER
To specify and install S.W.I.F.T. in the bank's overseas branches. The individual will be required to handle each project from the initial specification through to implementation, user training and cut-over. Candidates will have proven experience of S.W.I.F.T. and be able to tailor S.W.I.F.T. options to satisfy the branch requirements. Experience of DSL and/or ST100s would be an advantage.

Applicants for both these positions must be highly presentable and be able to communicate with management at all levels. Both positions will require short trips overseas.

Our clients are able to offer a very competitive benefits package as normally associated with a large financial institution. Successful candidates can expect excellent career prospects within a challenging and fast developing technical environment.

Please write giving your full career details or telephone Lisa Lott, on 01-457 5781 (until 9p.m.)

FOCUS TELECOMM
RECRUITMENT CONSULTANTS

28a Devonshire Street
London W1N1RF

SENIOR SALES EXECUTIVE

Based London (City) Salary package around £16,000 + car

The Financial Services Division of The Exchange Telegraph Company Limited, a leading supplier of information to the Press and financial community, requires an experienced Sales Executive, reporting to the manager of the division to develop sales and marketing in the British Isles.

Applicants will be highly motivated, have a proven sales record in a financial environment and preferably have knowledge of Stock Exchange practices and computerised information systems.

Please reply, giving full details of your career, to:

The Personnel Manager
The Exchange Telegraph Co. Ltd.
Extel House
East Harding Street
London EC4P 4HB



Banking Personnel

The premier name in Banking Appointments.

LENDING OFFICER—UK

Age: 28-35 c. £20,000 + Car
Your ability to prospect and develop profitable new lines of credit with UK corporate could be used to even greater effect in the expansion of the commercial activities of our client's major Continental Bank.

FINANCIAL ACCOUNTANT

Age: Late 20's c. £10,500
Capitalise on your recently acquired C.A. by joining one of the City's leading Merchants Banks, as Assistant to the Finance Controller. Post-qualifying experience of bank reporting procedures is highly desirable as is the possession of A.I.S.

NEW BUSINESS REP.—S.EAST

Age: 25-30 c. £10,000
Current success in securing new business within the London industry could qualify you for a new role within the London banking subsidiary of a major U.S. Leasing Company. Their business is property-based lending in the main, and career prospects are excellent.

Please contact MARK STEVENS
41/42 London Wall, London EC2. Tel: 01-588 0781

Chief Executive

Our clients are looking for a vigorous and aggressive Chief Executive to spearhead a new computing marketing venture.

Advanced hardware is up and running and the software is thoroughly tested. Markets have been identified and line management appointed. Adequate finance is being arranged.

The selected candidate will have a clearly demonstrable record of success in running a company with turnover of at least £2-4 million—not necessarily in computers. Substantial remuneration package plus rewards geared to success via share options.

Please write with full c.v. to Tony Ward, Director, Lockyer, Bradshaw & Wilson Limited, North West House, 119/127 Marylebone Road, London, NW1 6PU

Top Executives

Our clients find better opportunities. Are you interested?

If your talents are being wasted, or your ambitions thwarted, we can help. Our highly skilled career management counsellors have all been engaged in a Top Management role. They understand your problems. After evaluating your true potential through discussion and analysis, they work with you through all stages of the job search until you find that better opportunity that is just right for you. Most of these better opportunities are never advertised.

We have an acknowledged standing in the employment market and an outstanding track record of success. That's why we're confident that after a preliminary discussion you will appreciate why we are able to offer the special sort of help that you need. So why not ring us today.

MINSTER EXECUTIVE LTD. 28 Bolton Street, London W1Y 3BB. Tel: 01-493 1309/1085

BANKING APPOINTMENTS

DEALERS ASSISTANT (BULLION) c. £10,000

Our client, a major and respected European bank is currently looking to recruit a person 21-25 with at least three years exposure of the bullion market covering settlements, positions etc.

The successful applicant will commence as an assistant to a highly professional team of bullion dealers.

Please contact Brenda Shepherd

MANAGER - LOANS ADMINISTRATION c. £12,500

Opportunity to take over this busy department in an American Bank. The successful candidate will have in-depth experience of loans administration, obvious man-management skills, the ability to solve problems and work easily under pressure. Age 27-35.

Please contact David Little

EXPORT FINANCE to £12,000

A major bank has a vacancy for an experienced banker who is thoroughly conversant in medium term buyer and supplier credits.

This would be for an administration role but would involve considerable client contact and negotiating with ECGD etc., a knowledge of documentation would be an advantage. Age 25-30.

Please contact Brian Gooch

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 1266

Bank Recruitment Specialists

No. 2 F.X. DEALER Negotiable
Substantial international bank seeks an aggressive leading banker, aged 29-36, with a proven track record in the development of an international bank U.K. business.

EXPORT FINANCE to £12,000
Responsible appointment with a well-capitalised, expanding international bank, requiring a sound background in credit analysis coupled with in-depth knowledge of E.C.G.D. procedures gained within a merchant or international bank. Age 27-35.

CREDIT/LOANS to £12,000
Opportunity to acquire comprehensive experience in an unusually varied credit/lending role with one of the world's largest banks. Current experience is required in Euro/Sterling loan administration, customer contact and credit analysis, coupled with a previous background encompassing other areas of international banking. Age 27-35.

For further details, please telephone Ken Anderson or Leslie Squires on 01-243 7421 or 01-243 8376

Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-5 Queen Street
London EC4N 1FF

LENDING OFFICER (S.N.L.) c. £20,000

Substantial international bank seeks an aggressive leading banker, aged 29-36, with a proven track record in the development of an international bank U.K. business.

EXPORT FINANCE to £12,000
Responsible appointment with a well-capitalised, expanding international bank, requiring a sound background in credit analysis coupled with in-depth knowledge of E.C.G.D. procedures gained within a merchant or international bank. Age 27-35.

CREDIT/LOANS to £12,000
Opportunity to acquire comprehensive experience in an unusually varied credit/lending role with one of the world's largest banks. Current experience is required in Euro/Sterling loan administration, customer contact and credit analysis, coupled with a previous background encompassing other areas of international banking. Age 27-35.

For further details, please telephone Ken Anderson or Leslie Squires on 01-243 7421 or 01-243 8376

Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-5 Queen Street
London EC4N 1FF

Economist

Abbey Life Investment Services (ALIS) is responsible for the investment management of assets in excess of £1400m on behalf of group companies including Abbey Life and Excess Insurance.

An Economist is required to provide members of ALIS with professional advice on prospective economic and financial developments.

The successful candidate is likely to take on asset management responsibilities over a period of time.

To achieve this aim, the Economist will be engaged in economic, interest rate and currency forecasting. Detailed work will specifically be required on the UK economy.

For this important position candidates must have a minimum of 3 to 4 years relevant econometric experience and be able to demonstrate good judgement, initiative and communication skills. A good Economics degree and a keen interest in financial markets is essential.

The rewards are substantial and negotiable, dependent on your experience. A comprehensive range of fringe benefits include, a non-contributory pension, free life assurance, mortgage subsidy scheme and travel warrant, both after service requirements.

If your qualifications and potential match our requirements, please apply, in confidence, enclosing curriculum vitae to:



Abbey Life Investment Services

J. A. Gough,
Abbey Life Investment Services,
1-3 St. Paul's Churchyard,
London EC4M 8AR.

Merrill Lynch International Bank

Senior Credit Officer

Merrill Lynch International Bank is expanding its lending and other credit related activities. This growth requires the addition of an experienced international Credit Officer who will report to the Director, Banking. Responsibilities will include a strong role in defining credit policy, portfolio management policy, developing credit administrative procedures, supervising and training credit administrative staff, reviewing proposals submitted for approval and active participation in structuring complex credits.

A minimum of 10 years of credit related experience is necessary. The candidate will have a varied background with a major international bank including significant line lending experience covering a variety of geographic and product areas. Education to a degree level with additional credit related professional training and course work is expected.

An attractive compensation package is negotiable. Location is London with some travel necessary.

Please write giving details of your career to date to: Nigel T. Carter, Recruitment Officer, c/o Merrill Lynch International Bank Ltd., Merrill Lynch House, 27 Finsbury Square, London EC2A 1AQ.



BUSINESS DEVELOPMENT MANAGER

£20-23,000

Our client, a London based international bank, seek a banker with a proven track record in business development.

Applicants should be aged in their late twenties to late thirties. While a formal business/banking qualification is desirable, fluency in both French and English is essential.

The position entails marketing the services of the Bank, to new and existing clients, in Africa, France and the U.K.

To achieve the above, experience should be as follows:-

- * Experience of business development in French speaking Africa.
- * Credit and trade related transactions including letters of credit and ECGD.
- * The ability to formulate and implement a business development strategy in conjunction with senior management.

A comprehensive range of benefits apply, including a company car and low cost mortgage.

Please telephone or send detailed C.V. to Brian Gooch or Diane Warner

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 1266

Scrimgeour, Kemp-Gee & Co

Members of The Stock Exchange

are seeking

AN INSTITUTIONAL EQUITY EXECUTIVE

The most important qualifications are enthusiasm, awareness of the Market, an interest in fundamental research and the ability and ambition to develop relationships with people. The successful candidate will have some experience as a fund manager, analyst, or sales executive and will be joining an existing sales team. Career prospects are excellent and the competitive remuneration will include participation in the firm's profit-sharing scheme.

Please write, in confidence, to:
Colwyn Phillips, Scrimgeour, Kemp-Gee & Co.,
20, Copthall Avenue, London, EC2R 7JS



MANAGING DIRECTOR

The William Moss Group Limited is seeking to appoint a Managing Director for its subsidiary, Access Equipment Ltd., located at Hemel Hempstead, Herts.

Established over 25 years, Access Equipment Ltd. is one of the leading manufacturers of access equipment in aluminium and steel including hydraulics. In addition it has a large rental operation throughout the United Kingdom.

The successful applicant should have held a similar position, have a proven record and be able to demonstrate that he/she has sound practical engineering as well as commercial experience.

Salary is negotiable and there are significant additional benefits.

Applicants should write, enclosing a c.v., to:
T. F. James, FCIQB, FFB, Chairman
The William Moss Group Ltd.
North Circular Road, London NW2 7AD

Shipping Banker for Hong Kong

Bankers Trust Company is seeking a young banker to join its Hong Kong office to handle major account relationships and business development of shipping companies within the Far East.

Applicants will be in their mid to late twenties and have a minimum of three years experience of the shipping industry in the shipping department of a commercial bank. They must also possess strong credit analysis, business development and communication skills.

We will offer an attractive salary, commensurate with experience and qualifications, plus fringe benefits normally associated with a first class banking institution.

Applications, which will be treated in complete confidence, should be submitted in writing with a full curriculum vitae to Mr. P. C. Taber, Personnel Division.

Bankers Trust Company
Dashwood House, 69 Old Broad Street, London EC2P 2EE.

The F&C Group

Investment management group

Assistant required in company secretarial department

£6,000-£8,000+ attractive fringe benefits

The successful candidate will be a recently qualified (or advanced student) of the I.C.S.A., in early to mid-twenties with at least two years commercial experience.

The duties will be broadly based with good career prospects.

Please write giving comprehensive details of education and career to:

I.S. Mitchell,
F & C Management Limited,
1 Laurence Pountney Hill,
London EC4R 0BA or
telephone 01-623 4680 for
further details.



FINANCE & ADMINISTRATION CONTROLLER

A high technology manufacturing company in the South Midlands seeks to appoint a Finance and Administration Controller who will report to the Managing Director, with the possible opportunity to come onto the board of directors at a later date.

The company is a European market leader in its field with current and planned export oriented expansion at a rate of forty per cent per annum. The target is £5 million turnover within three years from current turnover of approximately £2 million.

The job is to provide effective financial control of the company, both in the UK and in its overseas sales activities and to develop the computer based administration and operational systems necessary now and in the growth situation already described.

The successful candidate will be professionally qualified and have had experience in light/medium engineering, preferably in custom built products with a high technology content, and unit values of up to £250,000. It is important that this experience will have been gained in growth situations and that success in dealing with problems thus arising can be demonstrated. It is unlikely that anyone under 35 years of age will have the degree of experience required.

The terms of employment, including salary, are negotiable, but the latter will not be less than £12,000.

Applicants are invited to write, stating how they meet these requirements, to:
Box A7795, Financial Times, 10 Cannon Street, EC4P 4BY

MANUFACTURERS HANOVER LIMITED

Manufacturers Hanover Limited has a rapidly expanding Portfolio Management team which requires an additional Investment Manager. The position offers responsibility and an opportunity to pursue a challenging career.

Applicants should have experience of managing fixed income multi-currency portfolios.

Salary is negotiable and supported by a generous fringe benefits package.

Hand-written applications, including complete details of previous experience, should be sent to:

Mr. J. E. W. Bamford
Assistant General Manager
Manufacturers Hanover Limited
8 Princes Street London
EC2P 2EN

OVERSEAS

FOREIGN EXCHANGE DEALER-CAIRO c. \$40,000

A senior foreign exchange dealer is required by an international bank located in Cairo. Candidates must be very experienced in most currencies, spot and forward and deposits. At least four years' experience on the boards is required. Contract is for two years and is renewable.

U.K.

LOAN SYNDICATIONS c. £14,000

A major international bank is seeking subordinated syndicator to take a responsible role in lending department. Applicants will be suitably qualified, aged early 30s and be able to speak a foreign language. Ideally someone with a credit analysis background who has moved into marketing and now wishes to take on a more administrative role assisting the department's head.

FRN DEALER c. £14,000

An international bank requires an FRN dealer with at least two years' experience and a thorough knowledge of the FRN market. Very good prospects for the right person.

MANAGEMENT ACCOUNTANT c. £14,000

A qualified accountant aged early 30s is required by an international bank. Candidates must have a sound knowledge of banking accounting systems, management accounts and be able to undertake ad hoc projects.

CREDIT ANALYST c. £12,000

Experienced credit analyst is required by a major international bank. Candidates must have had at least two years' experience in credit analysis, be aged late 20s, and have had exposure to Eurocurrency loans for government and corporate borrowers.

LJC Banking Appointments Ltd.
170 BISHOPSGATE, LONDON EC2M 4LX
01-283 9953

MANAGING DIRECTOR

required for wholly-owned subsidiary trading company with a turnover of £25m+. The main activities of the subsidiary include printing equipment, reprographic, and supplies and information systems. Branches are in the Far East, Australia and Africa with principals worldwide. Location London, but may change with thrust of business.

Suitable applicants should be aged 35+ and possess strengths in product marketing and finance and have an impeccable record of control needed by a world-wide organisation. Applications to:-

Box No. 4606,
c/o Extel Advertising,
4 Bouverie Street, London EC4

BOLTON METROPOLITAN BOROUGH CHIEF EXECUTIVE

£24,993 - £26,316 plus Lump Sum Car Allowance

The present Chief Executive, Mr. Brian Scholes, retires on 30th September 1982 and the Council is seeking to appoint a successor.

The Chief Executive, as head of the Council's paid service, is its principal adviser and is responsible for implementing the Council's policies. The post is free from direct departmental responsibilities but has oversight of four Central Units which provide Legal, Personnel, Public Relations and Chief Executive Support Services.

Applicants must demonstrate substantial top management experience and achievement, not necessarily in the local government service. No particular professional discipline is required, but the Council is looking for managerial ability of the highest calibre.

Application forms, to be returned by 2nd April 1982 and further information can be obtained from the Personnel Officer, Town Hall, Bolton BL1 1RU (Tel. 0204 22311 Extns. 587 and 6105).

Forex Dealers (SPOT)

Vacancies now available for spot dealers in early 20's with old established foreign bank in City.

Experience essential - languages advantageous.

Remuneration in line with responsibilities.

All enquiries will be accorded strictest confidence. Please write with full details quoting reference 1788 and listing separately those companies to whom you do not wish details to be sent. Applications will be forwarded directly to our client.

Charles Barker

RECRUITMENT ADVERTISING SERVICES
30 Farringdon Street, London EC4A 4EA 01-336 3011

Principal Dealer

A well-founded European Bank opening shortly in the City is seeking an experienced Dealer to work closely with the Foreign Exchange Manager.

A minimum of six years' active trading, spot and forward major currencies and deposits is required.

Excellent salary package to be negotiated.

Talk to Sheila Jones

OLD BROAD STREET

BUREAU LIMITED

STAFF CONSULTANTS

01-588 3991

EXPERIENCED CREDIT ANALYST

required by City branch of major West German bank. The position offers rewarding career prospects, an attractive salary and the usual fringe benefits.

Details of career to date, in strict confidence, please to
Box A.7798, Financial Times, 10 Cannon Street, EC4P 4BY

Tax Analyst

A challenging and exciting position at the corporate level working closely with the European Tax Counsel. In this position you will gain experience with respect to a number of different tax matters involving Sperry's European subsidiaries. You will be involved in a wide variety of financial and statistical analyses, reports and studies for a high-technology American corporation. You can also assist in establishing a computerised data base to aid the tax department in tax planning and compliance.

You must be a qualified Accountant with at least three to five years' experience. You should also have good oral and written communication skills and have a well-organised, logical approach to problem solving. Prior tax experience would be a definite plus.

Please send a copy of your c.v. to:
George F. Canning, Staff Vice President - Personnel,
Sperry Corporation, 78 Portsmouth Road, Cobham,
Surrey KT11 1JZ.



INTERNATIONAL BANKING MARKETING FUNCTION

CANADIAN IMPERIAL BANK OF COMMERCE, a major Canadian chartered bank with wide interests in Europe, is seeking to recruit energetic young bankers to fulfil a number of positions related to the marketing/representational function. The positions are located both in London and elsewhere in Europe.

Candidates aged 30/40 should have had some involvement in banking, preferably in an international environment, and should be able to demonstrate the necessary personal and professional qualities to undertake a challenging marketing role; linguistic capabilities would be an advantage. We offer a competitive salary and benefits package.

Please write in confidence to

Brian P. Galloway,
Personnel Manager,
55, Bishopsgate, London, EC2N 3JN.

ASTLEY & PEARCE LIMITED ARBITRAGE BROKER

We require a person of several years' experience in both forward foreign exchange and deposit markets to co-ordinate the Dollar/Sterling arbitrage operations of our Euro-sterling department.

An excellent remuneration package will be offered.

Please reply in confidence to:

Mr. J. N. M. Cheetham, Director
ASTLEY & PEARCE LIMITED
80, Cannon Street, London, EC4

GODSELL & COMPANY LIMITED

Foreign Exchange and Currency Deposit Brokers
International Money Brokers

We have a vacancy for a Telex Broker with Currency Deposits experience. Please send Curriculum Vitae to:

Mrs. S. Kirby
GODSELL & COMPANY LIMITED
Marlon House, 71/74 Mark Lane
London EC3R 7HS

International Appointments

International Banking

Syndications - BAHRAIN tax free salary plus accommodation etc.

Our client, an important international bank is seeking to strengthen its syndication team by the appointment of an additional manager.

Candidates should ideally be aged 24-32 and possess at least two years relevant experience preferably gained in London with a major syndication bank. The successful applicant will be expected to handle negotiations, prepare prospectus and agreements, offer letters, telexes, tombstones and all associated documentation.

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M.A.B. Christie, Director
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Columbus House, Bath BA2 6RR

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

UK mines a rich seam in coal equipment

Christian Tyler reports on a sector where marketing co-operation pays off

IT HAS been said that matching British industry against its overseas competitors is like pitting a string band against a mighty Wurlitzer. The British band is made up of freelance musicians who arrive with different scores and without a conductor. Sitting at the Wurlitzer (or, today, the Yamaha) is one man with all the stops and keys at his command. Before the band can find their places and choose a conductor, they have been scattered by the organist's first deafening chord. Politicians and civil servants who wring their hands over Britain's industrial performance will say it is not that the UK's competitors have any greater talent, only that they are better at putting their act together for plum contracts around the world. But there is one sector at least in which synchronicity is being attempted: the UK's nationalised industries and their suppliers.

With a monopoly or near-monopoly in their home market the big State enterprises are theoretically well-placed to help their dependent private sector suppliers towards lucrative foreign business. The opportunities have already been recognised in institutional terms, by the creation six years ago of the nationalised indus-

tries overseas group whose aim is to promote exports by promoting collaboration among its 22 State industry members and between those members and their suppliers.

The one State industry that has come closest to marshalling disparate industrial forces under its conductor's baton is the National Coal Board.

The British coal industry starts from a position of some strength. It is the largest in Western Europe, and claims to yield to no-one in technological expertise.

As far as can be seen—there are no reliable statistics—UK equipment makers have so far just about held their own in a world market for new or redeveloped coalmining that could be worth as much as £6bn a year for the rest of the decade. Their main competitors, rivals of long standing, are the West Germans, followed by the French. In the distance are the Japanese, who are attempting to make some running from a much narrower base.

Pioneer

According to one industry estimate, UK companies have managed in recent years to secure only a small net increase in the total world market for underground coalmining equipment. But they are doing well in the most technically advanced section of that market, longwall mining. This is the system pioneered and most commonly employed in the UK and which is now taking off in the U.S. and to a smaller extent in Australia.

While the coal equipment industry's export effort to recent years can be read as a success story, the picture is not as bright as one might expect for a business in which the UK has such a tradition and such technical ability. The equipment industry itself now accepts that it has to do better in export markets.

It was in order to provide some national focus for a British export effort that the NCB set up British Coal International, a loose partnership of ten members led by the Board, in 1977.

Since the formation of BCI, the overseas sales of its members have trebled in value, mainly due to the very large increase in the Board's own exports of coal and coke, and helped by exceptional equipment orders from China in 1979 and 1980. BCI does not claim to be directly responsible for that increased business, but does claim to have pointed noses in the right direction.

The West German industry has no need of an artificial creation like BCI. Over 75 per cent of the Federal Republic's coalmining is owned by big

steel companies who also own the mining equipment manufacturers. The structure of these conglomerates together with the faded banking support enjoyed by West German enterprise, enables companies like Thyssen or Krupp to put large amounts of capital at risk in order to secure overseas contracts. Though the Germans would deny it, the British complain that this allows the maintenance of a virtually profitless equipment exports business.

The Germans might retort that the Coal Board is not itself free of charges of dumping. Partly as a result of the miners' victory over pit closures last February, the Board has been doubling and redoubling its overseas sale of coal and coke, as the chart shows.

Strictly speaking, this business is profitless too, although the Board says the marginal cost is low while the costs of stockpiling would be high and real profits will be made eventually. The Board was taken to task for this last week by the Commons Select Committee on Energy which suggested that some of the NCB's export sales "constitute dumping."

The West Germans perform well in East Europe, which in a sense is an extension of their home market, but in the U.S., for example, the British appear to be giving them a run for their money.

Dowty Mining Equipment, one of the big UK makers of hydraulic roof supports, after working hard in the U.S. market for several years, picked up six orders in 1980 against three each for four West German companies. Last year Dowty won 10 U.S. orders against a combined West German total of six.

The larger companies like Dowty, Gullick Dobson, the other big roof support manufacturer, and Anderson Strathclyde, the makers of coal-cutting machinery, say they need little help or instruction in how to sell abroad. They do their own market cultivation, post their own men overseas, have foreign subsidiaries or licensing arrangements extending from Mexico to India. They regard British Coal International as a useful adjunct, but scarcely essential to them. But what about the host of smaller firms who, now that domestic orders have slackened off, are looking for a piece of the overseas action?

In theory they are at the end of a long chain of market intelligence, starting with the nationalised industries overseas group whose committees regularly sit round the table swapping project news, extending through BCI to the trade asso-

ciation, and ending at the factory itself.

In practice, the system does not seem to work like that. For example, Commercial Plastics Special Products, of Blyth in Northumberland, is a small company specialising in mining safety products. Like its bigger brethren it believes in doing its own marketing. It is presently selling a "revolutionary" anchoring system for the roof bolts used in underground roadway and has customers in the U.S., West Germany and Australia. It does not believe organisations can do much for small companies, gets little out of Ambec and declares: "We have succeeded through our own efforts."

Part of the problem seems to lie with Ambec itself. BCI supplies Ambec with great quantities of market intelligence, but Ambec does not sift it into man-

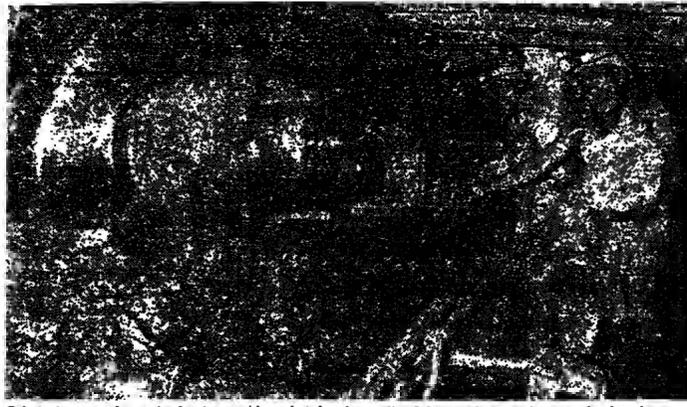
ageable packets for its diverse membership. There have also been internal ructions in the association; they came to a head last year when the big companies specialising in longwall technology threatened to pull out altogether because, they said, their "product group" meetings were being swamped by the smaller fry. The compromise was that a British Longwall Mining Association was set up, but its members remained Ambec subscribers.

Fragmentation of this kind, coupled with the aggressive and individualistic traditions of British manufacturers may be one reason why it is difficult—not to say unrealistic—to expect the UK coal industry to develop into a marketing monolith. There is already co-operation on smaller packages, worth say £10m in orders, but examples of a single "British

bid" in coalmining projects is more rare.

Partly this is the nature of the business. Building and equipping coalmining is not like building oil refineries or steelworks; it is a long-drawn out process with a host of quite distinct stages. At all events, there is no British contractor capable of running a project from beginning to end.

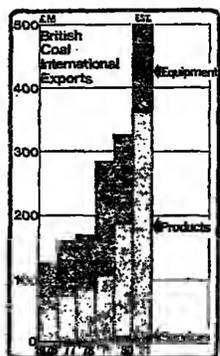
But another reason is commercial rivalry. Contractors invited to discuss a consortium bid have in the past made it plain that if they are not chosen to join the consortium they will enter a rival bid, thus nullifying the whole object of the exercise. As one industrialist said: "The Government likes the idea of a consortium bid because it's neat and tidy. But it is a coward when it comes to picking out one company and backing it."



Britain has a major stake in the world market for longwall mining equipment; here a circular shearer is in use at Morildh, India

BRITISH COAL INTERNATIONAL SALES BY GEOGRAPHICAL AREAS (1980) £ million

	Services	Products	Equipment	Total
Western Europe	2	170	16	188
Eastern Europe	—	11	3	14
Middle East	—	—	2	2
North Africa	—	1	—	1
C & S Africa	0.5	—	16	16.5
North America	2	—	34	36
Latin America	1	2	5	8
S.E. Asia	1	—	35	36
Australasia	2.5	—	4	6.5
Others	—	—	5	5
Total	9	184	129	322



The members of BCI

THE National Coal Board holds nine shares in BCI and its nine partners one each. Of the partners two are wholly-owned NCB subsidiaries involved in export business—NCB Ancillaries and NCB Coal Products. Two are trade associations from the private sector: the 80-member Association of British Mining Equipment Companies (Ambec) and the Coal Preparation Plant Association. Five are joint ventures with

private sector partners: Intercontinental Fuels, a coal trading company, is quarter-owned by the NCB and includes Rio Tinto-Zinc and Austen and Buttz, a coal producer in New South Wales, Australia. A finance and project management company, Overseas Coal Developments, is also 25 per cent owned by the NCB and includes Shell, Austen and Buttz and Inter-Continental. Horizon Exploration, specialising in land and sea seismic surveying, is half owned by the NCB and half by English China Clays. British Mining Consultants is also half NCB, half Inter-Continental. Coal Processing Consultants is a three-way split of the NCB, Babcock Contractors and British Petroleum.

An air of optimism

... in advertising

MAURICE SAATCHI, the Saatchi brother who sports the sported bow-tie in most of the pair's publicity pictures, has not lost faith in the UK advertising market—even though he and his brother this week accomplished their long-awaited leap overseas with the acquisition of the Compton Communications agency in the U.S.

Speaking from New York where he had just concluded the deal, Maurice Saatchi emphasised the "remarkable buoyancy" of the UK advertising market at present—a buoyancy which has given the Saatchis the confidence to launch their move into the first division of world advertising.

Saatchi's faith in the UK, however, is not the inevitable optimism of someone who has just pulled off one of the biggest-ever agency deals. Confidential figures from the Advertising Association, made available to fee-paying clients this week, clearly show that for one UK industry, at least, the recession is well and truly over.

According to the association's forecasts of Press and television advertising expenditure, based on its own econometric model of the economy, the low point of the recession for the advertising industry was reached by mid-1981 and there is general agreement that recovery will continue through 1982 and 1983.

The association says that the recovery in advertising spending was "quite sharp" in the fourth quarter of last year; the

increase was almost entirely concentrated on television advertising which saw real growth of 17 per cent in the last three months of 1981.

However, the association has now become very bullish about the prospects for 1982. It forecasts an increase in advertising spending by 18 per cent this year (compared with the 1981 total of £2.5bn) and by a similar amount in 1983 at current prices, followed by an increase of 5 per cent for the next two years, at constant prices.

By media sector, the association expects television to show the largest gains, partly because it traditionally responds early to a recovery in the economic cycle and partly in response to Channel Four television.

National newspapers are expected to make gains at the expense of consumer magazines as the newspapers' colour supplements continue to consolidate their position in the market. However, most of the press gains in 1983 are expected to come from regional newspapers and the trade and technical press.

As a result of its optimism, the association has now revised its forecasts for the advertising industry's profitability. Instead of a 15 per cent growth in profits in the first two quarters of 1982, in comparison with the same period last year, the forecast is for a 20 per cent growth in the first half.

David Churchill

... and market research

THE 700 or so market researchers currently in Brighton for the twenty-fifth annual conference of the Market Research Society are in a much more optimistic mood than they managed a year ago. Then the recession was biting into profits and employment; now the industry seems to be improving its financial prospects—a good augury for the British economy as a whole—for the market research budget is one of the quickest and easiest to cut in hard times and an increase in expenditure points to higher corporate investment.

The Association of Market Survey Organisations (AMSO), which consists of the largest research companies with around 75 per cent of the total business, reports an increase in turnover from £40.2m in 1980 to £56.9m last year, a gain of 15 per cent, ahead of inflation. Pre-tax profits in the year also rose by 45 per cent to £3.11m.

The largest research, and only public, company, AGB releases its figures independently but if its 1981 turnover from its British operations of £14m and its profit of £1.9m were added to its competitors' figures the turnover of AMSO companies would be £71m and the average profit margin would rise to 7 per cent. The British market research

industry went into the current recession carrying little fat and it seems to have survived without any major bankruptcies. Its clients may have switched to joint research projects, or to buying space on omnibus (multi-question) surveys, or to relying on syndicated data, but they have continued to invest; indeed research expenditure in the UK is the highest per capita in the world, on a par with the U.S. and The Netherlands. The one major area where there has been a decline in market research activity is by the Government—at local and national level the Government was responsible for only 5.4 per cent of AMSO companies' revenue last year as against 7.1 per cent in 1978.

The food companies remain the best customers for research, accounting for 21.3 per cent of revenue compared with 18.3 per cent four years earlier. There was an appreciable increase in research by the drink trade, by the advertising agencies and the motor industry last year but health and beauty and the media showed some decline. Even so the single biggest contract in market research—£2m a year to collect data on TV viewing—is a media contract. It has just been retained by AGB.

Antony Thorncroft

Handwritten signature or note at the bottom center of the page.

FINANCIAL TIMES

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Thursday March 18 1982

Jeremiahs on Wall Street

A RECENT American cartoon showed a bookshop in which the biggest and most crowded set of shelves was devoted not to sexual advice or feminism, but to books describing the coming financial collapse. Such dire predictions are no longer the preserve of populist authors and big-circulation news magazines. There is rising and vocal alarm among business leaders at the whole trend of President Reagan's economic policies; and an influential school of financial analysis is beginning to talk of something worse than difficulties with a recovery. The words "depression" and "default" are being heard from thoroughly sober and serious people.

Informed gloom

This week the mood gained an impressive quasi-official voice in a veritable jeremiad from Dr Henry Kaufman of Salomon Brothers long regarded as the most influential of all credit market analysts. He attacked not only Administration policy and the technical approach of the Federal Reserve; he painted an alarming picture of the state of the balance sheets of a wide range of industrial companies and financial intermediaries, spoke of an economy debilitated with consumer obsessions and warned of a potential economic tragedy.

Since the Wall Street market, the main centre of informed gloom in the U.S., is sullen rather than panicky, and Washington remains more concerned with the business cycle in relation to the November elections than with any major collapse, it is too easy to brush the alarmists aside, and wonder why Dr Kaufman forgot to mention the cities of the plain. He deserves more careful attention.

Viewed from London, the present American crisis of confidence seems to conflate two episodes in recent British history: the near panic in the markets in the winter of 1974-75, when respected analysts were drawing attention to a "financial doomsday machine," and the markets were simultaneously shocked by unprecedented inflation and an apparently radical Labour government; and the sullen disillusion of 1980-81, when worries about crowding out took hold. For Wall Street the emotional shock is greater since apparently untenable

Value for money in education

HOW MUCH are schoolteachers worth to society? The question, like other hardy perennial, comes up every spring as unions and education authorities argue about the pay increase due on April 1 to some 465,000 schoolteachers in England and Wales. The unions insist that their members would remain undervalued even if granted in full the 1982 claim for a rise of about 12 per cent because it would no more than compensate for the past year's inflation. Union leaders are demanding that the claim and the education authorities' 3.4 per cent offer be sent from the Burnham pay-negotiating committee to arbitration. The three main unions representing about 90 per cent of publicly employed schoolteachers are supporting this demand, withdrawing their members from so-called out of hours duties such as supervision of pupils at lunchtime.

Arbitration

The issue of arbitration is in effect a test of whether the authority manual workers and other groups in bringing the Government's 4 per cent limit on public-sector pay rises. The statutory arbitral tribunal, whose decision is binding unless set aside by both Houses of Parliament, has usually split the difference between claim and offer.

The 27 members of the Burnham committee are split over arbitration. It is opposed by the two members from central government. There is apparent opposition from 15 others, two from Welsh local education authorities and 13 representing the Conservative-controlled Association of County Councils. These mainly act on behalf of 47 local authorities outside major urban areas.

But of the 47, at least 17 authorities not under Conservative control have individually supported arbitration. And the unions' demand is firmly backed by the remaining 10 panel members who represent the Labour-controlled Association of Metropolitan Authorities. The schoolteachers' rise therefore seems likely to be decided primarily by party political division. There is a pre-

cedent for this in the limit-breaking 6.9 per cent offer made in December to local government manual workers. The tabling of the offer was approved only by the casting vote of the chairman of the employers' panel concerned. The determination of public employees' pay by party allegiance is inappropriate because it leaves out of account the economic factors, including supply and demand, on which a rational judgment should be based.

The Government favours the measure of market forces, which in the schoolteachers' case would suggest that no pay rise is needed. Salaries can hardly be deemed uneconomically low when more than 22,000 qualified and experienced teachers in Britain are registered unemployed. But that figure has no apparent effect on the unions. They are pressing their claim despite the Government's insistence that any increase above 4 per cent must be paid for by further losses of jobs.

Meanwhile, rather than risk union action many local authorities are retaining teachers whose subject specialisms are surplus to need, at the expense of shortages of staff equipped to teach basic subjects such as mathematics. This process of "random decay," as it is called by the State Inspectorate of education, can only diminish the quality of the service.

Essential

One means of arresting the decline would be a more flexible and sensitive pay structure. But, far from having procedures to promote quality by assessment, appropriate retraining and in case of incompetence dismissal of staff, the Burnham committee is excluded from discussing productivity. Teachers' pay is negotiated in a virtual vacuum.

Mr Mark Carlisle, the former Education Secretary, announced 14 months ago his intention of bringing productivity into the ambit of Burnham, but little or nothing more has been heard of it. If his successor, Sir Keith Joseph, cares for the worth of state education, it is essential that he raises again this fundamental issue and pursues it until the flaw in the pay-negotiating machinery is repaired.

FOR MOST people visiting Turin these days, the first reaction is something akin to disbelief. Two years ago Fiat, Italy's biggest car manufacturer and eighth in the world, was in a dreadful mess. Soaring labour costs, management errors, union unrest, terrorism and a shoddy range of products had created difficulties which some analysts believed would send the country's largest privately owned group down the slippery slope of British Leyland.

Today things could hardly be more different. Productivity has climbed back close to the European average. New models and versions of existing models have been appearing at the rate of one every two months. Fiat's market share has improved, absenteeism has all but vanished, and the terrorists are in gaol.

In a few months' time the seal will be set on what Sig. Vittorio Ghidella, managing director of the group's car division, calls "a textbook example of how a company on the verge of collapse has got back on its feet." The first-ever consolidated Fiat accounts, drawn up by the firm of Arthur Andersen, will show an overall operating profit for last year.

The word is that this will be modest — perhaps £50-60bn on total sales of £22,000bn (£9.5bn). "We're not yet completely out of the woods," says Sig. Francesco Paolo Mattioli, Fiat's general manager. The continuing losses of Fiat's steel interests and, indeed, of its car operations (thanks to continuing problems in Latin America) justify his caution.

But if one considers that the profit follows a loss of £2,400bn on a comparable basis in 1980, and that the turnaround has coincided with perhaps the worst year for the car industry worldwide since the last war, then there are reasons to rub one's eyes.

And indeed the symbol of Fiat's change of fortunes is the so-called "march of the 40,000" which put an end to autumn 1980's unprecedented five-week strike at the company's car plants. That silent procession through the city centre, of middle managers and of many ordinary workers as well, demanding just to do their ordinary jobs, is still remembered vividly by everyone in Turin.

Not only did it signal the end of the union's resistance to Fiat's plans to lay off 23,000 workers, but an era of Italian industrial history closed that October afternoon. Ten years of ever-growing union influence came to an end, and a new period of more assertive management, along more traditional capitalist lines, has begun. The results are being felt today not just at Fiat but throughout Italian industry, for which it has traditionally set the pace.

Arguably, the march may go down in history books as the single most important event, in terms of what it stood for, in Italy for many years. But in terms of Fiat's recovery, it was



Fiat's latest model range: the Mirafiori 1600 (top left), Strada 63 CL (bottom left), 127 Soper (top right) and Panda (bottom right).

PROFILE OF FIAT

	1981	1980
Car production in Italy (units)	1,12m	1,23m
Car sales (L bn)	9,600	8,343
Commercial vehicle sales (L bn)	5,100	4,094
Total sales (L bn)	1,660	1,451
Total net group sales (L bn)	22,000	18,138
Total workforce	315,342	342,454

but the tip of an iceberg. "The march was a catalyst," Sig. Ghidella says. "But what has occurred since couldn't have occurred if we hadn't taken other action earlier." In other words, by autumn 1980 Fiat was a revolution—waiting to happen.

The process may be traced back to 1976 when Fiat, after a two-year hiatus following the trauma of the first oil crisis, began to plough money back into the car side. The delay meant that Fiat was poorly placed to profit from the last upswing in automobile sales, which ended abruptly in 1980. But when the next one starts—perhaps early next year—it should be particularly well equipped, with what Sig. Mattioli claims will be "a newer model range than any of our rivals."

The spearhead, of course, will be the brand new "Tipo Uno" small car that Fiat hopes will be to the 1980s what the 127 was to the 1970s. But a five-year investment programme worth £5,400bn is gathering pace. Last year Fiat spent £1,250bn (£540m) in all. In 1982 a similar sum will go to the car sector alone.

Fiat is not the only European volume car maker to have slashed jobs and sought productivity improvements under the triple pressures of over-capacity, markets in recession and the threat from Japanese producers. B.I.'s situation closely parallels that of Fiat, although its output is much smaller. A long break in new model development has come to an end, and a succession of new cars is in the pipeline. Job retrenchment began earlier, and has been more traumatic: the 197,600 employed in 1978 had shrunk

HOW OTHER EUROPEAN COMPANIES ARE FARING

to 124,000 by the end of last year and is expected to be down to 100,000 by 1983-84. Ford-Werke of West Germany has shed 3,000 jobs since the end of 1980 in the face of financial losses while Ford UK, still profitable despite being less productive, has lost 29,000 jobs — a 40 per cent cut — by 1985. But, so far, progress has been slow.

Adam Opel, General Motors' West German subsidiary, after a less two years ago, the first since 1948, has cut more than 11 per cent of its jobs to under 60,000. Its sister British company, Vauxhall, has seen its workforce dwindle by nearly a third — by 8,000 to 21,000 — under a productivity drive launched in 1979.

Peugeot, with the problem of rationalising its ranges after the Talbot takeover, has also slimmed its workforce. The heaviest cuts, at least in percentage terms, have fallen on the UK as a result of last year's closure of Linwood. At a stroke, nearly a third of the UK workforce disappeared, leaving about 12,000 in jobs. Renault and Volkswagen-Andi have not been so badly

There's nothing extraordinary about this...

affected, with about 4,000 jobs cut on Renault's truck side. Both companies scraped through 1981 on short-time. In the U.S., with Chrysler and Ford making heavy losses and GM slipping into its first loss on car-making for many years, the jobs situation has been more extensive. Chrysler has cut its workforce by half to 70,000, since 1979 while Ford has laid off a third of its workforce, now standing at 100,000. GM is said to be planning as many as 12 plant closures.

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Men & Matters

Sterling work

At first sight, it may seem odd that Jeffrey Sterling, considered by many to be the doyen of property developers, is to become Patrick Jenkin's special adviser at the Industry Department.

Sterling (47) is best known for the entrepreneurial panache with which he restored Town and City from the debt-ridden property giant of which he became chairman in 1974 to near profitability. The contrast between Sterling's almost flamboyant image and the low profile maintained by the man he succeeds, David Young, who becomes chairman of the Manpower Services Commission, is similarly striking.

However, property is only one of Sterling's business interests. He sees his background as more involved with industrial services. Starting his career as a blue button on the Stock Exchange, he became an investment banker, before working for Sir Isaac Wolfson and forming his own group, Sterling Guarantee Trust—an industrial services company—in 1969. Sterling will not be new to the government departments, having worked with him while Jenkin was Social Services Secretary to form Motability, the government body which provides cars for the disabled. Despite the apparent difference in style between Sterling and Young (49), they have been friends for 20 years and belong to the same intimate old boys network. Young—who also used to work for Wolfson—was a non-executive director of T and C when Sterling became chairman, and worked with Norman Tebbit, formerly Industry Minister, on the privatisation of British Airways, of which Sterling is a non-executive board member. While Sterling's friendship with Young may help him, in the part-time unpaid job, it is through Sterling that Young

Sea-saw

In the super-charged atmosphere of Washington DC, one of the more serious charges which can be levelled against a Government official is that he has a "conflict of interest." The Reagan Administration, with its rather close associations to U.S. big business, has had more than a few such charges levelled at it in recent months.

Among the cases now pending is that of a certain Leigh S. Ratiner, a Law of the Sea consultant to the State Department, who is apparently being considered for ambassadorial rank. But according to the State Department, a "review" is now under way because Ratiner's law firm is alleged to have close industrial contacts with some of the mining companies which have objected to the Law of the Sea treaty he is busy negotiating.

Ratiner's law firm has billed the State Department for almost \$100,000 of consultancy fees and this payment is being withheld pending the outcome of the review. On Capitol Hill, Senator

What's my line

Tired, but unemotional, commuters homebound from Waterloo to Portsmouth should keep a weather eye open for members of the "W" club.

This happy little group of British Rail customers can apparently be found unwinding from the pressures of a busy day in the cramped but not unattractive surroundings of the buffet car.

On boarding the train, members of the club "spoo" for the "privilege" of buying the drinks. The liability of the loser, however, is not confined to one round. For each time the train goes through a station beginning with the letter W, glasses are refilled. Waterloo itself, of course, offers an immediate opportunity to get the party going, but my sympathy goes out to the wives who wait at the end of a line that also takes in Wimbledon, Weybridge, Woking, West Byfleet and Widley. The headquarters of the club is unknown but rumoured to be Walsmeare.

Spark plug

What's in a name? Well, Anthony Alexander, chairman of battery-makers Berec, thinks it may amount to a significant slice of £15m. That is the amount by which the group's annual profits have fallen since it changed its name from Ever Ready four years ago.

The company, acquired by Hanson Trust last year, made the change for the best of reasons. The Ever Ready trade mark is owned in the U.S., Australia and some other parts of the world by its main competitor Union Carbide.

Buck stops here

Until I visited the Treasury I thought Milton Friedman and Maynard Keynes were two new towns in Buckinghamshire.

The best meetings take place

For over a decade, people with a sense of occasion have chosen to rendezvous at the Inn on the Park. Now, we're also glad to say, people with good business sense are choosing the Inn on the Park for meetings of another kind. Though for much the same reasons. First, and foremost, the Inn on the Park is a luxury hotel. But if you think this makes for an unbusinesslike venue, think again. Nowhere are there surroundings more likely to make a lasting impression on colleagues and clients. And nowhere is there an atmosphere more conducive to making business a pleasure. This is made possible by service so thorough, so efficient and so unobtrusive that it leaves the businessman totally free to deal with matters at hand. No matter how big the business, or how small the gathering. Then, there is the added incentive of not one but two world-class restaurants. The Four Seasons which boasts cuisine fit for the palates of the greatest captains of industry. And Lanes, where the whitest collars can loosen their ties...not to mention their belts. All this, plus two bars and a lounge where even the fastest-moving executives will want to slow down and relax, makes the Inn on the Park the perfect setting for business of any kind. If you would like to find out more about business meetings at the Inn on the Park, simply call our Banqueting Manager, Paride Alexander or Anthony Rivers on 01-499 0888.

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Observer

ECONOMIC VIEWPOINT

When the cheating had to stop

By Anthony Harris

A FEW years ago a senior official was reproaching the Financial Times for its editorial protests against the prospective cost of servicing long-term high-coupon Government stocks. "I can't think why you are so worried," he said. "After all, it's negative interest in real terms."

Since the stock concerned bore a coupon of about 15 per cent into the 21st century, this suggested a decidedly gloomy view of the long-term prospects for inflation, and the official quickly conceded that the interest might well turn positive in real terms well before maturity. Indeed, he profoundly hoped it would. All the same it was, as usual, his off-the-cuff reaction which was most revealing. That is how the official mind worked then.

For a decade and a half of accelerating inflation, conventional stocks had served the well- and cheated those who invested in Government stocks, even the gross funds who receive their interest tax-free.

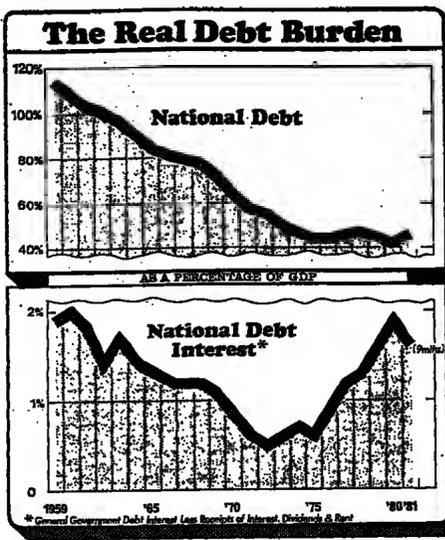
While rising inflation led to rising interest rates, the interest rate often lagged the inflation rate, sometimes by

five-sixths since the post-war peak. The burden of net debt interest, however, has more than tripled in real terms, for since the mid-1970s inflation has fallen far faster than long-term interest rates. The investors have refused to be cheated.

It is at this point, and only at this point, that officials have been persuaded, with the greatest reluctance, that perhaps honesty is after all the best policy, and offered savers a security of guaranteed real value with a positive real return. In the cause of avoiding awkwardness at Budget time, and reducing the PSBR in the most painless available way, we have embarked on a potential revolution.

The immediate reactions in the securities market are only a very small beginning to the long-term effect of indexing even a part of the national debt. As time passes, we will not only acquire a new benchmark for the return on investment of every kind, but have to learn a new language—and an easier one, once we have mastered it—for understanding Government fiscal policy.

If we inspect the present stance of Government policy in money and in indexed terms, the extent of the revolution becomes clear.



Average servicing cost was always below the yield

very large margins. Further, since the British Government raises far more than others on long-term borrowing, the average servicing cost of the market debt was always well below the yield on the latest issues. Compared with GDP—and thus with the flow of Government revenues—both total debt and the annual cost of servicing it fell dramatically up to the early or mid 1970s.

Since 1972, however, the trends have diverged. The nominal value of the national debt has much more nearly grown in line with national income—though at a level which in real terms is the lowest since the turn of the century; it has fallen by nearly two-thirds since 1959, and by

the last two decades, in which the debt burden has shrunk despite large, continuous government borrowing, would become impossible.

In other words, indexing is a splendid way to reduce and finally eliminate the government deficit, but it is not a cheap way to finance it. Any growth of an indexed national debt faster than the real debt of the economy would be a real, permanent burden, only to be reduced by later stringency.

This would enormously clarify public understanding of the meaning of fiscal policy. It would also simplify monetary policy; much of the recent difficulty of monetary control arises from the fact that the Government pays out some £13bn gross in debt "interest" (actually inflation compensation) every year, and then has to borrow it back to prevent the national debt from queuing into money before its very eyes.

Of course this is a grossly over-dramatised picture; only a

very small proportion of the national debt has been indexed, and it would take many years to reach a fully indexed world, even if this were intended. Indexation, then, is potentially a very useful tool for Mrs Thatcher, whose personal support was crucial in the decision to extend the principle to the general investor; but now that it exists, others can use it, and it is here that its influence may be most important. Sharp-eyed analysts should not only apply their skill to the Government's accounts, which will require much adjustment as long as we live in a partially indexed world; they may also have to turn their attention to local authorities outside Whitehall.

The basic principles can again be understood most readily by appealing to the world of Gladstone—though they will not be fully applied unless corporate tax as well as capital gains tax is reformed. In the 19th century, when nobody worried about the fall in value of money (it actually

rose slowly for 40 years) Government stock yielded 2-3 per cent, and equities, which were riskier, 5 per cent or more.

Debentures were therefore a popular source of corporate finance because the capital was cheaper, yielding only a modest margin above Government stock. This could be regarded as a call on turnover rather than on profits; any finance director making prudent allowance for the trend of sales, and the risk of an unfavourable change in relative prices could judge how much gearing his company could afford.

In indexed terms, exactly the same sums could be done now. The new Government stocks as the issues accumulate, will establish a benchmark yield; equities can be expected to yield substantially more on average. An indexed debenture would offer the same economics, with the same risks—the risk that turnover might not grow in line with debt service obligations because of weak performance or relatively weak markets.

As Samuel Brittan pointed out in the Financial Times on Monday, this change cannot actually occur until the tax laws are amended to treat the cost of indexing capital as a deduction for tax purposes, as the payment of interest (inflation compensation in fancy dress) already is; and there could also be difficulties with existing trust deeds.

However, the potential importance of a change which would make it possible to finance long-term investment programmes at a real cost of about 3 per cent hardly needs stressing; and if companies cannot yet make such plans, others might. For example, indexed finance for rented housing (with rents indexed perhaps to earnings) could re-open this market both to non-profit housing associations and to local authorities, and at rents which would require no subsidy.

Indexed finance (and the retail price is not the only possible index) has one other great appeal for investment planners: the real long-term rate of interest is likely to be far less volatile than either short- or long-term money costs. Real returns can be estimated against real costs which

are unlikely to swing widely—but will tend to fall when the economy is slack, encouraging borrowing and investment at times when it helps to stabilise the cycle. Real returns especially might be expected to fall in any renewed bout of stagflation and crisis—imagine the eagerness with which investors would have bought indexed paper in, say, 1976.

The potential benefits, then, are large; but there is no benefit in economics without a corresponding cost. There are three main costs: the effect on equity; the fact that future crisis management would be much tougher on the consumer; and failing that, the ultimate risk of default.

The effect on equity is not just the stock market effect, which reflects the emergence of a risk premium. The indexed borrower has a smaller personal stake in his property, and a greater exposure to market risk. In the mortgage market, for example, some lenders are already worrying about probable maintenance standards where the householder only buys the equity in his house by small instalments, as well as the risk of delinquency should the market turn sour. Cor-

The risk of default in earnest would be apparent

porate borrowers would meet similar suspicions.

As for Government, the very fact that capital spending might be more robust would mean that future inflationary or balance of payments crises would be addressed in more painful ways to the consumer—still higher taxes or short term interest rates. Felling that debt would grow as it has in past wars and episodes of fiscal folly; and lacking the option of creeping default through inflation, the risk of default in earnest would be apparent. An indexed world would in important ways be more robust—but also more brittle.

Lombard The Tories and the Alliance

By Samuel Brittan

THOSE WHO HAVE an interest in a mixed economy, with a strong market and private enterprise element, should have one political priority. This is that the Labour Party should not be able to form a majority Government in the UK at least until it has reversed its present policy drift.

This is an interest which Conservatives and Liberal-SDP Alliance supporters have in common. It is indeed one which should also be shared by the Callaghan-Healey wing of the Labour Party, although its members can hardly be expected to say so.

It is clear that a great variety of others who used to provide a fundamentalist point of view have now given the signal to work within the Labour Party instead. But the need to prevent another majority Labour Government after the next election does not depend on the influence of these people.

It is increasingly clear that even a Foot-Shore Government would instinctively grasp for an insular restrictionism. Exchange controls, import controls, price controls and an escape from EEC and other international obligations are the way current Labour leaders already respond to the obstacles facing the massive increase in public spending which they believe the economy requires. Above all a new Labour Government would be even more in thrall to the unions than the last.

Under the traditional rules of the two-party game, a "fortress Britain" Labour Government could come to office whenever the electorate became tired of the Conservatives. The formation of the SDP-Liberal Alliance provides an opportunity to break out of the system. If the Alliance became established and were able to secure a fairer voting system, Labour could only come to office by attracting a majority of voters. It could no longer do so as the "only alternative" to the Conservatives.

These considerations make the Conservative efforts to squash the SDP breathtakingly

short-sighted. They are certainly not serving the interests either of their natural supporters or of those who believe that, despite exaggerated and premature talk of the "road to serfdom," there is an ultimate link between a free economy and a free society.

Of course Conservative leaders are not eager for martyrdom and do not want to put at risk their own prospect of forming a majority Government again. But it is reasonable, even from that point of view, to chance everything on a single throw of the electoral dice? Is an abrupt policy reversal every five years a sensible way of serving either their ideals or their interests?

Of course the Conservatives cannot be expected to hand over threatened Parliamentary seats gracefully to the Liberals or the SDP. But it would surely be in their own, and certainly the country's, interest to welcome the Alliance as the responsible Opposition the country so badly needs.

Some Conservatives might concede that it would be desirable for the SDP to gain votes but only at the expense of Labour. The disposition of gainers and losers cannot, however, be pre-ordained. Unless the Alliance succeeds in establishing itself by the next election, it will be in no position to make a convincing bid for the anti-Conservative vote; and the beneficiaries of an Alliance defeat are all too likely to be the present Labour Party. Conservative Central Office would have little reason to be proud if the result of efforts to bring back Tory voters from the SDP were not only to prevent the overdue return of Roy Jenkins to the House, but also to turn Hillhead over to Labour.

Those who share the value judgements of this article—irrespective of whether they are Conservative, Liberal-SDP, non-aligned, or dissatisfied Labour—should prepare for a period of tactical voting designed to establish the Alliance and end the Conservative-Labour duopoly. It is only when this has occurred that they can go back to the luxury of playing and choosing among the non-collectivist parties.

Letters to the Editor

714' school leavers, inflation and the Budget

From Mr D. Brown

Sir,—In "Man in the News" (March 13) Malcolm Rutherford states that Sir Geoffrey Howe is proud that he is enabling school leavers to obtain a "714" certificate.

Sir Geoffrey Howe and this Conservative Government should be ashamed of their performance over the "714" (Construction Industry Tax Deduction Scheme). When the scheme was introduced in 1977 they described it as "draconian" and "three years in office not only are we still saddled with the amendments to it."

This scheme originally set out to collect tax from workers who chose to become self-employed and receive a lump-sum payment for a given task, rather than be employed and pay PAYE. The scheme has, however, developed into a bureaucratic monster that requires established businesses to comply with outrageous conditions including a photographic file compiled by the Inland Revenue, an identity card with photograph to produce to a "contractor" client, "715" vouchers to be returned to the Inland Revenue at a central centre, weekly, and a liability to pay any tax evaded by others.

In his Budget speech the Chancellor said: "I also want to make it easier for those who have recently left school or college to start a business. Hitherto they have not been able to qualify for the so-called 714 certificates under the construction industry tax deduction scheme." Does the Chancellor really believe that someone who has recently left school would be sufficiently experienced to start a business? Does he believe that a school leaver will have sufficient expertise to sell on a labour-

only basis? Is it fair to lure these school leavers into casual employment? How will they contend with Schedule D taxation? These people need regular employment. This amendment will not provide an increase in real jobs. It will, in fact, undermine genuine employment and reduce training opportunities.

I believe that the Chancellor has been ill-advised on this amendment and should withdraw it. At its last annual conference the Federation of Master Builders called for the abolition of the "714" in its present form. When will the Chancellor listen?

David Brown,
302, Ford Green Road,
Norton,
Stoke-on-Trent.

From Mr P. Shirley

Sir,—The Chancellor announced that indexation will be applied only to future gains arising from inflation. The method chosen by the Inland Revenue to index future gains, however, falls somewhat short of the Chancellor's apparent intentions and will in fact discriminate most unfairly against a person who has already held the asset concerned for a long period of time. The Inland Revenue will uplift the base cost of the asset by the increase in the retail price index from March, 1982, to the date of disposal. The earlier the person acquired the asset, however, the lower is likely to be the base cost of that asset and consequently the smaller the inflation uplift.

Ideally the index increase ought to be applied to the market value of the asset at March 1982. If the valuation of assets at March 1982 is too large an undertaking to be practical, at least the uplift should be calculated on the basis of taking the index uplift for the entire

period of ownership less the index uplift from the date of acquisition to March 1982. Using this method which is only marginally more complicated than that proposed by the Inland Revenue, proper indexation will be available on all future gains without penalising more severely those who already have experienced largely illusory gains arising from inflation.

Philip Shirley,
10 Colehill Lane, SW6.

From Mr D. Liss

Sir,—Indexed borrowing is therefore a relatively painless way to reduce the PSBR and assist monetary control." So you say, rightly, in your leader of March 13. I said as much in a letter you published on January 2, 1981, but added that "the change would have maximum effect if existing government debt was gradually replaced by a number of such issues."

As interest rates fall this summer, it should become apparent that the authorities are indeed in a position to invite holders of existing conventional long-term government debt to convert it, or parts of it, into new index-linked debt which the holders can be made to accept, and which the authorities would find very much cheaper to service, in the climate of a new virtuous circle of falling inflation.

The proposition that a policy which consisted, *tout court*, of high interest rates and nothing much else, has done this Government and the country more harm than good is now presumably accepted. The damage which an extra £21bn annually since 1979 in the PSBR is doing can best be minimised by a series of conversion issues.

David Liss,
28 Airedale Avenue,
Chiswick, W4.

Crossing the Channel

From Ms S. Carpenter

Sir,—Mr Gueterbock's letters on cross-Channel ferry fares (February 12 and March 2) miss the point. Surely the only appropriate way of measuring the effect on passengers of changing tariffs is by considering the average fare paid, not by looking at changes in published rates and ignoring the number of passengers travelling in each tariff band. Unfortunately, published information on average revenue is difficult to find but a recent report by the French Ministry of the Sea showed decreases in average revenue in real terms of 13.5 per cent and nearly 19 per cent for car and foot passengers respectively between 1978 and 1980 for the Sealink pool.

(Ms) S. M. Carpenter,
Transport Studies Unit,
Oxford University,
17, Bevington Road,
Oxford.

Missed chance for law reform

From the Company Secretary, Boxfoldio

Sir,—We read with some interest the article by your Legal Correspondent (February 18), "Missed chance for law reform" and had been expecting to see some correspondence on it.

May we know whether there are to be representations by appropriate bodies asking for powers to be given to the court to award interest on debts which are paid before judgment?

We had not fully appreciated the situation which could arise until two years ago, when a company belonging to a well-known group failed to settle its account with us for goods supplied. There was no query whatsoever, but the company consistently ignored our requests for payment. Eventually we had no option but to take it to court, and at the eleventh hour the payment of £18,000 was made.

Meantime, our customer had enjoyed the use of the £18,000 for over 12 months, and yet the chairman of that particular group of companies is extolled in the media as being an able and successful business leader, restoring to health ailing companies; but it would appear to us that those who deserve the praise (or sympathy) are those who are providing the interest-free credit which enables the ailing company to survive/recover, but at the risk to their own future.

N. Bunce
Boxfoldio,
Bournebrook, Birmingham.

Interest-free loans

From Mr R. Crum

Sir,—Your article of March 13 speaks of pressure on the building societies. How about the building societies pressure on their customers?

I've just received a letter from my building society saying that the standing order for the mortgage, sent from my bank on the 27th of each month, arrived after the month's end five times last year, leaving my account temporarily in arrears. I've checked, it is

right and it lost six whole days potential interest.

It also gained six days of interest because of the standing order arriving early; score 6 all. Over the last seven years the score was 47-31 in its favour. Following its recommendation of bringing the standing order forward two days of interest another 24 more days of interest earning capacity to it. A neat way of improving cash flow from its point of view; distinctly sharp practices from mine.

As I remember one consequence of entering the EEC was that in matters of product weights, instead of firms having to guarantee that products

weighed 1 lb they were required only to guarantee that on average they weighed 1 lb (within limits). Should not the same principle be applied to regular payments of the above nature made entirely through standard money transmission systems? Why should I be forced to pay for the inefficiency of the banking system by making involuntary interest-free loans to the building society? There would certainly appear to be a case for the Department of Consumer Protection instituting some system of legal averaging for such payments.

R. E. Crum,
89 Holl Road, Norwich.

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UK COMPANY NEWS

T & N disappoints and omits final

ALTHOUGH second half pre-tax profits of £2.5m at Turner and Newall were well down on those of the first, they compare with losses of £8m for the second six months of the previous year and leave the figure for the full period ended December 31, 1981, ahead from £6.2m to £1.1m.

Because of the worse than expected results in the second half of 1981, the directors are omitting the final dividend; total for the year is therefore 3p (9p), being the interim payment.

Mr S. Gibbs, chairman, says that directors continue to eliminate the burden of unprofitable businesses. The main core of operations is sound, is going forward and must accelerate as economic conditions improve, he states.

Total sales for 1981 were £704m, against £712.5m—the inter-group figure increasing slightly from £77.8m to £81.3m—and with trading profits of £36.4m (£30.9m) were divisionally split as to: plastics and industrial materials £206m (£231m) and £0.6m (£0.2m loss); automotive components £18m (£17.8m) and £4.7m (£6.7m); construction and engineering materials £151m (£158m) and £15.7m (£13.8m); chemicals £65m (£45m) and £2.2m (£2.5m); mining £94m (£93m) and £10.2m (£8.1m).

A geographical analysis of the same figures shows: UK 383m (£403m) and £3m (£2.5m); other European £66m (£73m) and £1.4m (£3.2m); Africa £161m (£133m) and £25.3m (£20m); the Americas £77m (£70m) and £0.6m (£1.5m); Asia and Australia £57m (£34m) and £3.1m (£3.4m). Exports amounted to £109m (£112m).

HIGHLIGHTS

Lex reviews Turner and Newall's surprisingly poor second-half figures and quite unexpected decision to pass final dividend before looking at the results from Thomas Tilling. The latter managed to put on 4.1 per cent before tax to £73.6m on the back of a currency gain which was wiped out by higher tax. Earnings per share emerged lower again and acquisitions made a loss after financing costs. Tomorrow sees tenders for the first index-linked gilt edged stock to be offered to the public. Lex looks briefly at the market conditions against which this offer will take place. It then goes on to sum up Round Two in the battle over the Stock Exchange's review of commissions in which the exchange, following objections, has lowered its originally proposed increase by about half.

On the plastics and industrial materials side, the improvement in profit came from overseas, UK and European results being a little down on 1980. Demand for PVC resin and downstream products declined as did selling prices to "abysmal levels." On the other hand, thermostat moulding powders and resins achieved higher volumes and margins. The recession depressed industrial material sales but by vigorous action results improved through the year, Mr Gibbs states.

Sales of automotive components in real terms were lower, reflecting continued depression in the world motor industry. Friction material prices were severely eroded in the last quarter but the year ended on a stronger note for the gasket business. Construction materials companies overall performed well; the operations in Indian and African countries earned higher profits. Results in the UK were adversely affected in the latter

part of the year by the depressed conditions. Profits from the sale of specialised engineering materials and services were held at satisfactory levels and benefited from the development of new products and exports, the chairman says.

In the chemicals sector Hunt Chemical results were slightly below that of the previous year reflecting the relatively depressed market for electrostatic and electronic products.

The depression in demand for asbestos fibre deepened and became more widespread during 1981. Sales from group mines were well maintained, but stocks increased towards the year end. Above the line, there were expenses of £4.5m (same), exceptional charges of £5m, against £5m—redundancy and severance costs—net. Earnings per share amounted to £19.8m compared with £19.6m, and associate profits down from £5.4m to £3.6m. After tax, £14.5m (£13.9m) and minorities, £2.5m (£1.4m) and

extraordinary debits of £20.1m (£11.2m) the attributable figure came through as a £26.1m loss, against a previous £20.3m.

The extraordinary items comprised the closure of activities and restructuring costs, amounting to £18.9m (£13.6m) and a £1.2m loss (£2.4m profit) on the sale of businesses and investments.

Disposals were lower during the year, against 1980, capital expenditure was maintained at £40m, and the seasonal inflow of funds was smaller than usual in the second half. The directors say that these, together with continuing restructuring costs and slow progress in returning towards an acceptable trading profit in the UK, caused the group's net debt to rise from £117m to £165m and the ratio of this to shareholders' funds to increase by 16 per cent to 51 per cent.

CCA pre-tax figure is £13.8m (£13m).

Mr Gibbs said later that overall the group's UK operations were currently in profit at the trading level and that the trend of profits in certain areas was upwards as problems in some of the weaker operations were being sorted out.

On dividends for the current year the chairman said that the decision to pass the final for 1981 did not necessarily indicate the group's future policy. "We hope the measures we have taken will bear fruit and get us back into a dividend-paying situation as soon as possible."

He added that some £13m had been set aside in the way of provisions for closure moves in 1982.

Sharp fall in interest boosts Lex to £15.8m

THE profitability of Volvo cars and a sharp reduction in interest charges, from £5.2m to £2.9m, meant that Lex Service Group was able to reverse the downward profit trend of the first six months and finish the year in December 27 1981 with a pre-tax result some £3m higher at £15.8m.

At half-way a decline from £7.9m to £6.1m was reported, and the directors said that the second-half performance would largely depend upon the depth and duration of the UK recession. They were not optimistic about the outlook for the economy until well into 1982, and did not expect any noticeable short-term improvement in the markets in which the company operates. Lex operations include car and commercial vehicle distribution and hotels.

The directors now report that the recession seriously affected most of the company's businesses, which operated in extremely competitive conditions. Volvo's Concessionaires traded successfully, but certain other businesses experienced very low levels of demand.

The fall in interest charges followed divestments and a financial restructuring which, together with operating cash flow, enabled the company to complete the acquisition of Schwabe Electronics while maintaining the improved financial position achieved over the past three years. At the year-end, total debt less cash balances stood at £22m (£41.1m).

Net earnings per 25p are shown to have risen from 17.14p to 22.54p and the net dividend total is held at 7p with a final payment of 4.2p.

On turnover of £528.4m (£503.6m) for the 12 months,

DIVIDENDS ANNOUNCED

Table with columns: Company Name, Current payment, Date of payment, Corred. for dividend, Total for year, Total last year. Includes Boddingtons, Wm Boulton, Britannic Assurance, City and Commercial, Wm Collins, Corah, J. Hewitt, John Jacobs, Johnson Grp, Lawtex, Lex Service, Hugh Mackay, Thos Tilling, Turner and Newall, U.S. Debenture.

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Including special payment of 0.5p.

Trading profits slipped from £21m to £19m. Apart from the interest charges, the taxable result included a £300,000 (nil) share of associates. Tax absorbed £1.1m (£1.6m) and, after extraordinary credits of £5m (£0.1m debit), the attributable balance emerged well ahead from £11.1m to £20.7m. Dividends took £4.6m (same) and retained profits turned in at £16.1m (£6.5m). On a CCA basis the taxable result is stated at £11.2m (£8.8m).

comment

The slashing of interest payments has much to do with Lex clearing the decks before taking Schwabe on board. Gearing is now about 45 per cent but still 7 points down on the level at

H. Mackay moves to £444,000

SECOND-HALF PROFITS from Hugh Mackay, maker of Durham carpets, came to £338,000 for a total of £444,000 in respect of 1981. This compares with a loss of £114,000 for the previous year.

The 1981 dividend is raised from 3.62p to 4p, with a final of 2.5p. The directors state that the trading results swung from a loss into profit in both halves of 1981, augmented by income from the investment of cash.

Turnover was up from £3.98m to £9.58m, of which exports contributed a record £2.4m.

Having reached consolidation into one factory without restriction to investment, the directors are able to recommend the small increase in the dividend.

After a tax charge of £145,000 (credit £250,000), the net profit comes out at £299,000, against £144,000.

comment

The recovery of profits of high quality carpet manufacturer Hugh Mackay has been based, in part, mainly on overseas sales. Exports were up 30 per cent last year in money terms to a record £2.4m and margins on this business were improved significantly by the weakening of sterling. United Kingdom volumes were ahead slightly but the contract market is still highly competitive. The consolidation of production at Draxville, which had completed until October 30, the main benefit from it will come this year. At 62p, up 5p, the shares yield an attractive 11 per cent on the 10 per cent higher dividend.

Wm. Collins on target with £4.33m

SECOND HALF pre-tax profits of William Collins and Sons (Holding) publisher, improved from £1.85m to £3.1m, and figures for the full year to December 27, 1981, increased by £2.25m to £4.33m, which is in line with the forecast made by the directors last June.

The pre-tax figure was struck after exceptional debits of £514,000 (£244,000) mainly due to redundancy payments in the book manufacturing division, and net interest charges of £1.23m (£2.1m). This was slightly offset by a gain of £131,000 on the sale of a small unused property. Associated profits were £170,000 against £140,000.

Turnover for the year climbed from £63.74m to £73.41m, an increase of 15.2 per cent.

The final dividend is raised by 2p to 4.5p net for a substantially higher total of 7.5p compared with 5p. Dividends absorb £1.04m against £1.41m.

Tax rose from £382,000 to £1.5m, and after extraordinary debits of £151,000 this time—the cost of defending News International's takeover bid last summer—attributable profits came out at £2.65m (£1.67m), and after dividends retained profits were £1.61m (£1.26m). Stated earnings per ordinary and 25p ordinary "A" shares were up from 12.1p to 20.5p.

The directors say they are

aware of the continued difficult trading market and economic conditions in which the group operates, but they are satisfied that further progress will be made in the current year.

On a CCA basis, group pre-tax profits were £2.9m against losses of £158,000.

comment

Recovery at Collins has been carried through as forecast in last summer's bid defence. Indeed, Collins has done somewhat better at the pre-tax level than its £4m target, although there was clearly some margin of flexibility as to the pace of rationalisation and hence control over the size of the year's exceptional deficit. That apart, the management has made real progress on all fronts. Borrowings of £12.7m two years ago have been brought down to a little over £5m, and are now considered to be under control, and with marked effect on pre-tax profits; income gearing fell in 1981 from 50 to 20 per cent.

Major cost cutting has, meanwhile, done a lot for the trading level alike in publishing and book-production. The Glasgow works is now much more competitive and has rebuilt its order book after the uncertainty of last summer. It is still Collins's priority to make more efficient use of the assets it has in Glasgow. Although conditions will

be tough this year, publishing has picked up momentum, especially in paperback and the children's list (after the surgery in 1980). The revival and inauguration of small specialist imprints shows that Collins is beginning to take a more expansive view again. Yielding 4 1/2 per cent at 240p, the voting shares stand on 15.7 times fully taxed earnings, discounting further advance this year.

Slight fall for BATUS

Pre-tax profits of Batus Inc., U.S. subsidiary of BAT Industries, fell slightly to \$325,000 (£180,000 at current rates) for 1981, compared with \$355,000 (£195,000) in 1980. Sales amounted to \$4.59m, against \$4.16m.

Tax charge was \$145,000 (£158,000).

The directors continued to commit major funding for industrial projects, with combined capital expenditure of \$200m.

As reported yesterday, the agreed \$310m bid by BAT Industries for Marshall Field, Chicago-based department store chain, is being carried out by BATUS. BAT's management intended to pay a final dividend, although this will "inevitably not be large." In 1980-81 the company finished with a loss of \$374,000 and paid a final dividend of 0.5p.

J. Jacobs declines to £911,295

AS PREDICTED, at the interim stage, when the directors said that second half results would compare unfavourably with those of the first, pre-tax results at John I. Jacobs, shipowners and shipbrokers, showed a decline for 1981.

After second half taxable profits fell from £595,000 to £281,000, the surplus for the year fell by £228,691 to £911,295 on turnover of £1.32m (£1.41m).

The final payment has been held at 1.6p, which brings the total to 2.3p. Last year's total of 2.5p included a special ten-penny payment of 0.5p. Earnings per ordinary 20p share fell from 4.52p to 2.16p.

At the trading level profits fell from £168,192 to £21,283. Pre-tax profits included investment income higher at £373,002, against £765,399, and higher profits on realisation of investments at £96,044 (£24,739).

Associated profits made an improved contribution of £79,417 (£49,624) but there was a provision for diminution in value of listed investments of £158,451, against a previous release of £32,062. Tax on £414,291 (£298,642). On a current cost basis pre-tax results fell to £329,295 (£1.26m).

Better order trend at Pratt

Losses at F. Pratt Engineering Corporation "are being stemmed," said group chairman Mr Jim Hendin at yesterday's annual meeting. There had been some improvement in the order book since the year-end.

"With these trends," he said, "hopefully our major activities will return to profitability as the year progresses."

Mr Hendin told shareholders that "distasteful matters which came to light last year" in a board office expenditure, "have been satisfactorily resolved."

He said that a report commissioned by the board and prepared by Ernst and Whinney into aspects of head office expenditure

had been examined by a committee of non-executive directors, "only one member of which committee was on the board during the period in question."

Mr Hendin, who has only recently joined the board, said yesterday that "before accepting a seat on the board and the office of chairman, I conferred with the members of the committee."

He said that the committee's recommendations were "unanimous in all particulars."

He told shareholders that "in the continuing recession, we have a major task to bring your company back to profitability, and any irresponsible efforts to resuscitate old sores must jeopardise this objective and be

injurious to your shareholding interests. Any further repetitive debate would not be in the company interest."

For the year ending October 31, 1981, Pratt reported losses of £790,000 compared with pre-tax profits of £992,000 a year earlier.

Last year a boardroom row broke out over directors' expenditure which led to the departure from the board of Mr Murray Threlkeld and Mr Maurice James, a non-executive director.

Mr James, chairman of Maurice James Industries, the holder of 250,000 shares in Pratt, met with Mr Hendin earlier this week to discuss matters relating to the company.

"We had a useful discussion on many aspects of your company's business," Mr Hendin told shareholders. "I welcome Maurice James' views and we will be meeting in the near future."

Mr James, present at yesterday's meeting, told the directors that they had "a mammoth task ahead of them," he told Mr Hendin that he thought he was the right man for the job.

Bristol Water in £7m tender

The Bristol Waterworks Company is offering for sale by tender £7m in 9 per cent redeemable preference stock.

At the minimum tender price of £100 the conventional gross yield is 12.85 per cent or 18.75 per cent for those liable for corporation tax.

The stock are redeemable at par on May 29 1987. They are denominated in multiples of £100 and applications, which must be accompanied by deposits of £10 per £100 nominal amount of stock sought, must be received before 11 am on March 24.

The first dividend, which will amount to £3.28 net, will be payable on October 1. Thereafter, dividends will be paid half-yearly on April 1 and October 1.

comment

The last comparable water issue, by Lee Valley last month, was pitched at 130p per cent and drew an average price of 98.6p, in partly-paid form, it is now trading at a premium of more than 11 per cent. However, the market is less strong this week, which seems to indicate that applicants for the Bristol issue may well be successful nearer the minimum tender price.



Table with columns: Historical Cost 1981, Historical Cost 1980, Current Cost 1981, Current Cost 1980. Rows include Sales, Profit before interest and tax, Profit before tax, Earnings, Dividend, Net Assets.

Table with columns: Company Name, Industry. Rows include Builders/Merchandising, Industrial Equipment Distribution, Furniture, Construction Materials, Insurance, Publishing, Energy Equipment, Manufacturing Engineering, Textiles, NWS Supply, DCE Vokes, Tiles & Pottery, Health Care, InterMed, Vehicle Distribution.

For a copy of the 1981 Annual Report (available after 19th April) please write to: The Secretary, Thomas Tilling plc, Crewe House, Curzon Street, London W1Y 8AX. Telephone: 01-499 4151. Telex: 28798.

Lawtex a little more hopeful

IN THE six months to December 26, 1981, Lawtex has reduced its loss to £127,800, compared with the corresponding period, and hopes for a "significant reduction" in the second half.

Providing that trading conditions do not deteriorate further, the directors expect that the corrective action taken will lead to a return to "modest profit" in 1982-83.

There is no interim dividend, compared with 1p. But if the second half produces the cut in the rate of losses, the directors intend to pay a final dividend, although this will "inevitably not be large." In 1980-81 the company finished with a loss of £374,000 and paid a final dividend of 0.5p.

William Boulton picking-up

THE SECOND quarter of 1981-82 saw a return to profits at William Boulton Group, but these were insufficient to offset first quarter losses, caused by a low level of activity, and as forecast at the last AGM, this machinery manufacturer and founder finished the half year to December 31 1981 with a pre-tax deficit of £391,000. This compares with a £487,000 loss for the corresponding period.

However, the directors report that the order book is at a higher level than a year ago, and the interim figures do not fully reflect steps taken to rationalise activities. They are hopeful that the benefits of these measures, together with a slowly improving trading climate, will have a positive effect upon full year results.

Christopher Moran first half shortfall

REFLECTING continuing difficulties and further provisions in respect of legal and other disputes, both turnover and pre-tax profits of the Christopher Moran Group were down for the six months ended July 31 1981.

Underwriting agency management—at Lloyd's—profits increased from £500,000 to £590,000, but the surplus from broking and other interests dropped to £47,000, against £465,000, leaving the pre-tax figure behind from £965,000 to £673,000.

There was a tax charge of £542,000 (£625,000), minority interests, £1,000 credit (nil), and after an extraordinary credit of £138m (nil), the attributable balance came through well ahead at £1.46m, compared with £388,000 previously.

Cambrian implements its reorganisation

Cambrian and General Securities, the investment trust, announced yesterday that its rights offer of 358,011 units at 244.3p has been accepted in respect of 847,610 units (98.75 per cent). Each unit was comprised of five ordinary shares and three capital shares.

The balance of 10,401 units have been sold in the market for a net premium of 6.87p per unit and the excess of the proceeds over the subscription price will be distributed to eligible shareholders.

The company also reported that the 4,780,347 additional capital shares agreed to be bought at 15p by members of the Ivan Boskey family have been duly subscribed.

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MINING NEWS

Lake Shore's gold timing

By KENNETH MARSTON, MINING EDITOR

WHILE THE price of gold continues to sag — fell \$10 to a 21-year low of US\$313 per ounce yesterday — Canada's Lake Shore Mines, the leading producer in the Little Long Lac Gold Mines group, has good cause to be satisfied with last year's decision to make forward sales of its gold production.

The average price received for these forward sales last year was \$372 per ounce, equivalent at current exchange rates to US\$597 compared with last year's average gold price of US\$457. Consequently, Lake Shore lifted its 1981 net profit to C\$21.9m (£10m), or C\$5.93 per share, from C\$9.4m in 1980, reports John Sogantich from Toronto.

The 1981 earnings reflected increased gold production as well as the higher prices received. Extraordinary items raised the net profit further to C\$23.3m. In the previous year there was an extraordinary debit on the company's share of the loss on the disposal of shares in New Caledonian Uranium which wiped out all Lake Shore's 1980 profits.

The parent, Little Long Lac, reports a net profit for 1981 — before extraordinary items — of C\$13.2m compared with only C\$4.6m in 1980. Here again, the increase reflects increased production and gold prices. But, as with Lake Shore, higher mining tax rates depressed earnings in the fourth quarter of the year.

Samancor buys Anglo's new manganese mine

LESS THAN three years after opening its new Middelplatt manganese mine Anglo American Corporation has sold the property to South Africa's largest manganese mining company, SA Manganese Aneur (Samancor), reports Thomas Sparks from Johannesburg.

The mine, which was brought into production within its budget of R47m (£26m) has been transferred for 9m Samancor shares at R3 each. In other words, Anglo is taking a book loss of R27m on the venture.

No details have been given of Middelplatt's production but ore grades were relatively low at 35 per cent manganese and 4 per cent iron.

Samancor's chairman, Dr J. P. Kearney, says that Middelplatt is operating profitably although its integration into Samancor is unlikely to have an early effect on the company's earnings. It can be worked as part of Samancor's neighbouring Samatwan mine and will give the company certain marketing networks.

The issue of 9m Samancor shares to Anglo will give the latter an additional 6 per cent of the company for which it successfully bid in 1977. That take-over attempt was blocked by the South African Government, although Anglo emerged with an undisclosed percentage of Samancor's equity.

Durban Deep & ERPM may omit dividends

DIVIDEND prospects this year are bleak for South Africa's veteran and marginal gold producers, Durban Deep and East Rand Proprietary Mines (ERPM).

In his chairman's statement written for the Durban Deep annual report — when the bullion price was around \$340 — Mr D. T. Watt says that at such price levels "there is little prospect of a dividend distribution in June." For 1981 the mine paid dividends totalling 185 cents (9p).

In the case of ERPM, Mr Watt sees little prospect of any payment being made for the current year in the absence of a very significant and sustained increase in the price of gold received. Last year the company paid an interim only of 50 cents.

In order to conserve finances capital expenditure has been drastically curtailed. Spending has been halted on the expansion programme and is now restricted to essential works which might require new borrowings.

ERPM is thus seeking to increase the directors' borrowing powers to R30m (£16m) from R6m. In London, yesterday, Durban Deep shares at 72p and ERPM at 41p were both 15p down.

N. Territory cuts royalties

The Government of Australia's Northern Territory has decided to almost halve the royalty rate it intends to impose on mining companies there, reports Patricia Newby from Perth.

A draft bill before the Northern Territory Legislative Assembly reduces the minimum royalty level on Anglo American of mining companies to 18 per cent from the 35 per cent announced in the previous draft bill in June last year.

ZCI passes its interim

NO INTERIM dividend is being declared by the Bermuda incorporated Zambia Copper Investments for the current year to June 30. Earnings for the first half amount to U.S.\$2.75m (£1.53m) and include \$2.67m in final dividends for the year to March 31 declared by Nchanga Consolidated Copper Mines and Roan Consolidated Mines.

But no dividend income from Zambia was externalised during the ZCI half year. And at December 31 the equivalent of \$6.5m in dividend income from the Zambian copper companies remained blocked in Zambia.

Sentrust small holders

THE meeting to approve the cost-saving proposals by South Africa's Sentrust for eliminating small ordinary shareholdings of less than 100 shares is to be held in Johannesburg on April 13.

Small shareholders who do not wish to increase their holdings will have their ordinary shares converted into redeemable preference. The latter will then be redeemed at 863 cents within seven days of the meeting.

In accordance with South African exchange control regulations, UK shareholders wishing to purchase shares under the scheme must use financial funds. The latter stand at a discount to commercial funds and on this basis the 863 cents purchase price is equal to about 33p at the moment.

At 30p, London prices of 84p for Sentrust holders would thus do better to buy the shares in the open market. The preference share redemption proceeds will also be paid in financial funds.

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Good start for Union Discount

IN THE first 10 weeks of the current year, trading results of Union Discount Company of London had been extremely favourable with the results for the comparative period of 1981, Mr Alex Ritchie, the chairman, told the annual meeting.

The Budget, he said, "was pretty well received" and, hopefully, following that we should have good opportunities to build up profits during the year.

Referring to the fact that the Bill Market had been taking the strain of the tax paying period, Mr Ritchie said: "I think this is a complete justification of the new system of monetary control and more importantly demonstrates very clearly the role that the Discount Market has to play and can play very successfully in monetary control."

"We do not feel that in order to survive as a company we are forced to take a large stake

Buoyant second half at L. Ryan

SECOND HALF pre-tax profits of L. Ryan Holdings, the South Wales plant hire contractor and coal factor, improved from £191,000 to £599,000, and figures for the whole of 1981 moved ahead from £422,000 to £611,000. The dividend is again being paid — the last payment was in 1974.

The directors say new drying, blending and shipping facilities at Cardiff Docks will be fully operational later this month, as well as a new site in the Midlands. On stream later in the year will be a further site in the Midlands and another in Belgium.

"The growth and meaningful progress in relation to overseas possibilities, and wholly-owned subsidiaries have been formed in the U.S. A venture agreement has been entered into with an American partner — the owner of substantial pit reserves — to recover anthracite coal in Pennsylvania.

Pre-tax profits on a CCA basis were £269,000 (loss £98,000).

Britannic Assurance pays more

Britannic Assurance is boosting its profit and loss account for 1981 by lifting the transfer from its long-term business by nearly 20 per cent from £2.73m to £3.24m.

This more than offsets the cut of nearly one-quarter from the General Branch contribution from £372,000 to £262,000, and covers the transfer of £250,000 to the claims equalisation reserve.

This increase in long-term profits has enabled the company to improve its 1981 dividend by 15.8 per cent from 13.9p to 16.1p net with a final of 10.675p. The profit and loss carry forward is lifted from £274,000 to £320,000.

The share price improved 6p to 290p on the results, yielding 8.2 per cent gross.

With-profit policyholders in both the Ordinary and Industrial Branch get high bonus allocations for 1981.

Life policies in the Ordinary Branch have their reversionary bonus increased by 15p to £25 per cent of the sum assured, with the terminal bonus scale ranging from 27 1/2 per cent to 180 per cent of the sum assured for each year's premium paid prior to 1978.

The reversionary bonus on deferred annuity contracts is lifted 25p to 8.25 per cent of the basic annuity with a terminal bonus scale ranging from 45 per cent to 69 per cent of the basic annuity plus accrued bonuses.

In the Industrial Branch, the reversionary bonus rate rises 10p to £4.10 per cent of the sum assured, with a terminal bonus varying from 5 per cent to 50 per cent of the sum assured.

Straits S/S increase

AS FORECAST at the interim stage, the improved performance in the first six months of 1981 was sustained in the second half at Straits Steamship Company, the Singapore public company which is 58 per cent owned by Ocean Transport and Trading.

Group pre-tax profits for the year increased to S\$26,624m (S\$19.9m) compared with S\$24.5m in 1980, thanks to higher earnings from the property and regional shipping activities. Results were however, affected by severe competitive pressure, reversionary conditions in Europe and the grounding of "Anro Asia" in October.

Sales for 1981 advanced from S\$177.6m to S\$183.4m. At the attributable level, profits were lower at S\$18.8m, against S\$19.48m which had the benefit of a S\$2.57m extraordinary gain arising from the disposal of Jack's Property at Bukit Timah.

Tax charge was S\$6.13m (S\$7.8m). The effective tax rate remained at 23 per cent due to accelerated capital allowances on plant and machinery and tax credits on certain of the shipping earnings.

After-tax earnings per share are shown as 21.9 (20.4) cents before extraordinary items and as 22.6 (23.5) cents after these items. A final dividend of 7 cents per share makes a total distribution of 11 cents — an increase of 25 per cent on 1980. A two-for-one scrip issue is also proposed.

Extracts from the Chairman's Statements

Durban Roodepoort Deep, Limited East Rand Proprietary Mines, Limited

(Both companies incorporated in the Republic of South Africa)
Members of the Barlow Rand Group

"The working profit achieved by both companies, for the year ended 31st December 1981, was adversely affected by the lower gold prices received and escalations in working costs. Bullion markets are in a state of acute flux and it is impossible to predict how the price of gold will vary in the immediate future." — D. T. Watt.

Gold
Bullion markets are in a state of acute flux and it is impossible to predict how the price of gold will vary in the immediate future. At the time of writing, gold was trading in the region of U.S. \$340 per ounce which, in terms of the prevailing U.S. Dollar/Rand exchange rate corresponds to a Rand price of approximately R170 per kilogram.

The high interest rates in the United States, introduced as a key component of the U.S. Administration's anti-inflation package, coinciding with a large increase in the volume of gold sales emanating from the Soviet Union are currently considered to be the most important factors influencing the gold market. Moreover, gold trading recently has become relatively insensitive to major political events which would have had a destabilising effect in preceding years. Considerable caution should be observed in the light of these conditions and the indications that Soviet gold sales could continue at a substantial rate in 1982, it would be unwise to expect any significant real growth in the gold price in the short term.

Durban Roodepoort Deep, Limited

	Year ended 31st December 1981	1980
Operating results		
One milled tonne	2,245,000	2,139,000
Gold produced — kilograms	8,248	7,278
Yield — grams per ton	3,67	3,40
Financial results		
Working revenue	R107,460,000	R112,446,000
Working revenue per ton milled	R47,87	R52,57
Working expenditure	R83,374,000	R88,237,000
Working expenditure per ton milled	R37,14	R41,30
Working profit	R24,086,000	R44,209,000
Working profit per ton milled	R10,73	R20,67
Pyrite revenue	R20,000	R185,000
Total working profit	R24,106,000	R44,394,000
Other income (net)	R2,130,000	R629,000
Taxation	R985,000	R1,782,000
Profit after taxation	R25,251,000	R43,241,000
Profit appropriations		
Mining assets (net)	R21,623,000	R14,933,000
Dividends	4,302,000	10,685,000
No. 115 of 85 cents per share	1,977,000	—
No. 118 of 100 cents per share	2,325,000	—
No. 113 of 100 cents per share	—	3,720,000
No. 114 of 300 cents per share	—	8,975,000
Transfer to general reserve	7,000	—
Retained surplus at 31st December 1981	R11,271,000	R12,152,000

The earnings for the year ended 31st December 1981 compare unfavourably with the previous year mainly because of the decline in the gold price and the increase in working costs. The company's very essential capital expenditure programme had to be continually reviewed against such decreasing earnings and the prospect of further decreases in the gold price in the short term. On the other hand, it is gratifying to note that the adverse effect of the lower gold price and higher costs were to some extent offset by the improved gold output achieved by the mine. Further relief was obtained as a result of the lower tax charge incurred this year. The effect of the change in the Rand/U.S. Dollar exchange rate also had a favourable effect on financial results.

Operations
Tons milled for the year was 2,245,000 tons, which was 109,000 tons more than the previous year. During October, 1981 217,000 tons were milled which is

East Rand Proprietary Mines, Limited

	Year ended 31st December 1981	1980
Operating results		
Tons milled	2,624,000	2,378,000
Gold produced — kilograms	11,822.5	11,772.3
Yield — grams per ton	4,43	4,95
Financial results		
Working revenue	R151,185,000	R184,412,000
Working revenue per ton milled	R57,61	R77,55
Working expenditure	R132,549,000	R108,375,000
Working expenditure per ton milled	R50,52	R45,57
Working profit	R18,616,000	R76,037,000
Working profit per ton milled	R7,08	R31,95
State assistance receivable	R8,409,000	—
Other income net	R10,047,000	R1,180,000
Taxation and State's share of profit	R146,000	R21,929,000
Profit and forfeited dividends	R36,026,000	R55,289,000
Profit appropriations		
Mining assets — net	R48,322,000	R35,586,000
Deduct: Capital expenditure not appropriated	R9,609,000	R35,586,000
	R38,713,000	—
General reserve	R5,000	—
Dividends	R2,772,000	R1,741,000
No. 119 of 30 cents per share, June	R2,772,000	—
No. 118 of 195 cents per share, December	—	R1,081,000
No. 117 of 175 cents per share, June	—	R659,000
Retained surplus at 31st December	—	R12,178,000

The most important feature of operations for the year is that capital expenditure exceeded working profit by a significant amount. The deficit between capital expenditure and profits has been financed from retained profits and the proceeds of the rights issue in 1980 resulting in a severe and unexpected drain on the company's cash resources.

The expansion and modernisation programme continued in 1980 was based on the assumption that an average gold price equivalent to U.S. \$300 per ounce in mid-1980 terms would continue to be received during the first eight years of the programme. The 1980 rights issue was designed to raise sufficient additional cash resources to allow the expansion programme to proceed unimpeded in the event of temporary down-turns in the price of gold. The average gold price was slightly above U.S. \$300 per ounce for the past twelve months in mid-1980 Dollar terms and the company's cash resources could soon be completely eroded at current gold prices unless the modernisation programme is now revised.

the highest monthly production ever achieved in the history of the mine. As a result of the increased tonnage milled together with the improved yield, the company was able to increase gold production by 13 per cent from 7,278 kilograms in 1980 to 8,248 kilograms in 1981. The improvement in the yield is expected to continue during 1982 as operations on Kimberley Reef are further reduced and corresponding operations on Main and South Reef are expanded. Members can therefore expect the average yield to increase to approximately 3.6 grams per ton this year.

Financial results
The average gold price received by your company for the year under review was 25 per cent below the U.S. \$401 per ounce compared with U.S. \$417 per ounce in 1980. However, the average price received in Rand terms dropped by only 15 per cent from R156.93 per kilogram received in 1980 to R132.97 per kilogram in 1981, due in a weakening in the average Rand/U.S. Dollar exchange rate from R1 = £1.279 to R1 = £1.1371. This movement in the Rand/Dollar exchange rate together with the increase in one milled tonne of improved average yield helped to reduce the disparity in revenue between 1980 and 1981, so that working revenue for 1981 at R107.5 million was only slightly lower than the record figure of R112.4 million achieved during the previous year.

Working costs rose from R31.50 per ton milled in 1980 to R37.14 per ton milled in 1981, an increase of 18 per cent. While the increase in tonnage milled assisted in keeping the unit cost increase down to this figure it is doubtful whether substantial further relief can be obtained from this source because of the limited capacity of the treatment plant. Cost escalations continue to be a major problem and curbing the rate of increase in costs remains one of management's most important challenges.

The large increase in working expenditure from R68.2 million in 1980 to R83.4 million in 1981 was significantly influenced by the larger proportion of higher cost ore being mined from the Main and South Reef horizons.

Total working profit for the year amounted to R24.1 million compared with R44.4 million in 1980. Other income rose substantially over the previous year to R2.1 million mainly as a result of the higher interest received on deposits with financial institutions. The company's tax liability dropped to R1.0 million compared with R1.8 million in 1980, as a result of the lower working profit and the relatively low depreciation charges on plant and equipment. Profit after taxation was R25.2 million compared with R43.2 million in 1980.

Appropriations for net expenditure on mining assets amounted to R21.8 million compared with R14.9 million during 1980. Dividends absorbed R4.3 million compared with R10.7 million during 1980. The retained surplus at year end was R11.3 million, as compared with R12.2 million at the end of 1980.

State assistance
This company did not qualify for assistance in terms of the Gold Mines Assistance Act for the year under consideration in view of the very limited proportion of the company's capital expenditure programme which has been allowed to rank as a cost for State assistance purposes.

Capital expenditure
In accordance with the policy adopted in 1980 to modernise and refurbish the mine to ensure its future operations, capital expenditure increased to R21.8 million during the year under review.

The expansion phase of the capital expenditure programme was terminated during the year as the first step in the conservation of financial resources. This has, however, not reduced the cash outflow sufficiently, it might become necessary to curtail the modernisation programme in the near future. Unless there is a dramatic and most unexpected increase in the price of gold it is believed that for the immediate future capital expenditure appropriations will have to be severely limited and that only the most important projects can be allowed to proceed unchanged.

Operations
The ore milled improved by 246,000 tons on last year to 2,624,000 tons but this was insufficient to offset the lower grade of ore milled. Consequently, 11,822 kilograms of gold were produced at a yield of 4.43 grams per ton milled, compared with 11,772 kilograms sold in 1980 at a yield of 4.95 grams per ton milled. The additional ore milled was derived mainly from the newly reopened low grade upper workings. The mix of ore milled should have contained a greater proportion of higher grade material from "K" shaft, which would have resulted in a higher average grade for the year, but unfortunately, mining operations in this area were hampered by the effects of an underground fire.

Financial results
Working revenue at R151.1 million was down by R33.2 million compared with 1980.

The average price received for gold during the year was R129.71 per kilogram (U.S. \$483 per ounce at R1 = U.S. \$1.15), some R2.85 per kilogram lower than the previous year, and this accounted for a decrease in revenue of R31 million for the year. The decline in gold production accounted for a further drop in revenue of about R2 million.

Total working expenditure increased on average by 22 per cent during the year to R132.5 million. The increase, however, was offset to some extent by the milling of an additional tonnage of ore and consequently unit costs increased by only 11 per cent.

Working profit was thus R18.6 million for the year under review compared with R76 million the year before. In addition the company claimed R8.4 million in the form of State assistance.

Other income of R10 million included R2.4 million claimed from the insurers as a result of underground fires and R6.6 million interest received on funds invested.

Profit after taxation, State's share of profits and forfeited dividends for the year amounted to R36.0 million which, when added to the retained surplus of R12.2 million, made R48.2 million available for appropriation. R2.8 million was appropriated for dividends and the balance of R45.3 million was appropriated for the major part of the capital expenditure incurred during the year.

Because of the company's deteriorating cash position no final dividend for 1981 was declared.

Borrowing powers, modernisation and expansion programmes
As a result of the low gold price and the resultant inability to generate surplus cash sufficient to fund the capital expansion and modernisation projects the board of directors, took a decision in September 1981 to stop all further expenditure related to the increase in mine capacity from 245,000 to 325,000 tons milled per month. This decision will hold until such time as an improved gold

Capital expenditure to ensure the continuation of mining operations in the future will continue during 1982. However, it is important to note that the rate of spending is critically dependent on financial resources and the capital expenditure programme will be continually reviewed against the gold price received from time to time together with projected future trends. This is obviously unsatisfactory when one is concerned with long term projects but is unavoidable, given the company's present financial resources.

Personnel
The availability of labour, both black and white, was generally satisfactory during the year. However, shortages were experienced in certain engineering trades. A general shortage of trained artisans continues to plague the mining industry and the country as a whole and in our efforts to alleviate this problem the average number of apprentices employed was further increased from 29 in 1980 to 40 in 1981. In collaboration with other mines in the Barlow Rand Group it is hoped to commence with the training of a limited number of black apprentices in 1982. This will be achieved via the new Group Apprentices' Training Centre which will become operational in the near future.

During 1981, the management and staff of the mine continued to give effect to the Barlow Rand Group Code of Employment Practice, which applies equally to all racial groups. To this end the quality of life of our employees will be enhanced by new hotels and houses now under construction. The Consultative Committees established some time ago have functioned well during the year and the lines of communication and personnel contact will be further improved during 1982 by the appointment of a senior industrial relations officer.

Gold
The gold prices received by the company, averaged on a quarterly basis, were as follows:

	Gold price U.S. \$ per fine ounce	Approximate exchange rate U.S. \$ per R	Gold price R per kilogram
1st Quarter	524	1.29	13,040
2nd Quarter	478	1.17	12,278
3rd Quarter	425	1.07	12,008
4th Quarter	425	1.04	13,159

This table illustrates how the weakening U.S. Dollar/Rand exchange rate resulted in the gold price in Rand terms remaining relatively constant in spite of the marked decrease in the price of gold in U.S. Dollar terms. To a large extent the company was thereby insulated against the fall in gold prices in U.S. Dollar terms.

Dividends
A final dividend of 100 cents per share was declared in December 1981, making a total distribution for the year of 185 cents per share. The average gold price received in Rand terms remains the single most important factor in determining the company's performance in the year ahead and of course in the longer term. Members should also note that capital expenditure will also have a significant effect on dividends, particularly at low gold prices. Capital expenditure on enhancing the quality of life of our unskilled employees must also be accorded a high priority rating but appropriations on this account will have to be considered in relation to profitability and the financial resources of the company.

Should the gold price continue, in Rand terms, at the level of R170 per kilogram, which prevailed at the time of writing and in the absence of any other developments, there is little prospect of a dividend distribution in June 1982.

An adequate cash flow to fund the expansion are obtained. At the time of this decision it was considered correct to continue with the programme related to the modernisation of the mine.

The subsequent further decline in the gold price has necessitated a more drastic slow-down in capital expenditure which has been restricted to work related to the most essential aspects of the programme. In might, however, become necessary to borrow money to provide funds so that this work may proceed as steadily and unbrokenly as possible. To this and members will be asked at the forthcoming annual general meeting to increase the directors' borrowing powers from R8 million to an amount of R30 million in total.

Personnel
Plans are under way to extend the existing five consultative councils on the mine during 1982, to include all employees irrespective of race, in the council system. The company continues to be constrained in pursuing its industrial relations objectives by certain legislation and legally enforceable industrial agreements.

The rates of pay for black employees were increased on average by 17 per cent at the beginning of July 1981. Wages and benefits paid to white employees were also increased during the year. It is pleasing to note that our unskilled employees are tending on average to work longer periods on the mine than they did in the past. This, together with other recent developments, would seem to indicate the acceptance of mining as a career on the part of these employees.

Gold
The gold prices received by the company, averaged on a quarterly basis, were as follows:

	Gold price U.S. \$ per fine ounce	Approximate exchange rate U.S. \$ per R	Gold price R per kilogram
1st Quarter	526	1.31	12,916
2nd Quarter	485	1.19	13,084
3rd Quarter	422	1.08	12,768
4th Quarter	421	1.03	13,126

This table illustrates how the weakening U.S. Dollar/Rand exchange rate resulted in the gold price in Rand terms remaining relatively constant in spite of the marked decrease in the price of gold in U.S. Dollar terms. To a large extent the company was thereby insulated against the fall in gold prices in U.S. Dollar terms.

Dividends
The interim dividend of 50 cents per share was the only dividend declared during the year ended 31st December 1981.

The gold price received in Rand terms remains the single most important factor in forecasting the company's performance and profits in the year ahead. Appropriations for capital expenditure will be determined in the light of the gold price received and it can be assumed that they will fully absorb any profit generated at the gold price levels currently indicated.

Thus, unless there is a very significant and sustained increase in the price of gold received, I can see little prospect of any dividends being declared in 1982.

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED TRUSTS

Table listing various unit trusts and their performance metrics, including columns for trust names, managers, and financial data.

CURRENCIES, MONEY and GOLD

Dollar eases

The dollar was slightly easier yesterday in quiet and featureless trading and reflected a softer trend in Euro-dollar rates. Sterling retained a firmish undertone, making small gains against the dollar and most European currencies.

THE POUND SPOT AND FORWARD

Table showing pound spot and forward rates for various currencies, including columns for currency, rate, and date.

THE DOLLAR SPOT AND FORWARD

Table showing dollar spot and forward rates for various currencies, including columns for currency, rate, and date.

CURRENCY MOVEMENTS

Table detailing currency movements and rates, including columns for currency, movement, and rate.

OTHER CURRENCIES

Table listing other currencies and their respective rates, including columns for currency and rate.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit rates, including columns for currency, rate, and percentage change.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies, including columns for currency and rate.

FT LONDON INTERBANK FIXING (11.00 a.m. MARCH 17)

Table showing FT London interbank fixing rates for 3 and 6 months U.S. dollars.

EURO-CURRENCY INTEREST RATES (Market closing Rates)

Table showing Euro-currency interest rates for various currencies and terms.

MONEY MARKETS

Revised shortage

London clearing bank base lending rate 13 per cent (since March 12). These were partly offset by exchange transactions of £300m and bankers' balances brought forward £180m above target.

GOLD

Weaker trend

Gold fell \$10 an ounce from Tuesday's close in the London bullion market yesterday. In Paris the 12 1/2 kilo bar was fixed at DM 24,180 per kilo.

LONDON MONEY RATES

Table showing London money rates for various currencies and terms.

MONEY RATES

Table showing money rates for various currencies and terms.

Chrysler and Harvester face doubtful future

By Kenneth Gooding, Motor Industry Correspondent

THE BLEAK outlook for Chrysler and International Harvester (IH), two of the sick companies within the U.S. automotive industry, is that they probably will have to make widespread closures and then be absorbed by their competitors. Like Chrysler and IH, American Motors and Volkswagen (VW) of America exist only because those who have money in them are at present prepared to take the view that long-term returns will be better than the short-term returns from winding them up.

Allied Irish Banks heads bond offer rush

By Alan Friedman

THE EURODOLLAR bond market sprang back to life last night with five new issues, four of which were floating rate note (FRN) offers. A \$100m 10-year floating rate note issue is being launched for Allied Irish Banks through CSFB, Allied Irish Investment Bank and Merrill Lynch. The paper will carry a spread of 1/2 per cent above the mean of the bid and offered rates of six-month London interbank offered rate (Libor). A minimum coupon of 5/8 per cent is provided and the notes will be callable by the borrower from 1986 at par.

AT&T advances by 16% after final quarter boost

By Paul Betts in New York

AMERICAN TELEPHONE and Telegraph, which owns and operates the Bell system, the dominant U.S. telephone group, yesterday reported a 16.5 per cent increase in earnings in its year ending last month to \$7.09bn compared with \$6.09bn in the previous 12 months. In the latest quarter to February 28, earnings rose by 21.7 per cent to \$1.78bn, compared with \$1.46bn in the same period of the previous year.

Braniff chief quits to join Pan Am

By Our New York Staff

MR JOHN CASEY, chairman of the financially ailing Braniff International Airline, resigned yesterday to join the larger but also financially troubled Pan American World Airways as executive vice-president of operations. The resignation came as no big surprise as Mr Casey had already passed on the reins at Braniff to Mr Howard Putnam, who now becomes chairman and chief executive. Mr Casey, who has been chairman of the Dallas-based airline after what is still regarded as a "Christmas management massacre" two years ago which led to the resignation of Braniff's long-standing chairman, Mr Howard Lawrence. Mr Casey, who inherited a dreadful financial situation at Braniff, largely caused by the airline's overstretch expansion programme under Mr Lawrence, recruited Mr Putnam last year to create a new management team to help pull Braniff out of its financial troubles.

Texas Instruments lay-offs

By Our New York Staff

TEXAS INSTRUMENTS, the leading U.S. manufacturer of semiconductors, is to lay off about 3 per cent of its workers both in the U.S. and overseas. The Dallas-based electronics company said the decision would affect about 2,700 jobs. The lay-offs will be primarily made in the company's semiconductor and distributed computing business, Texas Instruments said yesterday. These businesses have suffered from soft market conditions and excess capacity. Texas Instruments said it had hoped that selective use of short term measures, like short work weeks, would have been sufficient to tackle current economic conditions and allow the company to carry excess capacity until the long awaited economic recovery starts. But the delay of the economic recovery and the continued weakness of the U.S. and European market environment had forced the company to resort to the 3 per cent lay-offs.

Security Pacific problem loans grow

By Our Financial Staff

SECURITY PACIFIC, holding company for the second largest bank in California and the tenth biggest in the U.S., reveals that its problem loans in 1981 rose to \$330m from \$218m in 1980, the highest year-end level of the past five years. The company, which made the disclosure in its annual report, said the biggest increase in problem assets occurred in non-real estate related domestic loans and leases which increased \$75m to \$164m.

Wienerwald seeks to cut debt

By Kevin Done in Frankfurt

WIENERWALD, THE Swiss-based fried chicken restaurant, hotel and travel group, which has run into short-term liquidity problems as a result of rapid growth over the last four years, is seeking to increase the share of franchise holders among its restaurant businesses worldwide. Wienerwald has 1,551 businesses worldwide—of which more than 1,440 are restaurants—and a workforce of 25,400. Of around 450 restaurant operations in West Germany, some 100 are currently run on a franchise basis.

Yugoslavia resumes quest for credit

By Peter Montagnon, Euromarkets Correspondent

FINANCIALLY PRESSED Yugoslavia has resumed its search for international funds with a request to German banks for a medium-term credit of DM 200m and to French banks for a credit of \$150m. The requests were made to Deutsche Bank in the case of the German loan and to Banque de Paris et des Pays-Bas in the case of the French credit. They follow Yugoslavia's failure late last year to raise a \$400m credit from a group of U.S., UK, Canadian and Japanese banks.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Tuesday March 23.

Table with columns: U.S. DOLLARS, STRAIGHTS, DEUTSCHE MARK, SWISS FRANC, YEN STRAIGHTS. Includes columns for Issued, Bid, Offer, Change, Day, Week, Yield.

Province of Nova Scotia U.S. \$75,000,000

15 1/2 per cent. Debentures due 1989 Issue Price 100 per cent.

Table with columns: New Issue, Spread, Bid, Offer, Cdn. Cpn, Cylid. Includes various bond issues like Bank of Montreal, Bank of Nova Scotia, etc.

Province of Nova Scotia U.S. \$75,000,000

15 1/2 per cent. Debentures due 1989 Issue Price 100 per cent.

Advertisement for Province of Nova Scotia U.S. \$75,000,000 15 1/2 per cent. Debentures due 1989. Includes Union Bank of Switzerland (Securities) Limited and various international banks.

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

BY ORDER OF THE UNITED STATES BANKRUPTCY COURT CENTRAL DISTRICT OF CALIFORNIA

In re AMERICAN COMMUNICATIONS INDUSTRIES, INC., a Delaware corporation, Debtor. NO. LA 81-17632-JB (Chapter 11)
In re AMERICAN CINEMA RELEASING, INC., a California corporation, Debtor. NO. LA 81-17633-JB (Chapter 11)
In re AMERICAN CINEMA PRODUCTIONS, INC., a California corporation, Debtor. NO. LA 81-17634-JB (Chapter 11)
NOTICE OF CLAIMS AND INTERESTS BAR DATE (LAST DAY TO FILE CLAIMS) AND OF CLAIMS PROCEDURE

TO: CREDITORS AND EQUITY SECURITY HOLDERS OF AMERICAN COMMUNICATIONS INDUSTRIES, INC., AMERICAN CINEMA RELEASING, INC. OR AMERICAN CINEMA PRODUCTIONS, INC., AND TO ANY PERSON OR GOVERNMENTAL UNIT THAT ASSERTS A CLAIM AGAINST ANY OF SAID ENTITIES:

PLEASE TAKE NOTICE: The United States Bankruptcy Court for the Central District of California (Honourable John E. Bergener, presiding) has entered its Order requiring all entities that assert claims against interests in American Communications Industries, Inc., American Cinema Releasing, Inc. or American Cinema Productions, Inc. (the "Debtors"), and that wish to vote on a plan of reorganization or to share in any of these estates to file proof of claims or interests on or before 4:00 p.m., Los Angeles Time, April 12, 1982.

ALL CLAIMS AND INTERESTS MUST BE FILED ON THE APPROPRIATE COLOR FORM AND MUST BE FILED BY MAIL WITH THE OFFICE OF THE BANKRUPTCY CLERK, UNITED STATES BANKRUPTCY COURT, UNITED STATES COURTHOUSE, ROOM 908, 312 NORTH SPRING STREET, LOS ANGELES, CALIFORNIA 90012 OR BY DELIVERY TO THE CLERK AT THAT ADDRESS.

PLEASE NOTE: Since the Debtors have separated their unsecured trade debt into two distinct classes, different color proof of claim forms are being utilized to determine what type of claim their creditors are asserting. If your trade claim arises as a result of goods provided or services rendered to any one of the Debtors on or after July 17, 1981 directly and solely pertaining to the motion pictures "The Entity," "1, The Jury," "Tough Enough," "Beastmama," or "Force: Five," you should file your claim on a PINK proof of claim form. If you have any other unsecured trade claim against any of the Debtors, including a claim arising from the rejection of an executory contract or an unexpired lease, you should file your claim on a BLUE proof of claim form. If your claim or equity security interest does not fall into one of these two categories, you should file your claim or interest on a WHITE proof of claim or interest form.

The relevant portion of this Court's Order follows: ORDERED that:

1. Any entity that asserts a claim against the Debtors, or any of them, and that desires to have such claim allowed in these cases, or in any of them, and thereby participate in any plan of reorganization filed in the within Chapter 11 cases, must file a proof of claim, on the proper color form, as set forth in the "Notice of Claims and Interest Bar Date (Last Day to File Claims) and of Claims Procedure," pursuant to Local Bankruptcy Rule 3001(b)(2)(B) and Rules of Bankruptcy Procedure 10-401(b)(3)(B) and 11-33.

2. Any entity that in the past or at the present time asserts an equity security interest in the Debtors, or in any of them, or that asserts a claim as a holder of any of the Debtor's debt securities and that desires to have such interest or claim allowed in these cases, must file a proof of that interest or claim on the proper color form, as set forth in the "Notice of Claims and Interest Bar Date (Last Day to File Claims) and of Claims Procedure."

3. All proofs of claims and interest that are required to be filed under paragraphs 1 and 2 hereof shall be filed on the appropriate color form, as set forth in the "Notice of Claims and Interest Bar Date (Last Day to File Claims) and of Claims Procedure," with the Clerk of this Court on or before 4:00 p.m. Los Angeles Time, April 12, 1982.

4. Claims of the codebtors, sureties, or guarantors, that may be filed under Bankruptcy Code § 501(b), Local Bankruptcy Rule 3002, and Rules of Bankruptcy Procedure 10-402 and 11-33(d), and claims to be filed by the Debtors or Debtors in Possession on behalf of a creditor under Bankruptcy Code Section 501(c), Local Bankruptcy Rule 3004, or Rule of Bankruptcy Procedure 11-33(c), may be filed at any time after the date of this Order, but shall be filed with the Clerk of this Court on or before 4:00 p.m. Los Angeles Time, April 27, 1982.

5. Any entity that asserts a claim against Debtors, or any of them, arising out of the rejection by the Debtors in Possession, or by any of them, of an executory contract or unexpired lease, or arising out of the recovery by the Debtors in Possession of a voidable transfer, or arising out of the incurrence of certain taxes, as described in Bankruptcy Code Sections 502(g), 502(h), or 502(i), respectively, and that wishes to have such claim allowed in these cases, or any of them, must file a proof of such claim with the Clerk of this Court within 30 days after entry of an order approving rejection of the executory contract or unexpired lease, within 30 days after entry of an order or judgment avoiding a transfer, or within 30 days after the relevant tax claim arises.

6. Pursuant to Bankruptcy Code Section 501(a), Local Bankruptcy Rule 3001(b)(6) and Rule of Bankruptcy Procedure 10-401(b)(6), an indenture trustee, as defined in Bankruptcy Code Sections 101(22) and 101(23), may file a proof of claim on the proper color form, as set forth in the "Notice of Claims and Interest Bar Date (Last Day to File Claims) and of Claims Procedure," for holders of the Debtors' debt securities issued under the indenture under which the indenture trustee serves within the time fixed by paragraph 3 of this Order. Any such claim filed by an indenture trustee shall be reduced or disallowed (in whole or in part) to any extent that (a) a claim on account of a particular security represented by that indenture trustee and included within its claim is disallowed by order of this Court, (b) such a security is held by the Debtors or Debtors in Possession, or (c) the Court orders otherwise with respect to such a security. Any such claim shall be reduced, disallowed or subordinated (in whole or in part), based on the equities of the particular instance, to any extent that a claim on account of a particular security represented by that indenture trustee and included within its claim is subordinated under Bankruptcy Code Section 510.

13. Any entity that asserts a claim against, or an equity interest in, the Debtors, or any of them, and that is required by this Order to file but does not file a proof of such claim or interest within the time fixed by this Order, shall:

(a) be forever barred from (i) participating in any of these estates, (ii) voting with respect to any plan of reorganization filed in the within Chapter 11 cases, and (iii) receiving any distribution under any such plan of reorganization pursuant to Local Bankruptcy Rule 3001(b)(2)(B) and a Rule of Bankruptcy Procedure 10-401(b)(3)(B), and (b) be bound by the terms of any such plan of reorganization if such plan is confirmed by this Court.

14. Notwithstanding anything contained in this Order to the contrary, any proof of claim or interest properly filed with the Clerk of this Court prior to the mailing of this notice in accordance with paragraph 7 of this Order, shall be deemed to be and shall be treated as properly filed claim or interest, as the case may be, subject to the right of the Debtors or any party in interest to object to the allowance thereof.

John E. Bergener UNITED STATES BANKRUPTCY JUDGE

French BP poor result blamed on price policy

By Terry Dodswoth in Paris

SOCIETE Francaise des Petroles BP (SFBP) the French subsidiary of British Petroleum, returned to the attack against the Government's refined oil pricing policies yesterday, after announcing net profits of FFr 85m (\$14.5m) for 1981. The result was arrived at, however, only after inter-company transfers, and the company talks of a "degradation" in its activity which was only at break-even point in 1980. These financial problems which added to a FFr 24m operating loss, demanded an adaptation of its activities, it added, on the basis of the plan announced in January. This will involve the closure of most of its Dunkirk refinery with 900 job losses.

SFBP's results were arrived at after provisions of FFr 299m to depreciation, and FFr 291m to offset currency changes. The latter provision had been limited by the group's insufficient results, it said, at a time when the replenishment of stocks would cost FFr 1.7bn because of the heavy rise in the franc-denominated price of crude oil.

Although turnover rose by 21 per cent from FFr 17.6bn to FFr 21.3bn, cash flow fell to FFr 524m from FFr 889m in 1980. Because of stock costs, there would be no dividend this year, the company said.

SFBP blames its difficulties partly on the shortage of Saudi Arabian crude oil, which was available at substantially cheaper prices than alternative supplies. But it also protests against the Government's recent re-adjustment of controlled refined oil prices—which raised the price of domestic heating oil, but marginally cut the price of petrol—as too little and too late. The group had cut its stock levels substantially in order to control financing costs, SFBP added.

Dividend up at Iggesund despite loss

By Our Nordic Editor in Stockholm

IGGESUND, the Swedish pulp, board and chemicals group, proposes to raise its dividend by SKr 1 to SKr 9 a share despite a collapse from a pre-tax profit of SKr 101.7m in 1980 to a loss of SKr 40.1m (\$6.9m) last year.

The Board has reiterated its conviction, first expressed in June when Iggesund was the object of a hostile takeover bid from Stora Kopparberg and Billerud, that the company can develop profits to a level which would ensure its continued growth.

After seven months of last year Iggesund reported a pre-tax loss of SKr 52m, so the last five months have seen a return to profit.

Group sales grew by 6.6 per cent last year to SKr 2,248m (\$389m). Unfavourable exchange rates up to the time of the devaluation of the krona in September hurt Iggesund's earnings and labour costs were badly affected by a switch to non-stop operation at its mills, according to Iggesund. The rebuilding of a pulp mill also entailed heavy costs. Capital spending last year amounted to SKr 210m.

The SKr 180m trading profit shown includes SKr 64m in stock appreciation. The pre-tax loss was struck after depreciation of SKr 121m and net financial charges of SKr 93m.

An unexplained extraordinary income of SKr 27m together with SKr 61m appropriated to profits resulted in a net profit after tax of SKr 41.6m. The increased payout to shareholders will take SKr 30.9m.

Swissair ahead but sees weaker revenue trend

BY BRIJ KHENDARIA IN GENEVA

NET PROFITS of Swissair rose by 22.3 per cent to SwFr 54.3m (\$23.8m) for 1981, making the Swiss airline a rare money maker at a time when other operators are floundering in the red.

Turnover increased by about 17 per cent to SwFr 3,390m, against SwFr 2,900m in 1980 and SwFr 2,500m in 1979. The dividend is being maintained at SwFr 35 a share.

Swissair said both passenger and freight traffic "picked up" in 1981 on all routes, enabling the company to achieve higher

profits. But load factors this year have been less favourable. Although the overall result includes the consolidated results of charter companies run or controlled by Swissair, the improved performance came from regular fare paying passengers rather than those on low cost or other discounted fares.

Mr Alfons Bernhardtgrutter, vice-president for corporate planning, said Swissair would keep its total fleet unchanged at 50 aircraft up to 1987. But deliveries of about three Airbus A-310s out of a total order of 10 airliners have been re-

scheduled to delay arrival by about a year until 1987.

Under a SwFr 2.5bn investment programme for the first half of this decade, 15 Douglas DC-980s have already been received, two Douglas DC-10 extended range aircraft will have been delivered by the end of this month and five Boeing 747s with extended upper decks are on firm order.

The new aircraft will replace old airliners and the fleet's composition will be changed. All existing DC-8s are being phased out and a fleet of 747s is being increased from two to five.

Ahlsell in bid talks with Dutch wholesaler

By William Dulforco, Nordic Editor, in Stockholm

AHLSSELL, the Swedish wholesale group, confirmed yesterday that it has opened negotiations to buy Vismontij Buttinger, a wholesaler of plumbing, heating and electrical products in the Netherlands.

Buttinger's share price has been fluctuating between F10 and F15 a share. Mr Carl-Erik Hedlund, Ahlsell's managing director, said his company was talking about a price under F25 a share, which would imply that it could buy the Dutch company for F14m (\$1.5m) or less.

The Swedish concern is one of the biggest wholesalers in the Nordic area with an annual turnover of around SKr 2.4bn (\$415m). It specialises in plumbing, heating and other construction materials and has more than SKr 300m in cash and liquid assets available from the sale of its steel stockholding operation.

Ahlsell itself was recently the object of a takeover bid from Polar, the holding company owned by the Alfa new singing group and its manager. This bid was successfully resisted.

Buttinger, which is said to have annual sales of around F120m, is understood to have been running at loss. Mr Hedlund said it had a long-term profit potential of between SKr 25m and SKr 30m and could be a springboard for Ahlsell's expansion on the Continent.

Recovery by Great Northern Telegraph

By Hilary Barnes in Copenhagen

A STRONG recovery in profits is reported for 1981 by Great Northern Telegraph, the Danish telecommunications and electronics group. Net profits have risen from DKr 22.9m to DKr 65.1m (\$8m), largely as a result of improved competitiveness, notably in export markets.

The board proposes an unchanged 12 per cent dividend and plans a one-for-two rights issue. Group sales increased from DKr 1,580m to DKr 1,780m.

Snia Fibre operating surplus

BY JAMES BUXTON IN ROME

SNIA FIBRE, the chemical fibres subsidiary of the Snia Viscosa group, made gross operating profits of L37bn (\$38m) on turnover of L440.8bn last year, its first year of operation.

The result is significant because it suggests that Snia Viscosa's policy of hiving off its fibres operations into a separate company is proving successful. The poor performance of its fibres operations have been largely responsible for the fact that Snia Viscosa has not made

a profit since 1974. Last year it broke even.

Snia Fibre still incurred a net loss of L3.2bn in 1981 after depreciation of L12.1bn, research costs of L6.3bn and interest charges of L27.9bn.

Sales rose by 22.8 per cent. But the company says that the outcome is considerably better than had been expected. A turnaround at the gross operating level had been expected to take two years. Sales in the first two months of 1982 show a rise of 3 per cent on the equivalent period of 1981.

The activities now forming part of Snia Fibre made up about 45 per cent of Snia Viscosa's turnover in 1980. Snia Viscosa is now largely a financial group.

Another fibres concern which performed badly in the 1970s, Montebello, broke even last year, having incurred losses from 1975 onwards. Montebello is controlled by the Montedison chemical company, which also has a 29 per cent stake in Snia Viscosa.

ASEA emphasises need to boost foreign sales

BY OUR NORDIC EDITOR IN STOCKHOLM

ASEA, the Swedish heavy electrical engineering group, must increase foreign sales from 52 to 75 per cent of total turnover in the next five years, Mr Percy Barnevik, the managing director, tells shareholders in the annual report for 1981.

This acceleration in the pace of ASEA's foreign expansion is necessitated by stagnating domestic demand and reduced investment in Swedish heavy industry and power plants. Last year ASEA's sales in Sweden advanced by 13 per cent while sales abroad climbed by 54 per cent.

The group has to boost sales in order to utilise production capacity better and spread its heavy research and development costs over a larger volume of business, Mr Barnevik writes.

Part of the desired increase

in foreign sales has already been achieved by the incorporation of Svenska Fläkt, the industrial ventilation company, in ASEA from the last quarter of 1980. Fläkt is strongly export oriented and has substantially contributed to the group's foreign sales.

With Fläkt consolidated from the last quarter, ASEA reported a 1981 pre-tax profit of SKr 855m (\$148m) on a SKr 19.4bn turnover. The board has recommended a SKr 1 increase in the dividend to SKr 8 a share.

Mr Barnevik is not satisfied with last year's earnings growth of SKr 473m—or SKr 261m if Fläkt is excluded. The return on capital employed in the original ASEA group rose from 10.4 to 14.4 per cent.

Sterling weakness helps UBAF Bank to 49% gain

BY WILLIAM HALL, BANKING CORRESPONDENT

UBAF BANK, the London consortium bank largely owned by Arab shareholders, increased its pre-tax profits by 49 per cent to £7.5m (\$13.54m) in 1981.

The group's balance sheet grew by 25 per cent to £687m and medium term lending (loans with a maturity of more than a year) rose by 66 per cent to £283.2m. The bank's share capital was increased by £5m to £21m last June and it will be increased by another £5m this June. The bank also plans to arrange another £5m of subordinated loans by the year end.

The bank says that its profits were enhanced by the weakness in sterling over the year but there has, nevertheless, been a steady growth in business. The

three main areas of activity—foreign exchange and deposit dealing, term lending and commercial banking—all contributed to the increased profits.

UBAF Bank is the London arm of the UBAF group, which has resources of nearly £10bn. During the last year the shareholders in UBAF changed with the Arab interests taking complete control of UBAF Nederland, which owns 50 per cent of UBAF Bank. Midland Bank owns 25 per cent and the Libyan Arab Foreign Bank, 25 per cent.

The group is paying £1.7m in dividends, against £1.36m. At the end of the year it had shareholders funds of £28.2m and subordinated debt of £11.1m.

Robeco lifts profits and payment

By Our Financial Staff

ROBECO, the Dutch mutual fund for shares, reports a 4 per cent increase in net profits for 1981, to F1 253m (\$97m) from F1 243m in 1980. The dividend is being raised to F1 12.60 per common share from F1 11.

Robeco said its net asset value per share rose by 5 per cent to F1 225 from F1 214, during the year. Adjusted for an F1 11 cash dividend, the net asset value per share appreciated by 10.3 per cent.

Total income rose to F1 264m from F1 253m in 1980. Robeco said this was largely the result of the strength of the dollar and the yen. Among the world's stock exchanges only a few—such as Tokyo and London—showed net gains over the year, Robeco said.

The Indo-British Business opportunity A FULL DAY CONFERENCE AT THE LONDON HILTON HOTEL ON WEDNESDAY 24 MARCH 1982

The Conference will be inaugurated by the Rt. Hon. John Biffen, Secretary of State for Trade and speakers will include Sir Cyril Pitts, Sir John Buckley, Mr Keshub Mahindra, Sir John Thomson and the Earl of Limerick. It will provide an up-to-date and authoritative picture of the Indian business scene and the expanding opportunities it offers to British industry.

Enquiries and bookings to the organisers BASATA (The British and South Asian Trade Association), Centre Point, 103 New Oxford Street, London WC1 (phone: 01-379 7400)

This announcement appears as a matter of record only.

March 12, 1982

205,755 Shares



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Name Address Telephone

Companies and Markets

INTL. COMPANIES

CONTRACTS

MOVE ON FOREIGN BANK CEILINGS

Yen swap limit set to rise

BY RICHARD C. HANSON IN TOKYO

THE JAPANESE authorities are expected to raise the limit on the amount of foreign currency the branches of overseas banks in Japan may swap into yen.

Under the present limits the 71 foreign banks are allowed to swap foreign currencies up to a ceiling of between \$5bn and \$6bn. The exact amount has never been published and individual banks are privately informed of their ceilings by the Ministry of Finance.

Swapped foreign currencies form one of the most important funding sources for the yen lending, which is the foreign banks' main business

in Japan. Depending on exchange rate and interest rate movements swapping dollars into yen may sometimes be cheaper than raising funds locally.

The Ministry of Finance and the Bank of Japan have been considering an increase in the limit for some time. The authorities are now "moving in that direction" an official said, although he declined to confirm speculation that a 20 to 30 per cent rise might be permitted.

The swap limit was once the most important source of funds for foreign banks, but importance has diminished somewhat as access to local funding has improved.

It can, however, occasionally give the foreign banks a slight advantage over Japanese banks, which have a small swap limit.

Apart from making life slightly easier for the foreign banks an increase in swap limits should, at least in theory, help to strengthen the yen. The yen's recent weakness is at least partly attributable to the negative balance Japan has been incurring on its external capital accounts. An inflow of funds caused by higher swap limits might help to reduce this.

AS part of the ESA L-SAT programme, MARCONI SPACE AND DEFENCE SYSTEMS is developing a satellite business communications package which, for the first time in Europe, will provide multiple beams and inter-beam switching on board the satellite.

This latest order is under the terms of a contract worth ultimately nearly £20m.

The business communications payload will provide the office of the future with what it needs in communications as part of an integrated electronic office system. It is specially orientated towards the communications requirements of the business community in Europe.

The payload will provide two-

Marconi develops business satellite

way communications from 1986 onwards between small terminals located within business premises over an area stretching from UK to Austria and from Scandinavia to Southern Spain and Italy.

AUGHTON AUTOMATION PROJECTS, Kirby, has been awarded a £200,000 contract by the Enamalta Corporation of Marsa, Malta, to supply two turbine control systems for Marsa "B" power station. The systems will control the operation of two new 30 MW steam turbines being installed as part of a major expansion of Marsa "B".

The Kenning Motor Group is to computerise its car and van hire operations and has placed an order with INTERNATIONAL

Water-Witch pollution control craft, at a cost of £186,000. This is the largest single order placed with the builder. They will join three other Water Witch craft, one which has been in operation since 1979. The vessels are built by LIVERPOOL WATER WITCH MARINE AND ENGINEERING.

RICC power cables and accessories to the value of £170,000 have been installed in the new manufacturing facility built for Cleveland Bridge and Engineering Co. on a greenfield site near the former works in Darlington.

GEC LARGE MACHINES, Rugby, has received orders worth over £400,000 for the supply of a further 14 Uniris d.c. motors to drive mud pumps, drawworks and rotary tables on oil platforms.

West Yorkshire has won a £350,000 contract to build an

electric overhead travelling crane for Elkem Spigerverket of Norway. The crane will lift loads of 95 tonnes, in the casting bay, on a single hook with a 1.2 metres hook approach.

The power systems division of CEORIDE STANDBY SYSTEMS has won contracts worth £20,000 for battery-based emergency power systems for control, communications and safety equipment on Mobil Beryl "B" North Sea platform. The power systems will provide normal and emergency power for fire and gas detection systems, and telecommunications and instrumentation equipment. A mixture of DC and static inverter AC systems is involved in the contracts, which were placed with Chloride Standby independently by Bechtel (main contractor for the platform) Ferranti (telecommunications systems), and Wormald International (fire and gas protection systems).

COMPUTERS for the supply of microcomputers for its 60 main depots. Value of the order including operating software, is over £300,000.

A contract worth £443,000 has been won by WESTLAND industrial division to supply major components for two flight simulators for training Lynx helicopter pilots of the French navy. The contract was awarded by Thomson CSF, the French simulator manufacturer. Westland will provide a large proportion of the cockpit structure, controls, instrumentation and furnishings. A data package is also being supplied to Thomson CSF, to programme all aspects of the Lynx flight and operational characteristics into the simulator's computers.

JOHN SMITH (KEIGHLEY), West Yorkshire, has won a £350,000 contract to build an

electric overhead travelling crane for Elkem Spigerverket of Norway. The crane will lift loads of 95 tonnes, in the casting bay, on a single hook with a 1.2 metres hook approach.

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Dyno Industrier profit halved

BY FAY GJETER IN OSLO

PRE-TAX profits of Dyno Industries, the Norwegian chemicals, plastics and explosives group, almost halved to Nkr 30.3m (\$5m) for 1981 from Nkr 60.2m in 1980—despite a 10 per cent rise in gross operating income to nearly Nkr 2bn. The dividend is being held at 12 per cent.

A loss by Saga Petrokemi, in which Dyno had a 14.7 per

cent stake until recently, contributed to a net debit on financial items. Dyno's own plastics activities also showed a loss, reflecting the winding up of operations in West Germany and Sweden. The chemicals and explosives divisions produced higher results.

Dyno and two other companies which were partners in Saga Petrokemi withdrew

from the company earlier this year, transferring their shareholdings without compensation to Saga Petroleum. However, Dyno is still anxious to secure a foothold in the offshore oil and gas industry.

Together with Borregaard, Hafslund and Norgas it has applied to the Government for stakes in three blocks adjoining established gas finds.

Japanese drug groups maintain growth despite drop in prices

BY YOKO SHIBATA IN TOKYO

THREE MAJOR Japanese pharmaceutical companies are maintaining their sales and profits growth trends—despite the record cut in prices of ethical drugs on the country's health insurance prescription list.

Prices were cut by an average of 18.6 per cent last June to help reduce the Government's huge welfare expenditures and further cuts are feared.

Yamanouchi's exports included microbicide antibiotics (Josamycin) to eight European

double digit growth. Yamanouchi is taking a conservative view of the current year because of the possibility of further price cuts on ethical drugs and higher sales costs and increased competition. Operating profits may grow by only 3 per cent to ¥15.5bn on sales ahead by 12 per cent to ¥95bn.

Green Cross was hard hit by a 30.5 per cent price cut on its main product, Urokinase, a blood anti-coagulant enzyme. This loss of revenue was partly

offset by sales of a new drug, Venoglobulin.

The company was also burdened by an increase to ¥4bn from ¥2.5bn a year earlier in research and development expenditure on artificial blood and interferon.

Despite these negative factors, Green Cross managed a 12.4 per cent increase in operating profits to ¥12.26bn, partly because greater economies of scale were won on the production of new drugs as their sales increased.

In the current year Green Cross expects R and D expenses to rise to ¥5bn because of clinical tests on interferon and artificial blood.

It expects a 12.5 per cent growth in operating profits to ¥13.8bn on sales ahead by 19 per cent to ¥85bn, reflecting a larger contribution from new drugs.

Chugai Pharmaceutical was less affected than the other two companies by the price cuts on ethical drugs and its average prescription drug sales price fell by only 11.8 per cent.

But R and D expenses increased by 18 per cent to 10.1 per cent of turnover. This and other factors held the rise in operating profits to 4.6 per cent to ¥10.5bn.

Chugai is expecting cephalosporins to help lift sales by 14 per cent this year to ¥88bn, but higher start-up costs for new drugs will limit growth in operating profits to 5 per cent to ¥11bn.

	1981 PERFORMANCE (YBM)					
	Sales	% rise	Operating profits	% rise	Net profits	% rise
Yamanouchi Pharmaceutical	85.4	11.5	15.1	16	5.7	2.1
Green Cross	71.2	18.7	12.3	12.4	4.9	7.8
Chugai Pharmaceutical	77.1	8	10.5	4.6	4.2	0.4

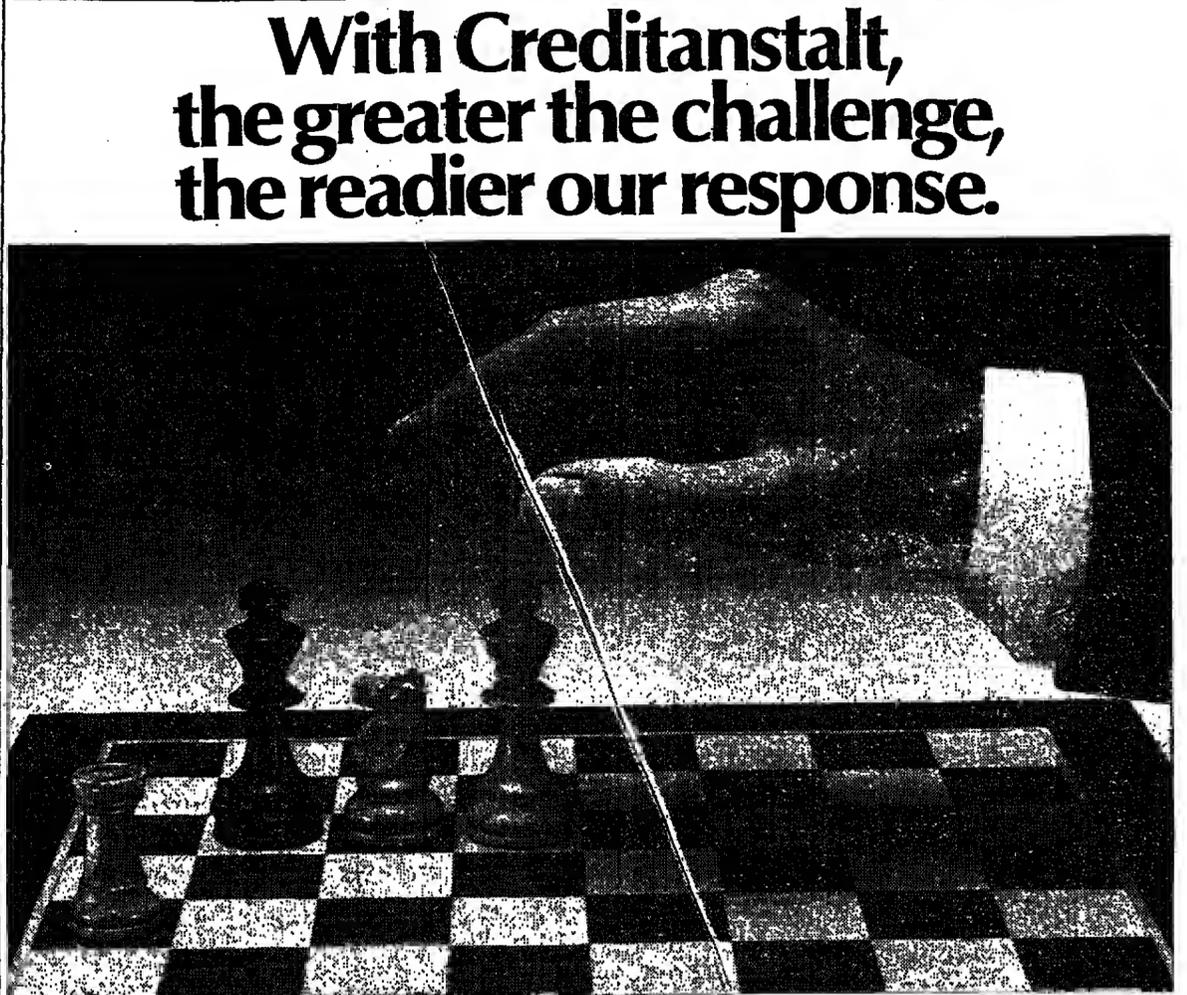
The cost-of-sales and research and development expenditures rose faster than sales but with the help of a tripling of financial income to ¥1.8bn (\$8.5m) it was able to report a 16 per cent increase in operating profits to ¥15.7bn for the 12 months to December.

This was the fifth year of

countries; it has also a contract to supply third generation cephalosporin antibiotics to ICI of the UK and has set up a sales joint venture with Revlon of the U.S.

The cost-of-sales and research and development expenditures rose faster than sales but with the help of a tripling of financial income to ¥1.8bn (\$8.5m) it was able to report a 16 per cent increase in operating profits to ¥15.7bn for the 12 months to December.

This was the fifth year of



White plays and mates in 4 moves

Our long banking experience puts us in an excellent position to tackle the most complex problems—and come up with swift answers.

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March 18, 1982
By: Citibank, N.A., London, Agent Bank **CITIBANK**

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In accordance with the provisions of the Notes, notice is hereby given that for the three month Interest Period from 18th March, 1982 to 18th June, 1982 the notes will carry an Interest Rate of 16 1/4% per annum and the Coupon Amount per U.S. \$10,000 will be U.S. \$413.68.

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Agent Bank

Jardine Matheson (Finance) Limited

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Notice is hereby given that the Register of Holders of the 9 1/4% Guaranteed Unsecured Loan Stock 1984/95 ("Loan Stock") will be closed from 1st April to 15th April, 1982 (both dates inclusive) to establish the identity of those loan stockholders entitled to the half-yearly interest payment, payable on 15th April, 1982.

In order to qualify for the interest payment all transfers, accompanied by the relevant loan stock certificates, must be lodged with the Company's Registrars, Central Registration Hong Kong Limited, not later than 4.00 p.m. on 31st March, 1982.

JARDINE MATHESON (FINANCE) LIMITED
Jardine, Matheson & Co., Limited
Secretaries

Hong Kong, 16th March, 1982.

VONJOEL EUROBOND INDICES

	14.5%	100%
PRICE INDEX	102.22	93.82
OV. YIELD	8.22	8.58
OV. BOND	87.20	86.71
U.S. 5 Yrs. Bonds	81.82	81.48
Can. Dollar Bonds	80.11	80.91
OV. YIELD	15.22	9.32
OV. BOND	9.27	9.70
U.S. 5 Yrs. Bonds	10.23	10.61
Can. Dollar Bonds	18.12	15.19

HNG HOUSTON NATURAL GAS

Quarterly Dividend

The Board of Directors of Houston Natural Gas Corporation has declared the following quarterly dividends, all payable April 15, 1982 to holders of record March 15, 1982: \$1.16 per share on the 4.65% Cumulative Preferred Stock, 1964 Series (\$100 Par), and 4 1/8% per share on the Common Stock (\$1 Par).

Clifford Campbell
Vice President and Secretary
March 5, 1982

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on March 15th 1982, U.S. \$ 54.95

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

WORLD STOCK MARKETS

Companies and Markets

NEW YORK

Table of New York stock market data including various stock prices and indices.

STOCK

Table of stock market data for various companies and sectors.

Easier early Wall St bias

STOCKS ON Wall Street showed a slight bias to lower levels at the opening yesterday after another fair trade, with Oils featuring weakly.

Germany

Lower interest rates on West German money markets yesterday boosted stocks and bonds.

Tokyo

The market went into a further steep slide against a wide front of stocks and bonds.

Australia

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Hong Kong

Trading was very thin in yesterday's half-day session, although the market picked up from an earlier start to close slightly ahead on the day.

Japan

Trading was very thin in yesterday's half-day session, although the market picked up from an earlier start to close slightly ahead on the day.

Canada

The Oils and Golds sectors tended to rally, but markets showed an easier inclination overall yesterday morning.

Belgium

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

France

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Italy

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Norway

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Sweden

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Switzerland

Markets were mixed with a slightly firmer bias yesterday after quiet trading.

Indices

Table of various stock indices including Dow Jones, NYSE, and others.

NEW YORK

Table of New York stock market data including various stock prices and indices.

STOCK

Table of stock market data for various companies and sectors.

NEW YORK

Table of New York stock market data including various stock prices and indices.

Notes and disclaimers regarding the data provided in the tables.

COMMODITIES AND AGRICULTURE

Japan fights whaling ban threat

THE Japanese Government is to launch a public campaign to lobby the International Whaling Commission in an effort to sway public opinion ahead of an IWC meeting which may vote to extend the ban on sperm whale hunting to include the waters around the Japanese coast.

Malaysia seeks Dutch help on palm oil imports

THE EEC and Asean countries should meet regularly and monitor the Asian market in the event of Spain joining the Common Market, Dutch Minister of State for Economic Affairs, Mr. Willem Dik said in Kuala Lumpur this week.

U.S. boost for copper

U.S. COPPER producers were quick to react yesterday to the announcement by Kennecott that it was cutting production and setting a minimum price at which it was prepared to sell at 76 cents a lb, as well as switching back to a producer price system from July 1.

Higher farm price rise urged

THE EUROPEAN Parliament's agriculture committee is to recommend that EEC farmers should receive guaranteed price rises this year of an average 14 per cent. This is more than 50 per cent above the rise proposed by the European Commission and could double the budgetary cost.

EEC unlikely to join sugar pact

THERE is little chance of the EEC joining the International Sugar Agreement, according to delegates at the International Sugar Organisation meeting this week.

Coffee futures tumble

THE DECLINE in coffee prices accelerated yesterday with the May position on the London futures market ending 50 cents down at \$1,228.50 a tonne.

Rally on cocoa market

SIGNS OF renewed consumer demand boosted cocoa prices on the London futures market yesterday afternoon, but they still finished down on the day.

Caribbean bauxite blues

THE MAIN bauxite-producing countries in the Caribbean region suffered heavily last year because of the slump in the international aluminium market and the subsequent fall in demand for ore and alumina.

Soviet buying fails to boost U.S. grains

IN SPITE of the recent Soviet rush to buy U.S. maize—another 300,000 tonnes purchased this week—grain prices here have continued to decline.

Caribbean bauxite blues

There was a similar shortfall in alumina production, with 170,000 tonnes being produced against a target of 240,000 tonnes, and a 15 per cent shortfall in the production of chemical grade bauxite, with production last year at 335,000 tonnes.

Soviet buying fails to boost U.S. grains

dependent on farmer participation in the USDA's acreage reduction programme, according to Miss Margie Williams of the National Association of Wheat Growers. The USDA is predicting a 40 per cent participation in the wheat programme and 35 per cent participation in feed grains.

BRITISH COMMODITY MARKETS

Table with columns for BASE METALS, COPPER, LEAD, and various grades of metals with prices and changes.

GAS OIL FUTURES

Table for GAS OIL FUTURES with columns for month, price, and change.

GRAINS

Table for GRAINS with columns for month, price, and change.

PRICE CHANGES

Table for PRICE CHANGES with columns for item, price, and change.

AMERICAN MARKETS

Table for AMERICAN MARKETS with columns for item, price, and change.

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PERSONAL LEGAL NOTICES FIRST CHICAGO ASSET MANAGEMENT CORPORATION PREVENTION OF FRAUD

COFFEE RUBBER WOOL FUTURES LONDON NEW ZEALAND CROSS-BREDS

MEAT/VEGETABLES SMITHFIELD—Pence per pound. Beef: Scotch Rib Side 84 to 89.0.

EUROPEAN MARKETS ROTTERDAM, March 17. Wheat—(U.S. \$ per tonne): U.S. Two Dark Hard Winter 13.5 per cent March.

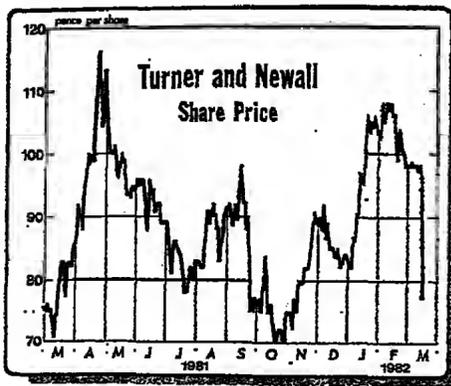
INDICES FINANCIAL TIMES MOODY'S REUTERS DOW JONES

LONDON STOCK EXCHANGE

Markets unsettled by upturn in international interest rates and equities turn flat on Turner and Newall

Account Dealing Dates Option
*First Declara- Last Account Dealings- tins Dealings Day
Mar 12 Mar 15 Mar 16 Mar 17 Mar 18 Mar 19 Mar 20 Mar 21 Mar 22 Mar 23 Mar 24 Mar 25 Mar 26 Mar 27 Mar 28 Mar 29 Mar 30 Mar 31

recently by the reduction in mortgage rates, turned easier. Elsewhere among the sectors, taxations here closing with falls to 11. An attempted rally in medium and long proved abortive and initial losses of around 1 were extended to 2. However, helped by yesterday's early improvement in U.S. bond markets and the hardening trend in sterling, quotations eventually rallied to close 1/2 above the worst. Short-dated issues settled with falls ranging to 1/2, and the Government securities index eased 0.33 more to 68.01.



shock announcement of a passed final dividend and second-half profits well below expectations. The announcement and the hardening of international interest rates prompted a fall in other miscellaneous industrial leaders. Unilever fell 5 to 51p and Boveri to 32p. PULSING too, in which a large line of shares is thought to be overhanging the market, closed 5 cheaper at 26p. Elsewhere, further adverse Press comment caused De La Rue to fall 20 further to 64p, while Thomas Tilling declined 8 to 151p, after 149p, on the disappointing annual profits. Preliminary profits which fell short of expectations also depressed Johnson Group Cleaners, which closed 12 down at 20p and prompted a sympathetic reaction of 1/2 to 2 1/2 in Initial Services. Reflecting the interim dividend omission and a first-half deficit, Lawes gave up 3 to 42p, while Steedley gave up 3 to 17p awaiting today's preliminary figures. Down 23 the previous day on the surprise decision to refer ICI's bid to the Monopolies Commission, Arthur Holden rebounded 22 to 180p on reports later confirmed that ICI had been buying in the market, acquiring a further 10 per cent of Holden's shares at nearly 180p per share on hopes that its offer will be accepted. President Brand, Ryan put on 1 1/2 following the results and J. Hewitt (Fenton) firmed 4 to 63p, also after trading news. E. J. Rdey rose 5 to 122p.

78p, after 70p. Moray Firth closed 5 down at 65p, after 63p. Investment Trust mirrored the trend in equities. Japanese issues followed Tokyo values. GT Japan shed 11 to 280p, while Crescent Japan gave up 7 to 284p. Elsewhere, Continental and Industrial, 260p, Tripleflex Capital, 367p, and Allfirmed 190p, all shed around 6. Money brokers also followed lower, notably R. P. Martin, 25 down at 335p. Mercantile House gave up 10 more in 42p, while Exco eased 4 to 205p. In Textiles, Hugh Mackay rose 3 to 52p on the return to profits and the increased dividend. Marks and Spencer snappers Corah added 1 1/2 to 43p, the slight downward in full-year earnings being offset by the company's confident view on current trading. Small and Thomas fell 1 to 50p in a nominal market.

As a result, a fairly modest initial reaction in leading equities gathered impetus in the wake of marked weakness in Turner and Newall which ended the day with a fall of 17 at 77p. Selling of the leaders was relatively light, but offers found the market unwilling.

Lloyds Brokers dull The general dull trend and currency considerations dragged Lloyds Brokers lower. C. E. Heath lost 17 to 305p and Stewart Wrightson retreated 12 to 203p, while Binaet relinquished 6 to 162p. Hog Robinson gave up 4 at 111p as did Stembrose, 110p, and Willis Faber, 405p. Composites drifted lower on lack of support. San Alliance declined 14 to 580p and Eagle Star 8 to 388p. Against the trend, Britannic put on 6 to 290p in response to the preliminary results.

helped Guinness Peat to continue the previous day's rally of 10 with an improvement of 2 to 70p, after 73p. Still plagued by increased taxation fears, Barclays lost 5 more to 445p, after 442p, while Lloyds ended a similar amount to 435p, after 432p, but Midland, awaiting tomorrow's annual figures, edged forward a couple of pence to 323p. Discount Houses turned easier in sympathy with gilts. Gerard and National dipped 5 to 270p and Gillet Bros. gave up 7 to 150p.

helped to draw strength from the return to profits and added 2 for a two-day gain of 5 to 62p. Occasional offerings and lack of fresh support left leading Electricals with falls ranging to 6. Plessey lost that much to 372p and BICC dipped 5 to 325p, the latter's results are scheduled for next Wednesday. Thorn EMI remained out of favour and eased 3 to 420p, while GEC closed similarly lower at 810p.

Banker Sidelley lost 4 for a two-day decline of 14 at 303p with sentiment still unsettled by the poor results reported by the group's Canadian subsidiary on Monday. Sporadic nervous offerings in front of today's preliminary results prompted a fall of 4 to 150p in GKN. Tubes softened a couple of pence to 136p and John Brown touched 56p but rallied late to close unchanged on the day at 88p following the announcement that the group had received a 250m order to build a power station in Oman. Elsewhere in Engineering, ICI fell 4 to 56p on further consideration of the results, while losses of 6 and 7 respectively were seen in Davy Corporation, 183p, and Helios, 172p. Still attracting support ahead of next Tuesday's results, File Indmar firmed 5 more to 135p, while renewed speculative support lifted Brasway 6 further to 80p.

Leading Foods drifted lower on lack of interest. J. Sainsbury losing 10 to 500p and Associated Dairies 4 to 134p. Northern also shed 4 to 155p, while Cadbury Schweppes and Tate and Lyle gave up a couple of pence apiece to 95p and 188p respectively. After Tuesday's drop of 20 on the company's move to shake off S. and W. Beristford, its chairman, British Sugar reacted to 410p before settling 5 cheaper on balance at 415p. Albert Elsher, 44p, gave up 3 more of its recent speculative gain, but Somportex extricated renewed support and, in a thin market, put on 10 to 115p.

FINANCIAL TIMES STOCK INDICES table with columns for Mar 17, Mar 18, Mar 19, Mar 20, Mar 21, Mar 22, Mar 23, Mar 24, Mar 25, Mar 26, Mar 27, Mar 28, Mar 29, Mar 30, Mar 31, and YTD % change.

Recently firm leading Buildings encountered early selling, but the subsequent appearance of cheap buyers left quotations a few pence above the worst. Blue Circle, helped by sharply increased profits from the group's Australian associate, closed 4 cheaper on balance at 468p, after 466p. Barratt Developments encountered further profit-taking in the wake of the interim results and shed 6 for a three-day fall of 17 to 258p, while George Wimpey gave up 4 to 106p. Fairclough Construction lost 6 to 148p and John Laing 3 to 75p.

Down in 320p on one step, ICI rallied in close 4 cheaper on balance at 324p. Gussies down Leading Stores finished with widespread losses, although actual selling was light and a slight hardening in the tone was evident towards the close. Gussies "A" were particularly dull and dipped 13 to 495p, while British Home fell 6 to 150p, after 149p. Newsagents, a firm sector recently, encountered profit-taking and falls of 5 were noted in Martin, 325p, and John Menzies, 235p.

Among Shoes, Pittard continued to draw strength from the return to profits and added 2 for a two-day gain of 5 to 62p. Occasional offerings and lack of fresh support left leading Electricals with falls ranging to 6. Plessey lost that much to 372p and BICC dipped 5 to 325p, the latter's results are scheduled for next Wednesday. Thorn EMI remained out of favour and eased 3 to 420p, while GEC closed similarly lower at 810p.

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HIGHS AND LOWS S.E. ACTIVITY table with columns for 1981/2 High, Low, and S.E. Activity for various sectors like Govt. Secs., Fixed Int., Ind. Ord., and Gold Minas.

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NEW HIGHS AND LOWS FOR 1981/2

Table listing new highs and lows for 1981/2 across various sectors: BUILDINGS (21), CHEMICALS (2), ELECTRICALS (5), ENGINEERING (2), HOTELS (1), INDUSTRIALS (1), STORES (1), TEXTILES (2), AMERICANS (1), CANADIANS (1), BANKS (1), BUILDINGS (17), CHEMICALS (1), STORES (1), BLACK & DECKER (1), INSURANCE (1), LIBERTY LIFE (1), PROPERTY (1), AFRICANS (1), OTHER GROUPS (7), TEXTILES (2), DISCOUNT HOUSES (9), INSURANCE (1), INSURANCE (1), MERCHANT BANKS (12), PROPERTY (49), OTHER FINANCIAL (15), INVESTMENT TRUSTS (12), MINING FINANCE (4), OVERSEAS TRADERS (17), ALL SHARE INDEX (750).

RISES AND FALLS YESTERDAY

Table showing rises and falls yesterday for various sectors: British Funds, Foreign Bonds, Industrials, Financial and Prop., Oils, Plantations, Mines, Others.

FT-ACTUARIES SHARE INDICES

Table showing FT-Actuaries Share Indices for Wed March 17 1982, categorized by EQUITY GROUPS & SUB-SECTIONS and FIXED INTEREST. Includes columns for Index No., Day's Change, Est. Yield, Gross Div. Yield, Est. P/E Ratio, and Index values for various dates.

RECENT ISSUES

Table listing recent issues of equities and fixed interest stocks, including company names, issue sizes, and prices.

"RIGHTS" OFFERS

Table listing rights offers for various companies, including issue sizes and prices.

ACTIVE STOCKS Above average activity was noted in the following stocks yesterday: BAT Inds, Bank, Berrard Dev, Boveri, GUS A.

TUESDAY'S ACTIVE STOCKS

Table listing Tuesday's active stocks, including company names, price changes, and closing prices.

OPTIONS

First Last For Deal- Last Declara- Settling- ings tion ment Mar 8 Mar 19 June 27 June 28 Mar 22 April 2 July 1 July 12 Mar 5 'Apr 26 July 15 July 26 For rate indications see end of Share Information Service. Calls were arranged in Woodside, Trident TV A, NCC, Stone-Flat, Charterhall, Town and City Properties, Gill and Duffus, Tubes, Barrat Developments, Singlo, Fremont, SMI, George Sturia, Broken Hill Proprietary and Alnath Landau Properties. Puts were done in Sotbey Parke Bernet, A. Monk and John Laing A, while doubles were taken out in First National Finance and Sella.

INSURANCE BONDS

Table listing various insurance bonds including Albany Life Assurance Co. Ltd., ABEV Life Assurance Ltd., and others, with columns for company name, address, and contact information.

Table listing various insurance bonds including Crown Life, Legal & General (Unit Assur.) Ltd., Norwich Union Insurance Group, and others, with columns for company name, address, and contact information.

Table listing various insurance bonds including Phoenix Assurance Co. Ltd., Pioneer Mutual Insurance Co. Ltd., and others, with columns for company name, address, and contact information.

Table listing various insurance bonds including Sun Life of Canada (INC) Ltd., Sun Life of Canada (UK) Ltd., and others, with columns for company name, address, and contact information.

Table listing various insurance bonds including Sun Life of Canada (UK) Ltd., Sun Life of Canada (UK) Ltd., and others, with columns for company name, address, and contact information.

Table listing various insurance bonds including Sun Life of Canada (UK) Ltd., Sun Life of Canada (UK) Ltd., and others, with columns for company name, address, and contact information.

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Table listing various insurance bonds including Sun Life of Canada (UK) Ltd., Sun Life of Canada (UK) Ltd., and others, with columns for company name, address, and contact information.

FT UNIT TRUST INFORMATION SERVICE

Main table for FT Unit Trust Information Service, listing numerous unit trusts such as Arbutnot Securities (C.I.) Ltd., Bank of America International S.A., and others, with columns for company name, address, and contact information.

OFFSHORE & OVERSEAS FUNDS

Table listing offshore and overseas funds including Arbutnot Securities (C.I.) Ltd., Bank of America International S.A., and others, with columns for company name, address, and contact information.

Vertical text on the right edge of the page, possibly a page number or reference code.

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

HOTELS AND CATERERS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

INDUSTRIALS (Misc.)

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

ENGINEERING—Continued

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

CHEMICALS, PLASTICS—Cont.

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

BANKS & H.P.—Cont.

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

LOANS—Continued

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

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BRITISH FUNDS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

FOREIGN BONDS & RAILS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

AMERICANS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

BEERS, WINES AND SPIRITS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

BUILDING INDUSTRY, TIMBER AND ROADS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

ELECTRICALS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

CANADIANS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

BANKS AND HIRE PURCHASE

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

CORPORATION LOANS

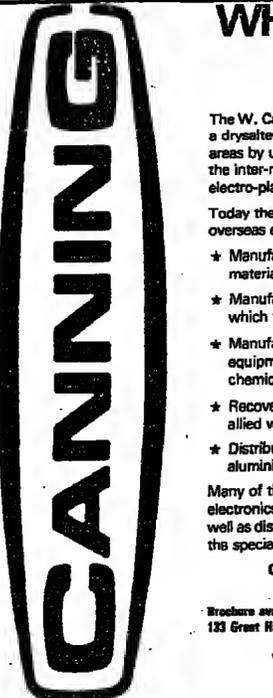
Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

COMMONWEALTH AND AFRICAN LOANS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

LOANS Public Board and Ind.

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	



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- Manufacture of effluent treatment plant and equipment to prevent environmental pollution by the chemicals.
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Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

CHEMICALS, PLASTICS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

ENGINEERING MACHINE TOOLS

Stock	Price	%	Stock	Price	%
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	
Asst. British 12.5	12.5		Asst. British 12.5	12.5	

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and ICI, with columns for stock name, price, and change.

LEISURE—Continued

Table of leisure stocks including companies like British Airways, British Telecom, and British Gas, with columns for stock name, price, and change.

PROPERTY—Continued

Table of property stocks including companies like British Land, Wimpey, and Taylor Woodrow, with columns for stock name, price, and change.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British American Investment Trust, British Investment Trust, and British Venture Capital Trust, with columns for stock name, price, and change.

OIL AND GAS—Continued

Table of oil and gas stocks including companies like British Petroleum, Shell, and ICI, with columns for stock name, price, and change.

Saitama Bank advertisement with logo and contact information for Tokyo, London, and Saitama branches.

MINES—Continued

Table of mines stocks including companies like Anglo American, De Beers, and Anglo Coal, with columns for stock name, price, and change.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trades stocks including companies like British Aerospace, Rolls Royce, and Westland, with columns for stock name, price, and change.

SHIPPING

Table of shipping stocks including companies like British Shipbuilders, P&O, and Cunard, with columns for stock name, price, and change.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Shoe, Clarks, and G.H. Bass, with columns for stock name, price, and change.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American, De Beers, and Anglo Coal, with columns for stock name, price, and change.

TEXTILES

Table of textiles stocks including companies like British Textiles, J.H. Rayner, and J. & J. Wood, with columns for stock name, price, and change.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like News International, Newsprint, and Newsprint, with columns for stock name, price, and change.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising stocks including companies like Newsprint, Newsprint, and Newsprint, with columns for stock name, price, and change.

PROPERTY

Table of property stocks including companies like British Land, Wimpey, and Taylor Woodrow, with columns for stock name, price, and change.

INSURANCE

Table of insurance stocks including companies like British American Insurance, British Insurance, and British Insurance, with columns for stock name, price, and change.

LEISURE

Table of leisure stocks including companies like British Airways, British Telecom, and British Gas, with columns for stock name, price, and change.

FINANCE, LAND, ETC.

Table of finance, land, and other stocks including companies like British American Investment Trust, British Investment Trust, and British Venture Capital Trust, with columns for stock name, price, and change.

OIL AND GAS

Table of oil and gas stocks including companies like British Petroleum, Shell, and ICI, with columns for stock name, price, and change.

OVERSEAS TRADERS

Table of overseas traders stocks including companies like Anglo American, De Beers, and Anglo Coal, with columns for stock name, price, and change.

RUBBERS AND SISALS

Table of rubber and sisal stocks including companies like British Rubber, British Rubber, and British Rubber, with columns for stock name, price, and change.

TEAS

Table of tea stocks including companies like British Tea, British Tea, and British Tea, with columns for stock name, price, and change.

MINES

Table of mines stocks including companies like Anglo American, De Beers, and Anglo Coal, with columns for stock name, price, and change.

Far West

Table of Far West stocks including companies like Anglo American, De Beers, and Anglo Coal, with columns for stock name, price, and change.

REGIONAL MARKETS

Table of regional markets including various regional stock indices and prices.

OPTIONS

Table of options including various options contracts and prices.

On Stream On time with **Capper Neill** On site

Process Plant Design and Construction Worldwide

FINANCIAL TIMES

Thursday March 18 1982

Cheverton Workboats

Build for the job - 23m

Covering the whole of the world

Sabena asks for wage cuts of up to 15%

By Giles Merritt in Brussels

SABENA, Belgium's national airline, has asked its staff to accept pay cuts of up to 15 per cent and a reduction in retirement ages to 55 for men and 53 for women.

In a bid to staunch crippling losses, the airline will examine the possibility of major cuts in its routes. Services to West Germany and Eastern Europe are expected to be axed first.

Employees will vote on the pay cuts and early retirement call soon. Putting the proposed cuts to the unions yesterday, Mr Carlos van Ruffelgem, the Sabena president, underlined the need for economies with the disclosure of heavy losses in 1981.

NOTT REPORTS ON TRIDENT PLANS D5 'saves cash for a year or two'

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

PRESSURES ON the defence budget will be greatly eased in the next year or two by the Government's decision to buy the more elaborate version of the Trident nuclear missile from the U.S., Mr John Nott, Defence Secretary, said yesterday.

Mr Nott said only about £300m of the estimated £7.5bn needed to buy Trident D5 missiles and build new submarines would have been spent by mid-1984.

Orders for future delivery would also be smaller than they would have been had Britain, as was originally intended, opted for the earlier C4 version.

He told the Commons Defence Committee in a special session that this would "very substantially ease" the Ministry's financial problems in the next two years by which time last June's defence cuts would be starting to have their desired effect.

Mr Nott failed to clear up confusion on other financial aspects of the £7.5bn missile deal, which is designed to replace the present Polaris nuclear deterrent by the mid-1990s.

Several MPs sought clarification on the proportions of the total sum to be spent in Britain and the U.S. British missiles will be made in the U.S., but manufactured in this country the warheads and submarines which will carry them.

In response to a question from Mr John Cartwright (SDP, Woolwich East), Mr Nott acknowledged that about 45 per cent of the total would be spent in the U.S. under the new Trident deal, against an estimate of 30 per cent for the C4 deal.

This would mean about £3.3bn in dollar spending at 1981 prices.

Mr Cartwright said, however, even allowing for the extra £300m the new missiles would cost, and the Government's estimates that exchange rate movements would add more than £700m to the new bill, there still seemed a "sizeable chunk" of dollar spending unexplained.

Mr Nott said that the difference could be explained by the £300m and the changes in exchange rates and inflation.

There was an evident division yesterday between Labour and Tory members of the committee, the latter supporting the Government's Trident decision and Labour opposing it.

In the light of these differences Dr John Gilbert (Dundee East), senior Labour member, sought and obtained an assurance from Mr Nott that the Government had not tried to maximise the penalties which would be incurred if Trident were cancelled, as the Labour Party promises if it wins the next election.

Mr Nott noted that there was no overall penalty for cancellation in the Trident agreement, though penalties would be incurred on equipment ordered and then cancelled.

He hoped to discuss details of how British companies might compete in the overall U.S. Trident programme with Mr Caspar Weinberger, the U.S. Defence Secretary, next week.

Such competition is a new element in UK-U.S. nuclear weapons agreements.

The two men will meet in the Nato nuclear planning group, which convenes at Colorado Springs next week.

Mr Nott hopes that some of the dollar costs of Trident will be offset by earnings of British companies in the U.S. on the Trident deal.

THE LEX COLUMN Squealing brakes at T & N

Index fell 11.0 to 551.4

After the horrors of last year, the 1982 UK company results season was supposed to bring solid recovery in profits and dividends, on the back of lower costs if not higher sales volume. Serious doubts were cast on this happy picture yesterday by Turner and Newall, which six months ago was making encouraging noises about recovery. Out of the blue it has passed its final dividend, knocking the shares down 17p to 77p and contributing greatly to an 11 point fall in the FT 30-Share Index.

For 1981 as a whole Turner has announced pre-tax profits of £11.0m against £8.2m, after an £8.3m increase to £28.3m in trading profits from the African businesses, which bear a heavy tax charge. Another lump of extraordinary costs leaves an attributable loss of £26.1m against £20.5m in 1980. Second-half pre-tax profits—on sales of £320m—were a mere £2.5m, as things began to go very wrong in the last quarter. The sharp rise in UK interest rates brought a new surge of customer destocking, which provoked a price war in brake linings, while the U.S. economy was weakening rapidly and earnings from the Zimbabwe mines slumped.

Most of these problems are now some way towards resolution—Hunt Chemical in the U.S. is said to be doing well, output of asbestos is back in line with sales, and the UK interim dividend will probably be no more than nominal, and the shares remain a very speculative investment.

capital spending. If there is a recovery to finance, the strain will be all the greater.

The experience of 1980 suggests that Turner has to inject cash into subsidiaries before it can sell them, so distress sales of assets would have only limited impact on the balance sheets. Selling Hunt Chemical might be a different matter, but Turner seems extremely anxious to hold on to this company.

Better trading volume, particularly in the UK, would come through quickly to the bottom line, but the corner has not yet been turned in trading terms: the financial position is weak, and a bid for the group as a whole seems unlikely. The 1982 interim dividend will probably be no more than nominal, and the shares remain a very speculative investment.

Emergency

Last year's loss was BFR 2.24bn (£29.5m) compared with BFR 1.58bn in 1980. This brings the airline's accumulated losses to almost BFR 12bn.

The Belgian Government has said its recent offer of an emergency cash injection is conditional on the staff accepting pay cuts.

There is also an implied threat that, if the workforce rejects the proposals, the government—which holds a 90 per cent stake in Sabena—might impose cuts even more severe than those asked for by the management.

The airline is known to be anxious for the Government to reduce its heavy debt servicing burden through a recapitalisation which could require the injection of about BFR 6bn.

The proposed wage cuts early retirement package is, however, seen as the key to settling the immediate crisis.

Development

A vote by the majority of Sabena's 9,500 employees to accept the measures would also represent an important development in the new centre-right coalition Government's campaign to impose wage restraint and budgetary austerity in Belgium.

The government faces worsening social unrest, triggered by its hardline economic policies.

Earlier this week about 200 people were injured in violent clashes in central Brussels between large forces of riot police and 10,000 steelworkers demonstrating against threatened job losses.

Last week a march by about half Sabena's workforce protesting against wage cuts culminated in police using tear gas and water cannon against the airline personnel.

The protest does not necessarily signal, however, that Sabena employees will reject the management's latest plan. Yesterday's proposals mark a compromise on the pay cuts urged by the government. These would have ranged from 15 per cent up to 24 per cent.

Procter and Gamble to spend \$371m in pharmaceutical deal

BY DAVID LASCELLES IN NEW YORK

PROCTER and Gamble, the U.S. giant of the household products business with brands like Tide, Dax and Fairy Liquid, is moving into pharmaceuticals.

The Cincinnati-based company announced yesterday that it would spend \$371m (£205m) in cash to acquire the worldwide pharmaceuticals division of Morton-Norwich, a salt, chemicals and drug company in which Rhone-Poulenc of France has a 20 per cent stake.

Its products include well-known U.S. brand names like Pepto-Bismol, a treatment for stomach disorders, as well as a broad line of prescription drugs and other pharmaceutical products sold directly to hospitals and doctors. The division had sales of \$216m in the 12 months to June 30, 1981, and employs 3,200 people.

The division reported pre-tax earnings of \$22m in the year to June 1981. In the first six months of the current year, it earned \$18m.

Mr John Smale, president of Procter and Gamble, described the deal as an important step for his company. "It provides an entry into categories of growing business in which we do not currently compete. This acquisition should provide new opportunities to capitalise on developments from our own scientific research and new technology and experience which together offer long term growth opportunities for Procter and Gamble."

It was not clear yesterday how the deal would affect Rhone-Poulenc, which, in addition to its 20 per cent stake in Morton-Norwich, has a technology exchange arrangement with the pharmaceutical division that Procter and Gamble is buying.

Rhone-Poulenc has made no secret of its unhappiness with the American company's performance since it bought its stake in 1978. Morton-Norwich has gone to court to try to stop Rhone-Poulenc selling out, claiming that that would be a contravention of the original stock purchase agreement.

Procter and Gamble said yesterday the company had not yet spoken to Rhone-Poulenc "but we fully expect that the technology exchange arrangements will be part of the deal."

Procter and Gamble had been expected to launch into a new business as an avenue to further growth. At a rare meeting with investment analysts last month Mr Smale listed acquisition high among the company's options, though he did not mention pharmaceuticals.

Morton-Norwich said it had decided to withdraw from the pharmaceuticals business because Rhone-Poulenc's decision to pull out had placed it in jeopardy. Our sales base was not sufficiently large to support the kind of research and development effort that would be needed to preserve our position in the market.

ICI buying Holden shares

By Ray Maughan

A DAY after learning that its agreed £12.5m cash offer for Arthur Holden and Sons had been blocked by a reference to the Monopolies and Mergers Commission, Imperial Chemical Industries yesterday sent its bidders into the stock market to buy about 11 per cent of the specialist paint manufacturer.

Matching the terms of its original bid at 180p per share, ICI was able to pick up what its financial advisers, Schroder Wagge, described as "most of the weak and loose holders" in Holden although the chemical group plans to continue buying today. Under the terms of the takeover Code, however, it cannot go beyond 14.9 per cent.

ICI had been on the point of gaining control as the bid approached yesterday's closing date. It had received acceptances from holders of 35 per cent of the equity, but, crucially, had not acquired any shares on its own account. Yet International Paint, a subsidiary of Courtauld, retains a 12 per cent stake acquired in its own dawn raid in January.

Mr George Morris, managing director of International Paint, said: "We are just sitting here watching the situation," and refused to be drawn on any bid prospects.

The commission has been told to publish its findings within six months, and both ICI and Holden are confident of a favourable verdict. Mr Charles Flavart, of Holden's merchant bank, Kleinwort Benson, said "we are all reasonably relaxed about the outcome."

Shares in Holden recouped all the previous day's setback with a 22p rise to 180p.

Government considers divorcing London Transport from GLC

BY LYNTON McLEAN

THE GOVERNMENT is considering removing from the Greater London Council responsibility for London Transport. Such a move would have "clear implications" for the future of the GLC itself, Mr David Howell, the transport secretary said in evidence to the House of Commons transport committee yesterday.

If there should be a divorce, as Mr Howell termed it, "the whole question of who should run the transport services, what scale these services should be, whether they should be smaller and more accountable and what body should take over from the GLC still has to be decided," he told MPs on the committee. There could be a divorce "if the GLC does not fulfil its responsibilities."

"If the GLC fails, then clearly a new pattern will emerge," Mr Howell said.

The Transport Department is studying the possibility of splitting London Transport into separate bus and tube train operations. One possibility which has already been considered is for the bus operations to be run by private sector companies.

The Law Lords' judgment outlawing the GLC's cheap fares policy for LT had created a "dangerous and wholly deplorable situation and a severe blow for London," Mr Howell said.

He warned that "if a new pattern emerged where a non-GLC body was to oversee London Transport, then I would be in a good position to redeploy our resources very rapidly to meet the needs of a new and more co-ordinated set-up."

Brian Groom adds: London Transport yesterday deferred for four weeks plans to cut peak time underground services from next Monday. This is the day after bus and tube fares double because of the Law Lords' ruling against the GLC's cheap fares scheme.

The 14 LT unions, campaigning for a change in the law to allow cheap fares to continue, have not ruled out further industrial action following last week's one-day stoppage. There have also been threats of disruption over pay, on which LT has budgeted for 5 per cent increases.

The three rail unions, which have lodged claims for "substantial increases, begin pay talks with London Transport on Monday.

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BY RAY MAUGHAN

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Shell cuts industry oil price Continued from Page 1

off fuel oil. Domestic customers will save 1p a gallon on kerosene, the fuel most commonly used for oil-fired central heating.

The reductions amount to just 2 to 3 per cent, but Shell said yesterday they could mean £500,000 or more off the annual bills of some of their largest customers.

Shell has also cut 5.96p a gallon from the scheduled price of its petrol, but this will not mean lower pump prices. The company is offsetting the fall with an equal reduction in the subsidy it gives its petrol dealers as part of the current filling station price war.

The move merely indicates Shell's belief that the current level of scheduled prices is unacceptably high, given the weak market. The average price of petrol will remain at about 155p a gallon—some 15p below the level last autumn, even after a 9p a gallon tax increase in the Budget.

Shell said that the new prices meant that the company would not be making an adequate return on capital but it had to respond to "very strong competition in the market."

Demand for oil products has fallen rapidly during the past year. Total UK product deliveries were down 7.6 per cent in 1981 compared to 1980, with fuel oil falling nearly 19 per cent and various types of kerosene by between 9 and 25 per cent.

UK OIL PRODUCTS			
The drop in demand (Deliveries '000 tonnes)			
	1980	1981	% change
Fuel oil	18,127	15,204	-15.6
Derv	5,854	5,559	-5.2
Other gas/diesel oil	11,771	11,155	-5.2
Domestic burning oil	1,354	1,230	-9.3
Premier burning oil	348	259	-25.6
Petrol	19,145	18,717	-2.2
All products	71,177	65,756	-7.6

Source: Department of Energy

Wage costs rise slowly

per cent in the final quarter of 1981.

This figure is higher than the CBI's because it also reflects the increase of overtime and reduction of short-time working last year, which boosted earnings by more than the amount of pay settlements.

In manufacturing, the annual rate of increase of total earnings rose between December and January from 12.5 to 13.3 per cent. The January figure was in line with the average for the fourth quarter.

The annual increase of basic weekly rates for all industries has been falling since last summer. It was 9.5 per cent in July and August, but 6.7 per cent in February.

The annual increase in basic hourly rates has fallen from a similar level in the middle of last year to 7.5 per cent in February.

The latest published productivity figures, covering the third quarter of 1981, show output per person in manufacturing increased by 7 per cent compared with a year earlier. In his Budget speech, the Chancellor said the improvement for the year as a whole in manufacturing was 10 per cent. For the economy as a whole, output per person in the third quarter was 4 per cent higher than a year earlier.

Turner & Newall

include the structural foam business in Maryport, the glass-fibre factory at Camberley and the Whiston moulding-powder plant.

Mr Gibbs said the modest improvement reported for the first half had been upset by several factors, including:

- Redundancy costs at Perodo which had not been expected;
- Earnings from mines in Zimbabwe being lower than hoped;
- A seven-month strike at Hindustan Perodo, India, which cut anticipated profits from £1.5m to £0.5m;
- Falling demand in the UK, particularly after the rise in interest rates in the latter part of the year; and
- In the U.S., Hunt Chemical's results were affected by the recession and its trading profit was down on that of the previous year.

Overseas companies contributed £33.4m (1980 £28.4m) of group-trading profits which totalled £36.4m. Their contribution fell, however, from £13.9m in the first half of the year to £9.5m in the second six months.

The Group said the Hunt results for the first two and a half months of this year, however, justified confidence in reorganisation of that offshoot's plant, while in Zimbabwe mining output was being cut

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